



Growing the **engagement, passion and ownership** of your employees and enabling them to execute with **self-discipline**, will help to surface and optimise hidden costs and have a direct positive impact on productivity, yields, wastage and profitability per field/department.

Free To Grow has its roots in agriculture. **We also have the expertise and experience to unleash the power of your people through four important steps:**

Step 1: Equip your leaders with the skills to [inspire](#), walk the engagement talk & to embed engagement practises as part of your culture

Step 2: Get your employees onboard through [WorkQ® Biz](#), a programme that grows employees 'bigger PICTURE' understanding of the business and the **PART** they play in its success

Step 3: Improve the capabilities of your first-line leaders through [Soar!](#) and [LeadQ®](#). They are usually promoted because they are good at their jobs and don't have any leadership experience. Develop their skills to lead by example, form strong connections with their people and bring meaning to their work

Step 4: Ensure that teams talk about work every day/every week in a structured way, engaging every single person, reviewing performance, setting goals and commitments for action plans ([TeamConnect](#)).



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