DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 3407 12 May 2023

EMPLOYMENT EQUITY ACT, 1998 (ACT 55 OF 1998 AS AMENDED) DRAFT EMPLOYMENT EQUITY REGULATIONS 2023 FOR PUBLIC COMMENT

I, Thembelani Waltermade Nxesi, Minister of Employment and Labour in terms of Section 55(1) of the Employment Equity Act, 1998 (Act No 55 of 1998 as amended), and on the advice of the Commission for Employment Equity, hereby publish this notice on the proposed sector EE targets made in terms of Section 15A of the Employment Equity Amendment Act, Act No. 04 of 2022, for public comment for 30 days. This notice will be effective from the date of publication.

MR TW NXESI, MP

MINISTER OF EMPLOYMENT AND LABOUR

DATE: 02/05/2003

Written comments on the draft notice are invited and should be submitted within 30 days of publication of the notice in the Gazette to:

By e-mail:

innocent.makwarela@labour.gov.za christina.lehlokoa@labour.gov.za jullian.mohale@labour.gov.za

or

Hand delivered at:

Laboria House 215 Francis Baard Street Employment Equity Directorate Pretoria

LIST OF ECONOMIC SECTORS (EEA17) 1. AGRICULTURE, FORESTRY & FISHING 2. MINING AND QUARRYING 3. MANUFACTURING 4. CONSTRUCTION 5. FINANCIAL AND INSURANCE ACTIVITIES 6. TRANSPORTATION AND STORAGE 7. INFORMATION AND COMMUNICATION 8. WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES 9. ELECTRICITY, GAS STEAM AND AIR CONDITIONING SUPPLY 10. HUMAN HEALTH AND SOCIAL WORK ACTIVITIES 11. ARTS, ENTERTAINMENT AND RECREATION 12. REAL ESTATE ACTIVITIES 13. PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES 14. WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES 15. ACCOMMODATION AND FOOD SERVICE ACTIVITIES 16. PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY 17. EDUCATION

18. ADMINISTRATIVE AND SUPPORT ACTIVITIES

VERY IMPORTANT INFORMATION

In terms of Section 15A of the Employment Equity Amendment Act, 2023 the Minister may, after consulting the relevant sectors and with the advice of the Commission for Employment Equity (CEE), for the purpose of ensuring the equitable representation of suitably qualified people from designated groups at all occupational levels in the workforce, set numerical targets for any sector or part of a sector. Numerical targets may be different for different occupational levels, or regions within a sector. A draft of any notice that the Minister proposes to issue must be published in a Gazette allowing interested parties at least 30 days to comment.

The table below contains the proposed 5-year sector targets for the various economic sectors prescribed in the EEA17 form in terms of population groups and gender for the four upper occupational levels (i.e., Top Management, Senior Management, Professionally Qualified and Skilled levels) and for employees with disabilities. The proposed sector EE numerical targets for the various population groups (i.e. African, Coloured, Indian and White) and gender must, where applicable, be proportional to the demographics of the Economically Active Populations (EAP), whether national or provincial. Please note that 'Black' in the table below includes Africans, Coloureds and Indians.

The National EAP shall apply to designated employers conducting their business/ operations nationally, and the respective Provincial EAP shall apply to designated employers conducting their business/ operations in a particular province. Designated employers cannot use the national and provincial demographics (EAP) at the same time. Designated employers must choose only one demographics (i.e. either national or provincial) and utilise the chosen demographics for the entire duration of the EE Plan that is in line with the 5-year sector targets.

NB: Designated employers are still required to implement the 5-year numerical goals and annual targets set in terms Section 20(2)(c) for the Semi-Skilled and Unskilled levels in their EE Plans, which are not covered by the sector targets, by utilising the same demographics of the EAP that they have chosen, whether national or provincial.

				I. AGF	SICUL.	1. AGRICULTURE, F	FORESTRY & FISHING	FISHING					
	A.	A. TOP MANAGEN	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	IN		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPU	POPULATION GROUP	ROUP	
PROVINCE		A	၁		W	BLACK			A	၁		*	BLACK
	Male	17.4%	2.0%	%9.0	4.5%	20.0%		Male	21.7%	2.5%	%2'0	4.5%	25.0%
National	Female	13.0%	1.5%	0.4%	3.5%	15.0%	National	Female	13.0%	1.5%	0.4%	3.5%	15.0%
	Total	30.4%	3.5% 1.0%	1.0%	8.0%	35.0%	1955	Total	34.8%	4.0%	1.2%	8.0%	40.0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	VINCES				SECTOR	SECTOR TARGETS FOR PROVINCES	FOR PRC	VINCES		
	Male	17.3%	2.5%	0.5%	2.8%	20.0%		Male	21.6%	3.2%	0.5%	2.8%	25.0%
Eastern Cape	Female	13.0%	1.9%	0.1%	2.2%	15.0%	Eastern Cape	Female	13.0%	1.9%	%1.0	2.2%	15.0%
	Total	30.2%	4.4%	0.3%	2.0%	35.0%		Total	34.6%	5.1%	0.4%	2.0%	40.0%
	Male	19.1%	%9.0	0.4%	3.7%	20.0%		Male	23.8%	0.7%	0.5%	3.7%	25.0%
Free State	Female	14.3%	0.4%	0.3%	3.6%	15.0%	Free State	Female	14.3%	0.4%	0.3%	3.6%	15.0%
	Total	33.3%	1.0%	%9.0	7.3%	35.0%		Total	38.1%	1.2%	0.7%	7.3%	40.0%
	Male	18.7%	0.5%	0.8%	6.4%	20.0%		Male	23.3%	%2'0	1.0%	6.4%	25.0%
Gauteng	Female	14.0%	0.4%	%9.0	4.6%	15.0%	Gauteng	Female	14.0%	0.4%	%9.0	4.6%	15.0%
	Total	32.6%	%6.0	1.4%	11.0%	35.0%		Total	37.3%	1.1%	1.6%	11.0%	40.0%
	Male	18.2%	0.2%	1.5%	2.2%	20.0%		Male	22.8%	0.3%	1.9%	2.2%	25.0%
KwaZulu-Natal	Female	13.7%	0.5%	1.1%	1.9%	15.0%	KwaZulu-Natal	Female	13.7%	0.5%	1.1%	1.9%	15.0%
	Total	31.9%	0.4%	2.7%	4.1%	35.0%		Total	36.5%	0.5%	3.0%	4.1%	40.0%
	Male	19.9%	%0.0	0.1%	1.2%	20.0%		Male	24.9%	%0.0	0.1%	1.2%	25.0%
Limpopo	Female	14.9%	%0.0	0.1%	1.2%	15.0%	Limpopo	Female	14.9%	%0.0	0.1%	1.2%	15.0%
	Total	34.8%	%0.0	0.1%	2.4%	35.0%		Total	39.8%	%0.0	0.5%	2.4%	40.0%
	Male	19.9%	0.1%	0.1%	4.0%	20.0%		Male	24.8%	0.1%	0.1%	4.0%	25.0%
Mpumalanga	Female	14.9%	%0.0	0.0%	3.2%	15.0%	Mpumalanga	Female	14.9%	%0.0	%0.0	3.2%	15.0%
	Total	34.8%	0.1%	0.1%	7.2%	35.0%		Total	39.7%	0.1%	0.1%	7.2%	40.0%
	Male	19.6%	0.3%	0.5%	2.8%	20.0%		Male	24.5%	0.3%	0.5%	2.8%	25.0%
North West	Female	14.7%	0.5%	0.1%	1.6%	15.0%	North West	Female	14.7%	0.5%	0.1%	1.6%	15.0%
	Total	34.2%	0.4%	0.3%	4.4%	35.0%		Total	39.1%	0.5%	0.4%	4.4%	40.0%
	Male	12.7%	7.3%	0.1%	6.4%	20.0%		Male	15.8%	9.1%	0.1%	6.4%	25.0%
Northern Cape	Female	9.5%	5.4%	0.1%	4.5%	15.0%	Northern Cape	Female	9.5%	5.4%	0.1%	4.5%	15.0%
	Total	22.2%	12.7%	0.5%	10.9%	35.0%		Total	25.3%	14.5%	0.5%	10.9%	40.0%
	Male	9.1%	10.7%	0.2%	7.2%	20.0%		Male	11.4%	13.4%	0.5%	7.2%	25.0%
Western Cape	Female	%8.9	8.0%	0.1%	6.1%	15.0%	Western Cape	Female	%8.9	8.0%	0.1%	6.1%	15.0%
	Total	15.9%	18.7%	0.3%	13.3%	35.0%		Total	18.2%	21.4%	0.4%	13.3%	40.0%
Workforce	Male	2.7%	3.3%	%6.0	%9.89	%6.6	Workforce	Male	10.3%	4.1%	1.5%	54.6%	15.9%
Profile 2022 (All	Female	3.4%	7.5%	0.3%	14.5%	6.2%	Profile 2022 (All	Female	5.2%	2.5%	%8.0	20.3%	8.2%
employers)	Total	9.1%	2.8%	1.2%	83.1%	16.1%	employers)	Total	15.5%	6.3%	2.3%	74.9%	24.1%

W BLACK NATIONAL & GENDER GENDER POPULATION GROUP W BLACK National Female 43.8% 5.1% 1.5% 4.5% 6 8.0% 60.0% Asion Female 24.0% 5.1% 1.5% 4.5% 6 8.0% 60.0% Free State Female 24.0% 2.8% 0.8% 3.5% 6 8.0% 60.0% Free State Female 23.8% 0.8% 3.5% 6 3.2% 2.2% 6.4% 0.5% 0.3% 2.2% 6 3.2% 2.2% 6.4% 0.5% 0.3% 2.8% 6 3.2% 2.2% 6.4% 0.5% 3.7% 2.8% 6 3.2% 2.2% 6.4% 0.5% 3.5% 0.3% 3.7% 6 3.2% 2.8% 0.8% 0.5% 1.2% 1.2% 1.2% 6 3.2% 2.8% 0.8% 0.5% 1.4% 0.5%		C. PROF	C. PROFESSIONALLY Q		JALIFIED			の 一		D. SKILLED	LEU		A STREET, STRE	
Male 30.4% 3.04%	TIONAL &	GENDER		POPUI	ATION G	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	ATION G	ROUP	
Maile 20.4% 25% 10% 45% 35.0% Mational Fernale 24.0% 28% 15% 45% 28% 10% 28%	SOVINCE		¥	ပ		>	BLACK			A	ပ		M	BLACK
Female 21.7% 2.5% 0.7% 3.5% 25.0% National Female 24.0% 2.2% 0.8% 3.5% 1.0		Male	30.4%	3.5%	1.0%	4.5%	35.0%		Male	43.8%	2.1%	1.5%	4.5%	50.4%
Total 52.2% 6.1% 18% 8.0% 6.00% SECTIOR TARGETS FOR PROVINCES	ıtional	Female	21.7%	2.5%	%2'0	3.5%	25.0%	National	Female	24.0%	2.8%	%8.0	3.5%	27.6%
SECTOR TARGETS FOR PROVINCES SECTOR TARGETS FOR PROVINCES SECTOR TARGETS FOR PROVINCES SECTOR TARGETS FOR PROVINCES		Total	25.0	6.1%	1.8%	8.0%	%0.09		Total	%8'.29	7.9%	2.3%	8.0%	78.0%
Male 30.2% 44% 0.3% 28% 35.0% Eastern Cape Fermale 23.9% 6.4% 0.5% 2.8% 2.8% 2.8% 2.8% 2.8% 2.8% 2.9% 2.		SECTOR 1	ARGETS	FOR PRO	VINCES				SECTOR	TARGET		VINCES		
Female 21-6% 3.2% 0.2% 2.0% Eastern Cape Female 23-8% 0.3% 2.2% 2.0% Total 51-6% 1.0% 0.6% 3.7% 3.6% 0.6% 3.7% 0.0% 3.7% 0.0% 3.7% 0.0% <td></td> <td>Male</td> <td>30.2%</td> <td>4.4%</td> <td>0.3%</td> <td>2.8%</td> <td>35.0%</td> <td></td> <td>Male</td> <td>43.6%</td> <td>6.4%</td> <td>0.5%</td> <td>2.8%</td> <td>50.4%</td>		Male	30.2%	4.4%	0.3%	2.8%	35.0%		Male	43.6%	6.4%	0.5%	2.8%	50.4%
Total 51.9% 7.8% 0.6% 5.0% 60.0% 1.0% 1.0% 5.0% 1.0%	astern Cape	Female	21.6%	3.2%	0.5%	2.5%	25.0%	Eastern Cape	Female	23.9%	3.5%	0.3%	2.2%	27.6%
Male 23.3% 1.0% 0.6% 3.7% 35.0% Free State Female 24.8% 0.5% 0.5% 3.7% 3.5% 1.0% 0.6% 3.7% 3.6% 1.3% 1.0% 0.6% 3.7% 3.6% 1.3% 1.0% 1.3% 1.0% 1.0% 1.3% 1.0		Total	51.9%	%9.7	%9.0	2.0%	%0.09		Total	67.4%	%6.6	0.7%	2.0%	78.0%
Female 23.8% 0.7% 0.5% 3.6% 26.0% Eree State Total 74.3% 0.8% 0.5% 3.6% 3.6% 3.6% 3.6% 3.6% 1.4% 0.7% 1.1% 1.4% 1.4% 0.0% 0.		Male	33.3%	1.0%	%9.0	3.7%	35.0%		Male	48.0%	1.5%	%6:0	3.7%	50.4%
Total 57.2% 17% 11% 13% 60.0% Total 74.3% 12.3% 14% 7.3%	ree State	Female	23.8%	%2.0	0.5%	3.6%	25.0%	Free State	Female	26.3%	%8.0	0.5%	3.6%	27.6%
Maile 32.6% 0.9% 14% 6.4% 35.0% Cauteng Female 25.7% 0.7% 1.1% 4.6% Female 23.3% 1.9% 2.2% 2.50% Cauteng Female 25.7% 0.7% 1.1% 4.6% Total 56.0% 1.6% 2.2% 35.0% Cauteng Female 25.8% 0.3% 0.4% 2.2% 35.0% Maile 31.9% 0.4% 2.7% 2.2% 35.0% Cauteng Female 22.8% 0.3% 0.3% 2.1% 1.9% 2.50% Female 24.9% 0.0% 0.1% 1.2% 25.0% Cauteng Female 24.9% 0.0% 0.1% 1.2% 25.0% Female 24.9% 0.1% 0.1% 1.2% 25.0% Cauteng Female 24.8% 0.1% 0.1% 0.1% 1.2% 25.0% Female 24.8% 0.1% 0.1% 0.1% 2.2% 25.0% Cauteng Female 24.8% 0.1% 0.1% 0.1% 2.2% 2.6% Female 24.8% 0.1% 0.1% 0.1% 0.1% 2.2% 2.60% Cauteng Female 24.8% 0.1% 0.1% 0.1% 0.1% 0.2%		Total	57.2%	1.7%	1.1%	7.3%	%0.09		Total	74.3%	2.3%	1.4%	7.3%	78.0%
Female 53.3% 0.7% 1.0% 4.6% 25.0% Gauteng Female 22.7% 0.7% 1.1% 4.6% Foral		Male	32.6%	%6.0	1.4%	6.4%	35.0%		Male	47.0%	1.4%	2.0%	6.4%	50.4%
Total 56.0% 1.6% 2.4% 11.0% 60.0% Total 72.7% 2.1% 3.2% 11.0%	auteng	Female	23.3%	%2'0	1.0%	4.6%	25.0%	Gauteng	Female	25.7%	0.7%	1.1%	4.6%	27.6%
Male 31.9% 0.4% 2.7% 2.2% 35.0% KwaZulu-Natal Total Male 46.0% 0.6% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 4.1		Total	26.0%	1.6%	2.4%	11.0%	%0.09		Total	72.7%	2.1%	3.2%	11.0%	78.0%
Female 22.8% 0.3% 1.9% 1.9% 25.0% Famale 24.8% 0.7% 4.6% 4.1% 60.0% Female 24.8% 0.0% 0.1% 1.2% 35.0% Female 24.8% 0.0% 0.1% 1.2% 35.0% Female 24.8% 0.1% 0.2% 2.4% 60.0% Female 24.8% 0.1% 0.1% 3.2% 2.6% Female 24.5% 0.3% 0.2% 1.6% 25.0% Female 22.2% 12.7% 0.2% 4.4% 60.0% Female 22.2% 12.7% 0.2% 4.4% 60.0% Female 15.8% 0.1% 0.2% 4.4% 60.0% Female 15.8% 18.7% 0.3% 1.6% 25.0% Female 15.8% 18.7% 0.3% 1.5% 1.6% Female 15.8% 1.8% 3.2% 25.0% Male 15.8% 1.8% 0.2% 1.8% 25.0% Male 15.8% 1.8% 0.2% 1.8% 25.0% Female 12.6% 3.1% 1.5% 19.4% 17.2% Female 12.6% 3.1% 1.5% 19.4% 17.2% 10.0% Female 12.6% 3.1% 1.5% 19.4% 17.2% 10.0% Fema		Male	31.9%	0.4%	2.7%	2.2%	35.0%		Male	46.0%	%9'0	3.8%	2.2%	50.4%
Total 54.7% 0.7% 4.6% 4.1% 60.0% Male 50.1% 0.1% 0.2% 1.2% Male 34.8% 0.0% 0.1% 1.2% 25.0% Emale 27.5% 0.0% 0.1% 0.2% 1.2% Total 59.7% 0.1% 0.2% 2.4% 60.0% Male 50.1% 0.1% 0.2% 0.2% 1.2% Total 59.6% 0.1% 0.2% 2.4% 60.0% Male 50.1% 0.1% 0.2% 0.2% 1.2% Total 59.6% 0.2% 0.2% 2.50% Male 27.5% 0.1% 0.1% 0.2% 2.6% Total 59.6% 0.2% 0.2% 2.6% 3.0% Total 58.7% 0.8% 0.2% 2.6% 3.50% Male 24.5% 0.3% 2.8% 3.50% Total 58.7% 0.8% 0.2% 2.6% 3.50% Male 15.8% 0.1% 0.2% 6.4% 35.0% Total 58.7% 0.8% 0.3% 10.9% 25.0% Male 15.8% 1.1% 0.2% 6.1% 25.0% Total 15.8% 1.1% 0.2% 6.1% 25.0% Male 15.8% 1.1% 0.2% 6.1% 25.0% Male 12.2% 12.7% 0.2% 6.1% 25.0% Total 27.3% 28.1% 0.8% 1.0% 0.2% 6.1% Total 27.3% 28.1% 0.8% 1.3% 60.0% Male 12.6% 1.1% 1.2% 1.1% 1.2% 1.1% Male 12.6% 3.1% 1.8% 3.2% 3.3% 53.6% Male 20.0% 2.8% 1.8% 2.8% 3.3	waZulu-Natal	Female	22.8%	0.3%	1.9%	1.9%	25.0%	KwaZulu-Natal	Female	25.2%	0.3%	2.1%	1.9%	27.6%
Male 34.8% 0.0% 0.1% 1.2% 35.0% Limpopo Female 24.9% 0.0% 0.1% 1.2% 25.0% Limpopo Female 24.9% 0.0% 0.1% 1.2% 25.0% Limpopo Female 24.9% 0.0% 0.1% 1.2% 25.0% Limpopo Female 24.8% 0.1% 0.1% 0.2% 2.4% 60.0% Male 24.8% 0.1% 0.2% 25.0% Mpumalanga Female 24.8% 0.3% 0.2% 25.0% Male 22.2% 12.7% 0.2% 0.3% 25.0% Male 22.2% 12.7% 0.3% 0.3% 25.0% Male 22.2% 12.7% 0.3% 0.3% 0.3% 10.9% 0.3% 0.3% 10.9% 0.3%		Total	54.7%	%2'0	4.6%	4.1%	%0.09		Total	71.2%	%6:0	2.9%	4.1%	78.0%
Total 59.7% 0.0% 0.1% 1.2% 25.0% 1.0mpopo Female 27.5% 0.0% 0.1% 1.2% 1		Male	34.8%	%0.0	0.1%	1.2%	35.0%		Male	50.1%	0.1%	0.5%	1.2%	50.4%
Total	ododwi	Female	24.9%	%0.0	0.1%	1.2%	25.0%	Limpopo	Female	27.5%	%0.0	0.1%	1.2%	27.6%
Male 34.8% 0.1% 4.0% 35.0% Moumalanga Female 50.1% 0.2% 0.2% 4.0% 4.0% Female 24.8% 0.1% 0.1% 3.2% 25.0% Moumalanga Female 27.4% 0.1% 0.1% 3.2% Total 59.6% 0.2% 0.2% 7.2% 60.0% Morth West Total 77.5% 0.3% 0.3% 7.2% Male 24.5% 0.3% 0.2% 1.6% 25.0% North West Total 77.5% 0.3% 0.3% 7.2% Male 24.5% 0.3% 0.1% 4.4% 60.0% Northern Cape Female 17.5% 0.3% 0.4% 1.6% Male 15.9% 18.7% 0.3% 10.9% 60.0% Northern Cape Female 12.6% 10.3% 0.4% 10.9% Male 15.9% 18.7% 0.2% 13.3% 60.0% Northern Cape Female 12.6% 11.8% 11.8%		Total	29.7%	0.1%	0.5%	2.4%	%0.09		Total	%9'12	0.1%	0.3%	2.4%	78.0%
Female 24.8% 0.1% 0.1% 3.2% 25.0% Mpumalanga Female 27.4% 0.1% 0.1% 3.2% Total 59.6% 0.2% 7.2% 60.0% 7.2% 60.0% 7.2% 60.0% 7.2% </td <td></td> <td>Male</td> <td>34.8%</td> <td>0.1%</td> <td>0.1%</td> <td>4.0%</td> <td>35.0%</td> <td></td> <td>Male</td> <td>20.1%</td> <td>0.5%</td> <td>0.5%</td> <td>4.0%</td> <td>20.4%</td>		Male	34.8%	0.1%	0.1%	4.0%	35.0%		Male	20.1%	0.5%	0.5%	4.0%	20.4%
Total 59.6% 0.2% 0.2% 7.2% 60.0% North West Total 77.5% 0.3% 0.3% 7.2% Male 34.2% 0.4% 0.2% 1.6% 25.0% North West Female 27.0% 0.3% 0.3% 7.2% Female 24.5% 0.3% 0.2% 4.4% 60.0% Northern Cape Female 27.0% 0.3% 0.3% 1.6% Female 22.2% 12.7% 0.2% 6.4% 35.0% Northern Cape Female 77.5% 10.0% 0.7% 4.4% Male 22.2% 12.7% 0.3% 10.9% 60.0% Morthern Cape Female 17.5% 10.0% 0.1% 4.5% Female 15.9% 13.3% 60.0% Morthern Cape Female 12.6% 14.1% 10.0% 0.1% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.0% 10.1% <	pumalanga	Female	24.8%	0.1%	0.1%	3.2%	25.0%	Mpumalanga	Female	27.4%	0.1%	0.1%	3.5%	27.6%
Male 34.2% 0.4% 0.3% 2.8% 35.0% North West Female 49.3% 0.6% 0.5% 2.8% Female 24.5% 0.3% 1.6% 25.0% North West Female 27.0% 0.3% 0.5% 2.8% Total 58.7% 0.2% 4.4% 60.0% Northern Cape Female 76.3% 1.0% 0.7% 4.4% Male 22.2% 12.7% 0.2% 6.4% 35.0% Northern Cape Female 17.5% 10.0% 0.7% 4.5% Female 15.8% 18.7% 0.3% 7.2% 35.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Female 11.4% 13.4% 0.3% 7.2% 35.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Male 27.3% 32.1% 0.6% 13.3% 60.0% Morkforce Male 12.6% 11.6% 11.7% 0.7% 11		Total	29.6%	0.5%	0.5%	7.2%	%0.09		Total	77.5%	0.3%	0.3%	7.2%	78.0%
Female 24.5% 0.3% 1.6% 25.0% North West Female 27.0% 0.3% 0.3% 1.6% 4.4% 60.0% North West Total 76.3% 1.0% 0.3% 1.6% 4.4% 60.0% Northern Cape Total 76.3% 1.0% 0.3% 1.6% 4.4% 60.0% Northern Cape Female 17.5% 10.0% 0.7% 4.4% 60.0% 4.4% 60.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% 6.4% 10.9% 4.5% 6.4% 10.9% 4.5% 6.4% 10.9% <td></td> <td>Male</td> <td>34.2%</td> <td>0.4%</td> <td>0.3%</td> <td>2.8%</td> <td>35.0%</td> <td></td> <td>Male</td> <td>49.3%</td> <td>%9.0</td> <td>0.5%</td> <td>2.8%</td> <td>50.4%</td>		Male	34.2%	0.4%	0.3%	2.8%	35.0%		Male	49.3%	%9.0	0.5%	2.8%	50.4%
Total 58.7% 0.8% 4.4% 60.0% Total Total 76.3% 1.0% 0.7% 4.4% Male 22.2% 12.7% 0.2% 6.4% 35.0% Male 31.9% 18.3% 0.2% 6.4% Female 15.8% 9.1% 0.1% 4.5% 25.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Male 15.8% 18.7% 0.3% 7.2% 35.0% Morkforce Male 23.0% 27.0% 0.5% 7.2% Female 11.4% 13.4% 0.2% 61.0% Morkforce Male 23.0% 27.0% 0.5% 7.2% Male 20.0% 5.8% 1.8% 34.2% 27.6% 0.7% 14.7% 0.7% 13.3% Female 12.6% 3.1% 1.5% 19.4% 17.2% 0.7% 14.7% 0.7% 11.5% Female 12.6% 3.1% 1.5% 44.8% Morkforce	orth West	Female	24.5%	0.3%	0.5%	1.6%	25.0%	North West	Female	27.0%	0.3%	0.3%	1.6%	27.6%
Male 22.2% 12.7% 0.2% 6.4% 35.0% Northern Cape Female 31.9% 18.3% 0.2% 6.4% Female 15.8% 9.1% 0.1% 4.5% 25.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Total 15.8% 18.7% 0.3% 7.2% 35.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Female 11.4% 13.4% 0.2% 6.1% 25.0% Northern Cape Female 12.6% 14.8% 0.3% 6.1% Male 27.3% 32.1% 0.6% 13.3% 60.0% Norkforce Male 34.2% 11.6% 11.7% 0.7% 13.3% Female 12.6% 3.1% 15.8% 17.2% Norkforce Male 34.2% 11.6% 11.5% 14.7% Female 12.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3%		Total	28.7%	%8.0	%9.0	4.4%	%0.09		Total	76.3%	1.0%	%2.0	4.4%	%0'82
Female 15.8% 9.1% 0.1% 4.5% 25.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Total 38.0% 21.8% 0.3% 10.9% 60.0% Anale 23.0% 27.0% 0.4% 10.9% 10.9% Male 15.9% 18.7% 0.2% 6.1% 25.0% Western Cape Female 12.6% 14.8% 0.3% 7.2% Total 27.3% 32.1% 0.6% 13.3% 60.0% Western Cape Female 12.6% 14.8% 0.7% 13.3% Male 20.0% 5.8% 1.8% 34.2% 27.6% Workforce Male 34.2% 14.7% 0.7% 14.7% Female 12.6% 3.1% 1.5% 19.4% 17.2% Profile 2022 (All Female 16.6% 6.7% 10.9% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% <t< td=""><td></td><td>Male</td><td>22.2%</td><td>12.7%</td><td>0.5%</td><td>6.4%</td><td>35.0%</td><td></td><td>Male</td><td>31.9%</td><td>18.3%</td><td>0.5%</td><td>6.4%</td><td>20.4%</td></t<>		Male	22.2%	12.7%	0.5%	6.4%	35.0%		Male	31.9%	18.3%	0.5%	6.4%	20.4%
Total 38.0% 21.8% 0.3% 10.9% 60.0% Total Total 49.4% 28.3% 0.4% 10.9% Male 15.9% 18.7% 0.3% 7.2% 35.0% Male 23.0% 27.0% 0.5% 7.2% Female 11.4% 13.4% 0.2% 6.1% 25.0% Western Cape Female 12.6% 14.8% 0.3% 6.1% 13.3% Male 27.3% 32.1% 0.6% 13.3% 60.0% Workforce Male 34.2% 11.6% 13.3% 13.3% Female 12.6% 3.1% 1.5% 19.4% 17.2% Profile 2022 (All Total Female 16.6% 6.7% 10.9% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% Employers) Total 50.8% 18.3% 2.2% 25.2%	lorthern Cape	Female	15.8%	9.1%	0.1%	4.5%	25.0%	Northern Cape	Female	17.5%	10.0%	0.1%	4.5%	27.6%
Male 15.9% 18.7% 0.3% 7.2% 35.0% Western Cape Female 12.6% 27.0% 0.5% 7.2% 7.2% Female 11.4% 13.4% 0.2% 6.1% 25.0% Western Cape Female 12.6% 14.8% 0.3% 6.1% 13.3% 60.0% 6.1% 13.3% 60.0% 13.3% 60.0% 13.3% 13.3% 13.3% 13.3% 13.3% 13.3% 13.3% 13.3% 14.7% 0.7% 14.7% <t< td=""><td></td><td>Total</td><td>38.0%</td><td>21.8%</td><td>0.3%</td><td>10.9%</td><td>%0.09</td><td></td><td>Total</td><td>49.4%</td><td>28.3%</td><td>0.4%</td><td>10.9%</td><td>78.0%</td></t<>		Total	38.0%	21.8%	0.3%	10.9%	%0.09		Total	49.4%	28.3%	0.4%	10.9%	78.0%
Female 11.4% 13.4% 0.2% 6.1% 25.0% Western Cape Female 12.6% 14.8% 0.3% 6.1% 13.3% Total 27.3% 32.1% 0.6% 13.3% 60.0% Mestern Cape Total 35.5% 41.7% 0.7% 13.3% Male 20.0% 5.8% 1.8% 34.2% 27.6% Workforce Female 12.6% 34.2% 11.6% 11.5% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% mployers) Total 50.8% 18.3% 2.2% 26.2% Total 20.0% 13.3% 2.2% 26.2% 13.3% 2.2% 26.2% Total 20.0% 2.2% 26.2% 26.2% 26.2% 26.2% 26.2% Total 20.0% 2.2% 2.2% 26.2%		Male	15.9%	18.7%	0.3%	7.2%	35.0%		Male	23.0%	27.0%	0.5%	7.2%	50.4%
Total 27.3% 32.1% 0.6% 13.3% 60.0% Total 35.5% 41.7% 0.7% 13.3% Male 20.0% 5.8% 1.8% 34.2% 27.6% Workforce Male 34.2% 11.6% 1.2% 14.7% Female 12.6% 3.1% 1.5% 19.4% 17.2% Profile 2022 (All Female 16.6% 6.7% 1.0% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total Total MORFORCE FOR THIS SECTOR	Vestern Cape	Female	11.4%	13.4%		6.1%	25.0%	Western Cape	Female	12.6%	14.8%	0.3%	6.1%	27.6%
Male 20.0% 5.8% 1.8% 34.2% 27.6% Workforce Male 34.2% 11.6% 12.7% 14.7% Female 12.6% 8.3% 1.5% 19.4% 17.2% Profile 2022 (All Female 16.6% 6.7% 1.0% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2%		Total	27.3%	32.1%		13.3%	%0.09		Total	35.5%	41.7%	0.7%	13.3%	78.0%
Male 20.0% 5.8% 1.8% 34.2% 27.6% Workforce Male 34.2% 11.6% 11.2% 14.7% Female 12.6% 3.1% 1.5% 19.4% 17.2% Profile 2022 (All Female 16.6% 6.7% 1.0% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2%														
Female 12.6% 3.1% 1.5% 19.4% 17.2% Profile 2022 (All Female 16.6% 6.7% 1.0% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2%	Vorkforce	Male	20.0%	2.8%	1.8%	34.2%	27.6%	Workforce	Male	34.2%	11.6%	1.2%	14.7%	47.0%
Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2% 26.2%	rofile 2022 (All	Female	12.6%	3.1%	1.5%	19.4%	17.2%	Profile 2022 (All	Female	16.6%	%2'9	1.0%	11.5%	24.3%
-	mployers)	Total	32.6%	8.9%	3.3%	23.6%	44.8%	employers)	Total	20.8%	18.3%	2.5%	26.2%	71.3%
è		5.YFAR	FCTOR T	-	OR FMPI	OVEES	A SIG HIM	II ITIES IS 2% OF THE	TOTAL WO	RKEORCE	FOR THIS	SECTOR		

					2. MIN	ING AN	2. MINING AND QUARRYING	ව					
	L.A	A. TOP MANAGEN	AGEMENT						B. SENIOR MANAGEMENT	NAGEME	<u> </u>		
NATIONAL &	GENDED			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	GENDEN	A	o	_	N	BLACK			A	ပ		M	BLACK
	Male	26,0%	3,0%	%6'0	4,5%	29,9%		Male	30,4%	3,5%	1,0%	4,5%	35,0%
National	Female	17,5%	2,0%	%9'0	3,5%	20,1%	National	Female	18,3%	2,1%	%9'0	3,5%	21,0%
	Total	43,5%	5,1%	1,5%	%0'8	%0'09		Total	48,7%	2,7%	1,6%	%0'8	26,0%
	SECTOR T	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS FOR PROVINCES	FOR PRO	VINCES		
	Male	25,8%		0,3%	2,8%	29,9%		Male	30,2%	4,4%	%8'0	2,8%	35,0%
Eastern Cape	Female	17,4%	2,5%	0,5%	2,5%	20,1%	Eastern Cape	Female	18,1%	2,7%	0,2%	2,5%	21,0%
	Total	-	6,3%	%5'0	2,0%	20,0%		Total	48,4%	7,1%	%5'0	2,0%	26,0%
	Male	-	%6'0	%5'0	3,7%	29,9%	200	Male	33,3%	1,0%	%9'0	3,7%	35,0%
Free State	Female	-	%9'0	0,4%	3,6%	20,1%	Free State	Female	20,0%	%9'0	0,4%	3,6%	21,0%
	Total		1,5%	%6'0	7,3%	20,0%		Total	53,3%	1,6%	1,0%	7,3%	26,0%
	Male		%8'0	1,2%	6,4%	29,9%		Male	32,6%	%6'0	1,4%	6,4%	35,0%
Gauteng	Female		0,5%	%8'0	4,6%	20,1%	Gauteng	Female	19,6%	%9'0	%8'0	4,6%	21,0%
,	Total	-	1,3%	2,0%	11,0%	20,0%		Total	52,2%	1,5%	2,3%	11,0%	%0'99
	Male		0,3%	2,3%	2,5%	29,9%	The state of	Male	31,9%	0,4%	2,7%	2,5%	35,0%
KwaZulu-Natal	Female	-	0,2%	1,5%	1,9%	20,1%	KwaZulu-Natal	Female	19,2%	0,5%	1,6%	1,9%	21,0%
	Total	-	%9'0	3,8%	4,1%	20,0%		Total	51,1%	%9'0	4,3%	4,1%	26,0%
	Male		%0'0	0,1%	1,2%	29,9%		Male	34,8%	%0'0	0,1%	1,2%	35,0%
Limpopo	Female		%0'0	0,1%	1,2%	20,1%	Limpopo	Female	20,9%	%0'0	0,1%	1,2%	21,0%
•8	Total	-	0,1%	0,2%	2,4%	20,0%		Total	22,7%	0,1%	0,2%	2,4%	26,0%
	Male	29,7%	0,1%	0,1%	4,0%	29,9%		Male	34,8%	0,1%	0,1%	4,0%	35,0%
Mpumalanga	Female		0,1%	0,1%	3,5%	20,1%	Mpumalanga	Female	20,9%	0,1%	0,1%	3,2%	21,0%
	Total		0,5%	0,5%	7,2%	%0'09		Total	22,6%	0,2%	0,2%	7,2%	26,0%
	Male		0,4%	0,3%	2,8%	29,9%		Male	34,2%	0,4%	0,3%	2,8%	35,0%
North West	Female		0,3%	0,2%	1,6%	20,1%	North West	Female	20,5%	0,3%	0,2%	1,6%	21,0%
	Total		%9'0	0,5%	4,4%	20,0%		Total	24,8%	%2'0	0,5%	4,4%	26,0%
	Male		10,8%	0,1%	6,4%	29,9%		Male	22,2%	12,7%	0,2%	6,4%	35,0%
Northern Cape	Female	12,7%	7,3%	0,1%	4,5%	20,1%	Northern Cape	Female	13,3%	%9'2	0,1%	4,5%	%0,rz
	Total	31,6%	18,1%	0,5%	10,9%	%0,03		Total	35,4%	20,3%	0,3%	10,9%	26,0%
	Male	13,6%	16,0%	0,3%	7,2%	29,9%		Male	15,9%	18,7%	0,3%	7,2%	35,0%
Western Cape	Female	9,2%	10,8%	0,5%	6,1%	20,1%	Western Cape	Female	%9'6	11,2%	0,2%	6,1%	21,0%
	Total	22,8%	76,8%	%5'0	13,3%	%0'09		Total	25,5%	30,0%	0,5%	13,3%	26,0%
Workforce	Male	21,4%	2,7%	3,5%	48,9%	27,3%	Workforce	_	23,9%	2,5%	3,8%	43,4%	30,2%
Profile 2022 (All	Female	%6'6	1,2%	1,9%	%2'9	13,0%	Profile 2022 (All		9,4%	1,0%	2,3%	10,1%	12,7%
employers)	Total	31,3%	3,9%	5,1%	25,6%	40,3%	employers)	Total	33,3%	3,5%	6,1%	53,5%	47,9%

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	C. PROF	C. PROFESSIONALLY Q	LY QUAI	UALIFIED					D. SKILLED	TED .			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ		*	BLACK			A	၁		M	BLACK
	Male	35,7%	4,1%	1,2%	4,5%	41,0%		Male	42,7%	2,0%	1,4%	4,5%	49,1%
National	Female	20,9%	2,4%	%2'0	3,5%	24,0%	National	Female	22,5%	7,6%	%8'0	3,5%	25,9%
	Total	%5'95	%9'9	1,9%	%0'8	%0'59		Total	65,2%	%9'2	2,2%	8,0%	75,0%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	35,4%	5,2%	0,4%	2,8%	41,0%		Male	45,4%	6,2%	%5'0	2,8%	49,1%
Eastern Cape	Female	20,7%	3,0%	0,2%	2,5%	24,0%	Eastern Cape	Female	22,4%	3,3%	0,5%	2,2%	25,9%
	Total	56,2%	8,5%	%9'0	2,0%	%0'59		Total	64,8%	9,5%	%2'0	2,0%	75,0%
	Male	39,1%	1,2%	%8'0	3,7%	41,0%		Male	46,8%	1,4%	%6'0	3,7%	49,1%
Free State	Female	22,9%	%2'0	%4'0	3,6%	24,0%	Free State	Female	24,7%	%8'0	0,5%	3,6%	25,9%
	Total	61,9%	1,9%	1,2%	7,3%	%0'59		Total	71,4%	2,2%	1,4%	7,3%	75,0%
	Male	38,2%	1,1%	1,7%	6,4%	41,0%		Male	45,8%	1,3%	7,0%	6,4%	49,1%
Gauteng	Female	22,4%	%9'0	1,0%	4,6%	24,0%	Gauteng	Female	24,2%	%2'0	1,0%	4,6%	25,9%
	Total	%9'09	1,8%	7,6%	11,0%	65,0%		Total	69,9%	2,0%	3,0%	11,0%	75,0%
	Male	37,4%	%5'0	3,1%	2,2%	41,0%		Male	44,8%	%9'0	3,7%	2,2%	49,1%
KwaZulu-Natal	Female	21,9%	0,3%	1,8%	1,9%	24,0%	KwaZulu-Natal	Female	23,6%	0,3%	7,0%	1,9%	25,9%
	Total	29,3%	0,7%	4,9%	4,1%	%0'59		Total	68,4%	%6'0	2,7%	4,1%	75,0%
	Male	40,8%	%0'0	0,2%	1,2%	41,0%		Male	48,8%	0,1%	0,2%	1,2%	49,1%
Limpopo	Female	23,9%	%0'0	0,1%	1,2%	24,0%	Limpopo	Female	25,8%	%0'0	0,1%	1,2%	25,9%
	Total	64,7%	0,1%	0,3%	2,4%	65,0%		Total	74,6%	0,1%	0,3%	2,4%	75,0%
	Male	40,7%	0,1%	0,1%	4,0%	41,0%		Male	48,8%	0,2%	0,2%	4,0%	49,1%
Mpumalanga	Female	23,8%	0,1%	0,1%	3,2%	24,0%	Mpumalanga	Female	%2'57	0,1%	0,1%	3,5%	25,9%
	Total	64,6%	0,2%	0,2%	7,2%	%0'59		Total	74,5%	0,2%	0,5%	7,2%	75,0%
	Male	40,1%	0,5%	0,4%	2,8%	41,0%		Male	48,0%	%9'0	%5'0	2,8%	49,1%
North West	Female	23,5%	%8'0	0,5%	1,6%	24,0%	North West	Female	25,3%	0,3%	0,2%	1,6%	25,9%
	Total	63,6%	%8'0	%9'0	4,4%	65,0%		Total	73,4%	%6'0	%2'0	4,4%	75,0%
	Male	26,0%	14,9%	0,5%	6,4%	41,0%		Male	31,1%	17,8%	0,2%	6,4%	49,1%
Northern Cape	Female	15,2%	8,7%	0,1%	4,5%	24,0%	Northern Cape	Female	16,4%	9,4%	0,1%	4,5%	25,9%
	Total	41,1%	23,6%	0,3%	10,9%	65,0%		Total	47,5%	27,2%	0,3%	10,9%	75,0%
	Male	18,7%	21,9%	0,4%	7,2%	41,0%		Male	22,4%	26,3%	0,5%	7,2%	49,1%
Western Cape	Female	10,9%	12,8%	0,5%	6,1%	24,0%	Western Cape	Female	11,8%	13,9%	0,5%	6,1%	25,9%
	Total	29,6%	34,8%	%9'0	13,3%	%0'59		Total	34,2%	40,1%	%2'0	13,3%	75,0%
		22 00/	2 40/	2 50/	24 20/	70 00	Mentiferen	olcM	53.0%	A 20%	0.6%	47 7%	57 8%
Workforce		34,370	0,4,0	4,370	01,470	0/0,00	Workiorce	I Algic	0,0,0	1,00	20,0	2, 1, 1	2000
Profile 2022 (All		15,4%	1,4%	1,6%	9,5%	18,4%	Profile 2022 (All	Female	15,0%	1,2%	0,4%	4,5%	16,6%
employers)	Total	48,3%	4,8%	4,1%	40,4%	57,2%	employers)	Total	%0'89	5,4%	1,0%	22,2%	74,4%
	5-YEAR S	SECTOR TA	ARGET F	OR EMPL	OYEES W	ITH DISABI	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

					3.	MANUF	3. MANUFACTURING						
	A. T	A. TOP MANAGEM	GEMENT					B.S	B. SENIOR MANAGEMENT	NAGEMEN	Н		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	כוופוו	4	ပ	-	*	BLACK			A	ပ		×	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	28,7%	3,3%	1,0%	4,5%	33,0%
National	Female	13,0%	1,5%	0,4%	3,5%	15,0%	National	Female	14,8%	1,7%	0,5%	3,5%	12,0%
	Total	34,8%	4,0%	1,2%	%0'8	40,0%		Total	43,5%	2,1%	1,5%	8,0%	%0'09
	SECTOR TARGETS FOR PROVINCES	ARGETS	FOR PRO	INCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	78,5%	4,5%	0,3%	2,8%	33,0%
Eastern Cape	Female	13,0%	1,9%	0,1%	2,5%	15,0%	Eastern Cape	Female	14,7%	2,1%	0,5%	2,5%	12,0%
	Total	34,6%	5,1%	0,4%	2,0%	40,0%		Total	43,5%	6,3%	%5'0	2,0%	20,0%
	Male	23,8%	%2'0	%5'0	3,7%	25,0%		Male	31,4%	1,0%	%9'0	3,7%	33,0%
Free State	Female	14,3%	0,4%	0,3%	3,6%	15,0%	Free State	Female	16,2%	%5'0	0,3%	3,6%	12,0%
	Total	38,1%	1,2%	%2'0	7,3%	40,0%		Total	41,6%	1,5%	%6'0	7,3%	20,0%
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	30,8%	%6'0	1,3%	6,4%	33,0%
Gauteng	Female	14,0%	0,4%	%9'0	4,6%	15,0%	Gauteng	Female	15,9%	0,5%	%2'0	4,6%	12,0%
)	Total	37,3%	1,1%	1,6%	11,0%	40,0%		Total	46,6%	1,3%	2,0%	11,0%	%0'09
	Male	22,8%	0,3%	1,9%	2,5%	25,0%		Male	30,1%	0,4%	2,5%	2,5%	33,0%
KwaZulu-Natal	Female	13,7%	0,5%	1,1%	1,9%	15,0%	KwaZulu-Natal	Female	15,5%	0,5%	1,3%	1,9%	17,0%
	Total	36,5%	%5'0	3,0%	4,1%	40,0%		Total	45,6%	%9'0	3,8%	4,1%	20,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	32,8%	%0'0	0,1%	1,2%	33,0%
Limpopo	Female	14,9%	%0'0	0,1%	1,2%	15,0%	Limpopo	Female	16,9%	%0'0	0,1%	1,2%	12,0%
•	Total	39,8%	%0'0	0,2%	2,4%	40,0%		Total	49,7%	0,1%	0,2%	2,4%	20,0%
	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	32,8%	0,1%	0,1%	4,0%	33,0%
Mpumalanga	Female	14,9%	%0'0	%0'0	3,5%	15,0%	Mpumalanga	Female	16,9%	0,1%	0,1%	3,2%	17,0%
	Total	39,7%	0,1%	0,1%	7,2%	40,0%		Total	49,7%	0,2%	0,2%	7,2%	20,0%
	Male	24,5%	0,3%	0,5%	2,8%	25,0%		Male	32,3%	0,4%	0,3%	2,8%	33,0%
North West	Female	14,7%	0,2%	0,1%	1,6%	15,0%	North West	Female	16,6%	0,2%	0,2%	1,6%	17,0%
	Total	39,1%	0,5%	0,4%	4,4%	40,0%		Total	48,9%	%9'0	0,5%	4,4%	20,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	20,9%	12,0%	0,1%	6,4%	33,0%
Northern Cape	Female	%5'6	2,4%	0,1%	4,5%	15,0%	Northern Cape	Female	10,8%	6,2%	0,1%	4,5%	17,0%
	Total	25,3%	14,5%	0,5%	10,9%	40,0%		Total	31,6%	18,1%	0,2%	10,9%	20,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	15,0%	17,7%	0,3%	7,2%	33,0%
Western Cape	Female	%8'9	%0'8	0,1%	6,1%	15,0%	Western Cape	Female	7,7%	9,1%	0,2%	6,1%	17,0%
	Total	18,2%	21,4%	0,4%	13,3%	40,0%		Total	22,8%	26,8%	0,5%	13,3%	%0,03
Workforce	Male	6,2%	3,3%	10,0%	22,7%	19,5%	Workforce	Male	11,0%	5,4%	10,2%	40,8%	26,6%
Profile 2022 (All	Female	4,0%	2,0%	4,1%	10,3%	10,1%	Profile 2022 (All	Female	%0'9	3,0%	4,8%	15,7%	13,8%
employers)	Total	10,2%	2,3%	14,1%	%0'99	29,6%	employers)	Total	12,0%	8,4%	15,0%	26,5%	40,4%

GENDER A C Male 32,2% 3,7° Female 21,7% 2,5° Total 53,9% 6,3 SECTOR TARGETS FOR P 4,7° Male 21,6% 3,2° Total 53,6% 7,8 Male 35,2% 1,1 Female 23,8% 0,7 Total 53,6% 1,0 Female 23,8% 0,7 Total 34,5% 1,0 Female 23,3% 0,7 Total 55,1% 1,0 Female 23,3% 0,7 Total 33,8% 0,4 Male 22,8% 0,7 Total 56,6% 0,0 Total 56,6% 0,0 Total 56,6% 0,0 Total 56,6% 0,0	JALIFIED 1 W 1,1% 4,5% 1,1% 4,5% 1,1% 3,5% ROVINCES 8,0% 0,2% 2,2% 0,6% 5,0% 0,5% 3,6% 0,5% 3,6% 1,1% 7,3% 1,1% 7,3% 1,1% 4,6% 1,1% 4,6% 1,1% 4,6% 2,5% 11,0% 2,5% 11,0% 3,5% 1,9% 1,9% 1,9% 1,9% 1,9% 4,7% 4,1%	BLACK 37,0% 25,0% 62,0% 62,0% 62,0% 62,0% 62,0% 62,0% 62,0% 62,0% 62,0% 37,0% 62,0% 37,0%	NATIONAL & PROVINCE National Eastern Cape	GENDER	D. SKILLED	POPULATION GROUP	ATION CE		
AL & GENDER	8		National Rastern Cape	GENDER		POPUL	ATION CE		
Male 32,2% 3,7% Female 21,7% 2,5% Total 53,9% 6,3% SECTOR TARGETS FOR PROVIN Male 32,0% 4,7% Total 53,6% 7,8% Total 53,6% 1,1% Female 23,8% 0,7% Total 59,1% 1,0% Female 23,8% 0,7% Total 57,8% 1,7% Male 34,5% 1,7% Male 33,8% 0,4% Total 56,8% 0,3% Total 56,6% 0,7% Total 56,6% 0,0% Total 36,6%			National Eastern Cape			The state of the s	ALICIA	OUP	
Male 32,2% 3,7% Female 21,7% 2,5% Total 53,9% 6,3% SECTOR TARGETS FOR PROVIN Male 32,0% 4,7% Total 53,6% 7,8% Male 23,8% 0,7% Total 59,1% 1,8% Male 23,8% 0,7% Female 23,3% 0,7% Total 57,8% 1,7% Male 23,3% 0,7% Total 57,8% 1,7% Total 57,8% 0,4% Total 56,6% 0,7% Total 56,6% 0,7% Total 36,6% 0,0% Total 36,6% 0			National Eastern Cape		٨	ပ		*	BLACK
Cape Female 21,7% 2,5% Total 53,9% 6,3% Male 32,0% 4,7% Total 53,6% 7,8% Male 23,8% 0,7% Total 59,1% 1,8% Male 23,8% 0,7% Female 23,3% 0,7% Total 59,1% 1,0% Male 23,3% 0,7% Total 57,8% 1,0% Male 23,3% 0,7% Total 56,6% 0,7% Total 56,6% 0,7% Total 56,6% 0,7% Male 22,8% 0,4% Total 56,6% 0,7% Male 38,8% 0,4% Total 56,6% 0,7%			National Eastern Cape	Male	43,5%	2,1%	1,5%	4,5%	20,0%
Cape Female 21,6% 1,7% Male 23,2% 1,1% Male 23,2% 1,1% Male 23,8% 0,7% 1,0% Male 23,8% 0,7% 1,0% Male 23,3% 0,7% 1,0% Male 23,3% 0,7% 1,0% Male 23,3% 0,7% 1,0% Male 23,3% 0,4% 1,0% 1,04 Male 22,8% 0,3% 1,7% 1,04 Female 22,8% 0,3% 1,7% 1,0% 1,0% 1,0% 1,0% 1,0% 1,0% 1,0% 1,0			Eastern Cape	Female	29,6%	3,4%	1,0%	3,5%	34,0%
SECTOR TARGETS FOR PROVIN Male 32,0% 4,7% Female 21,6% 3,2% Total 53,6% 1,1% Female 23,8% 0,7% Total 59,1% 1,0% Female 23,3% 0,7% Total 57,8% 1,7% Male 23,3% 0,4% Male 22,8% 0,3% Total 56,6% 0,7% Male 33,8% 0,4% Total 56,6% 0,0% Male 22,8% 0,0%	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Eastern Cape	Total	73,0%	8,5%	2,5%	%0'8	84,0%
Male 32,0% 4,7% Female 21,6% 3,2% Total 53,6% 7,8% Male 35,2% 1,1% Female 23,8% 0,7% Total 59,1% 1,0% Female 23,3% 0,7% Total 51,8% 0,4% Total 56,6% 0,0% Male 22,8% 0,3% Total 56,6% 0,0% Male 36,6% 0,0% Male 36,6% 0,0% Male 36,6% 0,0% Total 56,6% 0,0% Male 36,6% 0,0% Total 56,6% 0,0% Male 36,8% 0,0% Total 56,6% 0,0%			Eastern Cape	SECTOR	TARGETS	FOR PROVINCES	VINCES		
Female 21,6% 3,2% Total 53,6% 7,8% Male 35,2% 1,1% Female 23,8% 0,7% Total 59,1% 1,8% Female 23,3% 0,7% Total 57,8% 1,7% Male 33,8% 0,4% Female 22,8% 0,3% Total 56,6% 0,7% Male 36,6% 0,0% Male 36,8% 0,0% Male 36,8% 0,0% Male 36,8% 0,0% Female 36,8% 0,0%			Eastern Cape	Male	43,5%	6,3%	%5'0	2,8%	%0'09
Total 53,6% 7,8% Male 35,2% 1,1% Female 23,8% 0,7% Total 59,1% 1,8% Male 34,5% 1,0% Female 23,3% 0,7% Male 57,8% 1,7% Male 23,3% 0,4% Total 56,6% 0,7% Male 22,8% 0,0% Total 56,6% 0,0% Male 36,6% 0,0%				Female	29,4%	4,3%	0,3%	2,5%	34,0%
Male 35,2% 1,1% Female 23,8% 0,7% Total 59,1% 1,8% Male 34,5% 1,0% Female 23,3% 0,7% Male 33,8% 0,4% Total 55,6% 0,3% Total 56,6% 0,7% Male 36,6% 0,7% Total 36,8% 0,0% Female 36,8% 0,0% Fe				Total	72,6%	10,6%	%8'0	2,0%	84,0%
Female 23,8% 0,7% Total 59,1% 1,8% Male 34,5% 1,0% Female 23,3% 0,7% Male 33,8% 0,4% Total 56,6% 0,7% Male 36,6% 0,7% Total 36,8% 0,0% Male 36,6% 0,7% Male 36,6% 0,7% Male 36,6% 0,0% Male 36,6% 0,0% Male 36,6% 0,0% Male 36,6% 0,0% Male 36,8% 0,0%				Male	41,6%	1,5%	%6'0	3,7%	20,0%
Total			Free State	Female	32,4%	1,0%	%9'0	3,6%	34,0%
Male 34,5% 1,0% Female 23,3% 0,7% Total 57,8% 1,7% Male 33,8% 0,4% Total 56,6% 0,7% Male 36,8% 0,0% Total 36,8% 0,0% Female 36,8% 0,0%				Total	%0'08	2,4%	1,5%	7,3%	84,0%
Female 23,3% 0,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,0%				Male	46,6%	1,3%	7,0%	6,4%	20,0%
Total 57,8% 1,7% Nale 33,8% 0,4% Total 56,6% 0,7% Nale 36,8% 0,0% Nale 36,			Gauteng	Female	31,7%	%6'0	1,4%	4,6%	34,0%
Male 33,8% 0,4% Natal Female 22,8% 0,3% Total 56,6% 0,7% Male 36,8% 0,0%				Total	78,3%	2,3%	3,4%	11,0%	84,0%
Natal Female 22,8% 0,3% Total 56,6% 0,7% Male 36,8% 0,0%	₩			Male	45,6%	%9'0	3,8%	2,2%	20,0%
Total 55,6% 0,7% Male 36,8% 0,0%	╄	25.0%	KwaZulu-Natal	Female	31,0%	0,4%	2,6%	1,9%	34,0%
Male 36,8% 0,0%		L		Total	%9'92	1,0%	6,4%	4,1%	84,0%
7000 0000	L	L		Male	49,7%	0,1%	0,5%	1,2%	20,0%
0,0,0	L	L	Limpopo	Female	33,8%	%0'0	0,1%	1,2%	34,0%
Total 61.7% 0.1%	3% 2,4%			Total	83,6%	0,1%	0,3%	2,4%	84,0%
36.8% 0.1%	┡			Male	49,7%	0,2%	0,5%	4,0%	20,0%
le 24.8% 0.1%	L	25.0%	Mpumalanga	Female	33,8%	0,1%	0,1%	3,5%	34,0%
Total 61.6% 0.2%	0.2% 7,2%	L		Total	83,5%	0,3%	0,3%	7,2%	84,0%
36.2% 0.5%	┡			Male	48,9%	%9'0	0,5%	2,8%	20,0%
ile 24,5% 0,3%	1,6%	, 25,0%	North West	Female	33,3%	0,4%	0,3%	1,6%	34,0%
Total 60,6% 0,8%	0,6% 4,4%	, 62,0%		Total	82,2%	1,1%	%8′0	4,4%	84,0%
13,4%				Male	31,6%	18,1%	0,2%	6,4%	50,0%
ile 15,8% 9,1%	-		Northern Cape	Female	21,5%	12,3%	0,2%	4,5%	34,0%
Total 39,2% 22,5%	0,3% 10,9%	, 62,0%		Total	53,2%	30,5%	0,4%	10,9%	84,0%
L	0,3% 7,2%	37,0%		Male	22,8%	26,8%	0,5%	7,2%	20,0%
ile 11,4% 13,4%		L	Western Cape	Female	15,5%	18,2%	0,3%	6,1%	34,0%
Total 28,2% 33,2%		62,0%		Total	38,3%	45,0%	%8'0	13,3%	84,0%
	-						,00	70 707	74 60/
Workforce Male 18,5% 6,9% 9,0	-		Workforce	Male	36,6%		2,6%	16,4%	%9'.LG
2 (All Female 10,6% 4,0%	4,7% 13,5%		Profile 2022 (All	Female	14,3%	4	2,9%	0,9%	22,0%
Total 29,1% 10,9%	13,7% 43,9%	6 53,7%	employers)	Total	20,9%	14,2%	8,5%	24,0%	73,6%

					4	CONSTI	4. CONSTRUCTION						
	A.	A. TOP MANAGEM	AGEMENT					B.S	B. SENIOR MANAGEMENT	NAGEME	T.		
NATIONAL &	OT GIVE			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE	GENDER	4	ပ	_	W	BLACK			٨	ပ		×	BLACK
	Male	28,7%	3,3%	1,0%	4,5%	33,0%		Male	34,8%	4,0%	1,2%	4,5%	40,0%
National	Female	14,8%	1,7%	%5'0	3,5%	17,0%	National	Female	17,4%	2,0%	%9'0	3,5%	%0'02
	Total	43,5%	5,1%	1,5%	8,0%	20,0%		Total	52,2%		1,8%	8,0%	%0'09
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	SECTOR TARGETS	Ĭ.	VINCES		
	Male	28,5%		0,3%	2,8%	33,0%		Male	34,6%	5,1%	0,4%	2,8%	40,0%
Eastern Cape	Female	14,7%	2,1%	0,5%	2,5%	17,0%	Eastern Cape	Female	17,3%	2,5%	0,2%	2,5%	20,0%
	Total	43,2%	6,3%	%5'0	2,0%	20,0%		Total	51,9%	%9'/	%9'0	2,0%	%0'09
	Male	31,4%	1,0%	%9'0	3,7%	33,0%		Male	38,1%	1,2%	%2'0	3,7%	40,0%
Free State	Female	16,2%	0,5%	0,3%	3,6%	17,0%	Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%
	Total	47.6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	30,8%	%6'0	1,3%	6,4%	33,0%		Male	37,3%	1,1%	1,6%	6,4%	40,0%
Gautend	Female	15.9%	0.5%	%2'0	4,6%	17,0%	Gauteng	Female	18,7%	0,5%	%8'0	4,6%	20,0%
	Total	46,6%	1,3%	2,0%	11,0%	%0'09		Total	%0'99	1,6%	2,4%	11,0%	%0'09
	Male	30.1%	0.4%	2.5%	2,2%	33,0%		Male	36,5%	0,5%	3,0%	2,5%	40,0%
KwaZulu-Natal	Female	15.5%	0.2%	1.3%	1.9%	17,0%	KwaZulu-Natal	Female	18,5%	0,5%	1,5%	1,9%	%0'02
	Total	45.6%	%9'0	3,8%	4,1%	%0'09		Total	54,7%	%2'0	4,6%	4,1%	%0'09
	Male	32,8%	%0'0	0,1%	1,2%	33,0%		Male	39,8%	%0'0	0,2%	1,2%	40,0%
Limpopo	Female	16,9%	%0'0	0,1%	1,2%	17,0%	Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%
) } !	Total	49.7%	0,1%	0,2%	2,4%	%0'09		Total	29,7%	0,1%	0,2%	2,4%	%0'09
	Male	32,8%	0,1%	0,1%	4,0%	33,0%		Male	39,7%	0,1%	0,1%	4,0%	40,0%
Moumalanda	Female	16,9%	0,1%	0,1%	3,5%	17,0%	Mpumalanga	Female	19,9%	0,1%	0,1%	3,2%	20,0%
,	Total	49,7%	0,2%	0,2%	7,2%	%0'09		Total	%9'69	0,2%	0,2%	7,2%	%0'09
	Male	32,3%	0,4%	0,3%	2,8%	33,0%		Male	39,1%	0,5%	0,4%	2,8%	40,0%
North West	Female	16,6%	0,2%	0,2%	1,6%	17,0%	North West	Female	19,6%	0,3%	0,2%	1,0%	60.0%
	Total	48,9%	%9'0	0,5%	4,4%	20,0%		lotal	58,7%	0,0%	%0,0	4,4 /0	40.0%
	Male	20,9%	12,0%	0,1%	6,4%	33,0%	North Cons	Male	42,5%	7 3%	0.4%	4.5%	20.0%
Northern Cape	Female	70,8%	0,7%	0,1%	4,0,0	0,0,71	MOI III Cape	Total	38.0%	21.8%	0.3%	10.9%	%0.09
	Total	31,6%	18,1%	0,2%	7 20/	30,0%		Male	18.2%	21.4%	0.4%	7.2%	40,0%
	Male	13,0%	11,1/0	0,00	C 40/	47.0%	Western Cane	Female	9.1%	10.7%	0.5%	6.1%	20,0%
Western Cape	remale	0,7,7	9,1%	0,2,0	12 2%	50.0%		Total	27.3%	32.1%	%9'0	13,3%	%0'09
	loral	0/0'77	60,070	0,0,0	0,0,0	20,00							
Mouleforce	Male	15.1%	%0.9	2.6%	51.9%	26.7%	Workforce	Male	21,6%	%9'9	2,6%	37,8%	33,8%
Profile 2022 (All	Female	6.9%	3.2%	3.0%	6,1%	13,1%	Profile 2022 (All	Female	%8'6	2,4%	2,5%	11,3%	14,7%
employers)	Total	22.0%	9.5%	8,6%	28,0%	39,8%	employers)	Total	31,4%	%0'6	8,1%	49,1%	48,5%
//													

					4	CONS	4. CONSTRUCTION						
	C. PROF	C. PROFESSIONALLY QUALIFIED	LY QUAL	IFIED					D. SKILLED	TED			
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ	-	*	BLACK			A	၁		W	BLACK
	Male	43,5%	5,1%	1,5%	4,5%	%0'09		Male	43,8%	2,1%	1,5%	4,5%	50,4%
National	Female	21,7%	2,5%	%2'0	3,5%	25,0%	National	Female	32,7%	3,8%	1,1%	3,5%	37,6%
	Total	65,2%	%9'2	2,5%	%0'8	75,0%		Total	76,5%	%6'8	7,6%	8,0%	88,0%
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	43,5%	6,3%	%5'0	7,8%	20,0%		Male	43,6%	6,4%	0,5%	7,8%	50,4%
Eastern Cape	Female	21,6%	3,5%	0,2%	2,2%	25,0%	Eastern Cape	Female	32,5%	4,7%	0,4%	2,2%	37,6%
	Total	64,8%	9,5%	%2'0	2,0%	75,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	47,6%	1,5%	%6'0	3,7%	20,0%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	23,8%	%2'0	0,5%	3,6%	25,0%	Free State	Female	35,8%	1,1%	%2'0	3,6%	37,6%
	Total	71,4%	2,5%	1,4%	7,3%	75,0%		Total	83'8%	2,6%	1,6%	7,3%	88,0%
	Male	46,6%	1,3%	2,0%	6,4%	20,0%		Male	41,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%	Gauteng	Female	35,1%	1,0%	1,5%	4,6%	32,6%
)	Total	%6'69	2,0%	3,0%	11,0%	75,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	45,6%	%9'0	3,8%	2,5%	20,0%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%	KwaZulu-Natal	Female	34,3%	0,4%	2,9%	1,9%	37,6%
	Total	68,4%	%6'0	2,7%	4,1%	75,0%		Total	80,3%	1,0%	6,7%	4,1%	88,0%
	Male	49,7%	0,1%	0,2%	1,2%	20,0%		Male	50,1%	0,1%	0,2%	1,2%	50,4%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%	Limpopo	Female	37,4%	%0'0	0,2%	1,2%	37,6%
	Total	74,6%	0,1%	0,3%	2,4%	%0'52		Total	81,5%	0,1%	0,4%	2,4%	88,0%
	Male	49,7%	0,5%	0,2%	4,0%	20,0%		Male	20,1%	0,2%	0,5%	4,0%	50,4%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,5%	25,0%	Mpumalanga	Female	37,4%	0,1%	0,1%	3,2%	37,6%
,	Total	74,5%	0,2%	0,2%	7,2%	75,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	48,9%	%9'0	0,5%	2,8%	20,0%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%	North West	Female	36,8%	0,5%	0,4%	1,6%	37,6%
	Total	73,4%	%6'0	%2'0	4,4%	75,0%		Total	86,1%	1,1%	%8'0	4,4%	%0'88
	Male	31,6%	18,1%	0,2%	6,4%	%0'09		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%	Northern Cape	Female	73,8%	13,6%	0,2%	4,5%	32,6%
	Total	47,5%	27,2%	0,3%	10,9%	15,0%		Total	22,7%	31,9%	0,4%	10,9%	%0'88
	Male	22,8%	76,8%	%5'0	7,2%	20,0%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%	Western Cape	Female	17,1%	20,1%	0,3%	6,1%	37,6%
	Total	34,2%	40,1%	%2'0	13,3%	75,0%		Total	40,1%	47,1%	%8'0	13,3%	88,0%
	Molo	24 40/	7 40/	A 00%	26 Fº/	A2 20/	Monkford	oleM	76 7%	7 2%	2 0%	10.1%	58.9%
Worktorce	Male	0/1,10	0/1,1	0,0,1	20,070	72,270	Wolkiolice	ואמני	2000	2000	2017	/00 1	/00 00
Profile 2022 (All	Female	15,8%	2,3%	1,9%	8,8%	20,0%	Profile 2022 (All	Female	19,3%	7,8%	0,7,L	2,3%	23,3%
employers)	Total	46,9%	9,4%	2,9%	35,3%	62,2%	employers)	Total	%0'69	40,0%	3,2%	15,4%	82,2%
	5-YEAR	SECTOR T.	ARGET F	OR EMPL	OYEES V	WITH DISABI	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
										a Company of the second			STATE OF STATE OF STATE OF

			5.	FINAN	ICIAL	AND IN	5. FINANCIAL AND INSURANCE ACTIVITIES	TIVITE	S				
	A.A.	A. TOP MANAGE	ı					B.S	B. SENIOR MANAGEMENT	NAGEMEN	ш		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	פרונטוו	A	v	-	*	BLACK			A	ပ		M	BLACK
	Male	26,1%	3,0%	%6'0	4,5%	30,0%		Male	27,0%	3,1%	%6'0	4,5%	31,0%
National	Female	18,5%	2,5%	%9'0	3,5%	21,3%	National	Female	22,6%	2,6%	%8'0	3,5%	26,0%
	Total	44,6%	5,2%	1,5%	%0'8	51,3%		Total		2,8%	1,7%	%0'8	22,0%
	SECTOR T	SECTOR TARGETS FOR	OR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	25,9%	3,8%	%8'0	2,8%	30,0%		Male	26,8%	3,9%	%8'0	2,8%	31,0%
Eastern Cape	Female	18,4%	2,7%	0,2%	2,5%	21,3%	Eastern Cape	Female	22,5%	3,3%	0,2%	2,2%	26,0%
	Total	44,3%	%5'9	%5'0	2,0%	51,3%		Total	49,3%	7,2%	0,5%	2,0%	22,0%
	Male	28,6%	%6'0	%9'0	3,7%	30,0%		Male	29,5%	%6'0	%9'0	3,7%	31,0%
Free State	Female	20,3%	%9'0	0,4%	3,6%	21,3%	Free State	Female	24,8%	%8'0	%5'0	3,6%	26,0%
	Total	48,9%	1,5%	%6'0	7,3%	51,3%		Total	54,3%	1,7%	1,0%	7,3%	22,0%
	Male	28,0%	%8'0	1,2%	6,4%	30,0%		Male	28,9%	%8'0	1,3%	6,4%	31,0%
Gauteng	Female	19,9%	%9'0	%6'0	4,6%	21,3%	Gauteng	Female	24,2%	%2'0	1,1%	4,6%	26,0%
•	Total	47,8%	1,4%	2,1%	11,0%	51,3%		Total	53,2%	1,5%	2,3%	11,0%	22,0%
	Male	27,4%	0,3%	2,3%	2,2%	30,0%		Male	28,3%	0,4%	2,4%	2,5%	31,0%
KwaZulu-Natal	Female	19,4%	0,5%	1,6%	1,9%	21,3%	KwaZulu-Natal	Female	23,7%	0,3%	2,0%	1,9%	26,0%
	Total	46,8%	%9'0	3,9%	4,1%	51,3%		Total	52,0%	%2'0	4,3%	4,1%	22,0%
	Male	29,8%	%0'0	0,1%	1,2%	30,0%		Male	30,8%	%0'0	0,1%	1,2%	31,0%
Limpopo	Female	21,2%	%0'0	0,1%	1,2%	21,3%	Limpopo	Female	25,9%	%0'0	0,1%	1,2%	26,0%
	Total	21,0%	0,1%	0,2%	2,4%	51,3%		Total	26,7%	0,1%	0,5%	2,4%	22,0%
	Male	29,8%	0,1%	0,1%	4,0%	30,0%		Male	30,8%	0,1%	0,1%	4,0%	31,0%
Mpumalanga	Female	21,2%	0,1%	0,1%	3,5%	21,3%	Mpumalanga	Female	25,8%	0,1%	0,1%	3,5%	26,0%
	Total	21,0%	0,2%	0,2%	7,2%	51,3%		Total	26,6%	0,2%	0,5%	7,2%	22,0%
	Male	29,3%	0,4%	0,3%	2,8%	30,0%		Male	30,3%	0,4%	0,3%	2,8%	31,0%
North West	Female	20,8%	0,3%	0,5%	1,6%	21,3%	North West	Female	25,4%	0,3%	0,2%	4,6%	26,0%
	Total	20,2%	%9'0	0,5%	4,4%	51,3%		Total	22,7%	%2'0	%5'0	4,4%	22,0%
	Male	19,0%	10,9%	0,1%	6,4%	30,0%		Male	19,6%	11,2%	0,1%	6,4%	31,0%
Northern Cape	Female	13,5%	7,7%	0,1%	4,5%	21,3%	Northern Cape	Female	16,5%	9,4%	0,1%	4,5%	26,0%
	Total	32,5%	18,6%	0,5%	10,9%	51,3%		Total	36,1%	20,7%	0,3%	10,9%	22,0%
	Male	13,7%	16,1%	0,3%	7,2%	30,0%		Male	14,1%	16,6%	0,3%	7,2%	31,0%
Western Cape	Female	%2'6	11,4%	0,2%	6,1%	21,3%	Western Cape	Female	11,8%	13,9%	0,2%	6,1%	26,0%
	Total	23,4%	27,5%	0,5%	13,3%	51,3%		Total	26,0%	30,5%	0,5%	13,3%	27,0%
													10, 10
Workforce	Male	10,5%	2,8%	8,0%	45,5%	21,3%	Workforce	Male	11,7%	4,1%	%9'6	28,6%	25,4%
Profile 2022 (All	Female	8,3%	2,5%	4,1%	\rightarrow	14,9%	Profile 2022 (All	Female	11,2%	4,2%	7,3%	18,6%	22,7%
employers)	Total	18,8%	2,3%	12,1%	29,3%	36,2%	employers)	Total	22,9%	8,3%	16,9%	47,2%	48,1%

			5.	FINAN	ICIAL	AND IN	5. FINANCIAL AND INSURANCE ACTIVITIES	STIVITE	S				
	C. PROF	C. PROFESSIONALLY QUALIFIED	LY QUAL	IFIED					D. SKILLED	TED.			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ		8	BLACK			Α	၁		×	BLACK
	Male	31,3%	3,6%	1,1%	4,5%	36,0%		Male	36,5%	4,5%	1,2%	4,5%	42,0%
National	Female	79,62	3,4%	1,0%	3,5%	34,0%	National	Female	40,5%	4,7%	1,4%	3,5%	46,2%
	Total	%6'09	7,1%	2,1%	%0'8	%0'02		Total	%2'92	%6'8	2,6%	8,0%	88,2%
	SECTOR TARGETS	ARGETS F	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	31,1%	4,5%	0,3%	2,8%	36,0%		Male	36,3%	2,3%	0,4%	2,8%	42,0%
Eastern Cape	Female	29,4%	4,3%	0,3%	2,2%	34,0%	Eastern Cape	Female	39,9%	2,8%	0,4%	2,5%	46,2%
	Total	%5'09	%8'8	%2'0	2,0%	%0'02		Total	76,2%	11,1%	%8'0	2,0%	88,2%
	Male	34,3%	1,0%	%2'0	3,7%	36,0%		Male	40,0%	1,2%	%8'0	3,7%	45,0%
Free State	Female	32,4%	1,0%	%9'0	3,6%	34,0%	Free State	Female	44,0%	1,3%	%8'0	3,6%	46,2%
	Total	%2'99	2,0%	1,3%	7,3%	%0,07		Total	84,0%	7,6%	1,6%	7,3%	88,2%
	Male	33,6%	1,0%	1,5%	6,4%	36,0%		Male	39,5%	1,1%	1,7%	6,4%	42,0%
Gauteng	Female	31,7%	%6'0	1,4%	4,6%	34,0%	Gauteng	Female	43,1%	1,2%	1,9%	4,6%	46,2%
•	Total	65,3%	1,9%	2,8%	11,0%	%0'02		Total	82,3%	2,4%	3,6%	11,0%	88,2%
	Male	32,8%	0,4%	2,7%	2,5%	36,0%		Male	38,3%	%5'0	3,5%	2,5%	42,0%
KwaZulu-Natal	Female	31,0%	0,4%	2,6%	1,9%	34,0%	KwaZulu-Natal	Female	42,2%	%5'0	3,5%	1,9%	46,2%
	Total	63,9%	%8'0	2,3%	4,1%	%0,07		Total	80,5%	1,0%	%2'9	4,1%	88,2%
	Male	35,8%	%0'0	0,1%	1,2%	36,0%		Male	41,8%	%0'0	0,2%	1,2%	42,0%
Limpopo	Female	33,8%	%0'0	0,1%	1,2%	34,0%	Limpopo	Female	46,0%	%0'0	0,2%	1,2%	46,2%
•	Total	%9'69	0,1%	0,3%	2,4%	%0'02		Total	%2'28	0,1%	0,4%	2,4%	88,2%
	Male	35,8%	0,1%	0,1%	4,0%	36,0%		Male	41,7%	0,1%	0,1%	4,0%	42,0%
Mpumalanda	Female	33,8%	0,1%	0,1%	3,2%	34,0%	Mpumalanga	Female	45,9%	0,1%	0,1%	3,5%	46,2%
-	Total	%5'69	0,2%	0,2%	7,2%	%0'02		Total	%9'28	%8'0	0,3%	7,2%	88,2%
	Male	35,2%	%5'0	0,3%	2,8%	36,0%		Male	41,1%	0,5%	0,4%	2,8%	42,0%
North West	Female	33,3%	0,4%	0,3%	1,6%	34,0%	North West	Female	45,2%	%9'0	0,4%	1,6%	46,2%
	Total	68,5%	%6'0	%2'0	4,4%	%0'02		Total	86,3%	1,1%	%8'0	4,4%	88,2%
	Male	22,8%	13,1%	0,5%	6,4%	36,0%		Male	26,6%	15,2%	0,2%	6,4%	42,0%
Northern Cape	Female	21,5%	12,3%	0,2%	4,5%	34,0%	Northern Cape	Female	29,2%	16,7%	0,5%	4,5%	46,2%
	Total	44,3%	25,4%	0,3%	10,9%	%0,07		Total	55,8%	32,0%	0,4%	10,9%	88,2%
	Male	16,4%	19,3%	0,3%	7,2%	36,0%		Male	19,1%	22,5%	0,4%	7,2%	45,0%
Western Cape	Female	15,5%	18,2%	0,3%	6,1%	34,0%	Western Cape	Female	21,0%	24,7%	0,4%	6,1%	46,2%
•	Total	31,9%	37,5%	%9'0	13,3%	%0'02		Total	40,2%	47,2%	%8'0	13,3%	88,2%
		71 000	/00 2	1 200	45.00/	/80 00		Molo	40 7%	E 60/	2 50%	£ 9%	28 80%
Workforce		۷,6,7۲	0,0%	1,5%	13,9%	0,000	Workforce	Male	0/ 1/61	4	0,0,0	0,0,0	20,07
Profile 2022 (All		19,6%	7,1%	7,8%	16,2%	34,5%	Profile 2022 (All	Female	36,4%	4	5,4%	10,8%	53,1%
employers)	Total	37,5%	12,7%	15,1%	32,1%	65,3%	employers)	Total	56,1%	16,9%	8,9%	16,7%	81,9%
	5-YEAR S	5-YEAR SECTOR TARG	ARGET FC	OR EMPL	OYEES M	ITH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
				CALL STORY CONTRACTOR	CONTRACTOR OF STREET			The state of the s	THE PERSON NAMED IN	September 19 19 19 19 19 19 19 19 19 19 19 19 19			

				6. TR	ANSP	ORTATI	6. TRANSPORTATION AND STORAGE	RAGE					
	A.	A. TOP MANAGEM	AGEMENT					1000	SENIOR MANAGEMENT	NAGEME	!		
NATIONAL &	CENIDED		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	GENDEN	4	O	-	*	BLACK			A	၁	1	M	BLACK
	Male	26,1%	3,0%	%6'0	4,5%	30,0%		Male	33,0%	3,8%	1,1%	4,5%	38,0%
National	Female	17,4%	2,0%	%9'0	3,5%	20,0%	National	Female	19,1%	2,5%	%9'0	3,5%	22,0%
	Total	43,5%	5,1%	1,5%	8,0%	20,0%		Total	52,2%		1,8%	%0'8	%0'09
	SECTOR TARGETS FOR	ARGETS		PROVINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	25,9%		0,3%	2,8%	30,0%	4000	Male	32,8%	4,8%	0,4%	7,8%	38,0%
Eastern Cape	Female	17,3%	2,5%	0,2%	2,5%	20,0%	Eastern Cape	Female	19,0%	2,8%	0,5%	2,5%	22,0%
	Total	43,2%	6,3%	%5'0	2,0%	20,0%		Total	51,9%	%9'2	%9'0	2,0%	%0'09
	Male	28,6%	%6'0	%9'0	3,7%	30,0%		Male	36,2%	1,1%	%2'0	3,7%	38,0%
Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%	Free State	Female	21,0%	%9'0	0,4%	3,6%	22,0%
	Total	47.6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	28,0%	%8'0	1,2%	6,4%	30,0%		Male	35,4%	1,0%	1,5%	6,4%	38,0%
Gautena	Female	18,7%	%5'0	%8'0	4,6%	20,0%	Gauteng	Female	20,5%	%9'0	%6'0	4,6%	22,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	26,0%	1,6%	2,4%	11,0%	%0'09
	Male	27.4%	0,3%	2,3%	2,5%	30,0%	2000	Male	34,7%	0,4%	2,9%	2,5%	38,0%
KwaZulu-Natal	Female	18.2%	0.5%	1.5%	1,9%	20,0%	KwaZulu-Natal	Female	20,1%	0,3%	1,7%	1,9%	22,0%
	Total	45.6%	%9'0	3,8%	4,1%	%0'09		Total	54,7%	%2'0	4,6%	4,1%	%0'09
	Male	29,8%	%0'0	0,1%	1,2%	30,0%		Male	37,8%	%0'0	0,2%	1,2%	38,0%
Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%	Limpopo	Female	21,9%	%0'0	0,1%	1,2%	22,0%
	Total	49,7%	0,1%	0,2%	2,4%	%0'09		Total	%2'69	0,1%	0,2%	2,4%	%0'09
	Male	29,8%	0,1%	0,1%	4,0%	30,0%		Male	37,8%	0,1%	0,1%	4,0%	38,0%
Moumalanda	Female	19.9%	0,1%	0,1%	3,2%	20,0%	Mpumalanga	Female	21,9%	0,1%	0,1%	3,5%	22,0%
2	Total	46,7%	0,2%	0,5%	7,2%	20,0%		Total	%9'69	0,2%	0,2%	7,2%	%0'09
	Male	29,3%	0,4%	0,3%	2,8%	30,0%		Male	37,2%	0,5%	0,4%	2,8%	38,0%
North West	Female	19,6%	0,3%	0,5%	1,6%	%0,02	North West	Female	21,5%	0,3%	0,2%	1,6%	22,0%
	Total	48,9%	%9'0	0,5%	4,4%	%0,03		Total	58,7%	0,8%	%9'0	4,4%	%0,09
	Male	19,0%	10,9%	0,1%	6,4%	30,0%		Male	24,1%	13,8%	0,2%	6,4%	38,0%
Northern Cape	Female	12,7%	7,3%	0,1%	4,5%	20,0%	Northern Cape	Female	13,9%	8,0%	0,1%	4,07%	22,0%
31	Total	31,6%	18,1%	0,2%	10,9%	%0,03		Total	38,0%	21,8%	0,3%	7002	80,09
	Male	13,7%	16,1%	0,3%	7,2%	30,0%		Male	17,3%	20,3%	0,4%	1,2%	38,0%
Western Cape	Female	9,1%	10,7%	0,2%	6,1%	20,0%	Western Cape	Female	10,0%	11,8%	0,2%	6,1%	22,0%
	Total	22,8%	26,8%	0,5%	13,3%	20,0%		Total	27,3%	32,1%	%9'0	13,3%	%0,09
Workforce	Male	10,2%		11,8%	46,2%	25,3%	Workforce	Male	15,2%	5,3%	11,2%	32,7%	31,7%
Profile 2022 (All	Female	%9'9	2,3%	5,2%	_	14,1%	Profile 2022 (All	Female	8,7%	_	6,2%	15,9%	%6'11
employers)	Total	16,8%		17,0%	58,1%	39,4%	employers)	Total	23,9%	8,3%	17,4%	48,6%	49,6%

C. PROFESSIONALLY QUALIFIED	LLY QUALI POPULA C 4,9% 2,7% 7,6% FOR PROV 6,1% 3,4% 9,5% 1,4% 0,8% 2,2%	UALIFIED PULATION GROUP W W 4,5% 6,0,8% 3,5% 8,0% 6,0% 6,0% 6,0% 6,0% 6,0% 6,0% 6,0% 6	OUP		FIED		D. SKILLED	TLED			
A A A A Male 41,7% Female 23,5% Total 65,2% SECTOR TARGETS F Male 41,5% Total 64,8% Male 45,7% Female 25,7% Total 71,4% Total 71,4%		1,4% 0,8%			A IANCITAN				ALTO AND ASSESSMENT OF THE PARTY OF THE PART		
A Male 41,7% Female 23,5% Total 65,2% SECTOR TARGETS F Male 41,5% Total 64,8% Male 45,7% Female 25,7% Total 71,4%	C 4,9% 2,7% 7,6% OR PROV 6,1% 9,5% 9,5% 0,8% 2,2%	1,4%			PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
Male	4,9% 2,7% 7,6% OR PROV 6,1% 3,4% 9,5% 1,4% 0,8%	1,4%	*	BLACK			A	၁		W	BLACK
Female 23,5% Total 65,2% SECTOR TARGETS F Male 41,5% Total 64,8% Male 45,7% Male 71,4% Total 71,4% Total 71,4%	2,7% 7,6% OR PROV 6,1% 3,4% 9,5% 1,4% 0,8%	%8%	4,5%	48,0%	STEE OF	Male	43,8%	5,1%	1,5%	4,5%	50,4%
Total 65,2% SECTOR TARGETS F Male 41,5% Total 64,8% Male 45,7% Female 25,7% Total 71,4%	7,6% OR PROV 6,1% 3,4% 9,5% 1,4% 0,8%	706 6	3,5%	27,0%	National	Female	32,7%	3,8%	1,1%	3,5%	37,6%
SECTOR TARGETS F Male	6,1% 6,1% 3,4% 9,5% 1,4% 0,8%	6,4,4	%0'8	75,0%		Total	76,5%	%6'8	7,6%	8,0%	88,0%
Male 41,5% Total 64,8% Male 45,7% Female 25,7% Total 71,4%	6,1% 3,4% 9,5% 1,4% 0,8%	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
Ape Female 23,3% Total 64,8% Male 45,7% Female 25,7% Total 71,4%	3,4% 9,5% 1,4% 0,8% 2,2%	%5'0	2,8%	48,0%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Total 64,8% Male 45,7% Female 25,7% Total 71,4%	9,5% 1,4% 0,8% 2,2%	%6'0	2,5%	27,0%	Eastern Cape	Female	32,5%	4,7%	0,4%	2,2%	37,6%
Male 45,7% Female 25,7% Total 71,4%	1,4%	%2'0	2,0%	75,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
Female 25,7% Total 71,4%	2,2%	%6'0	3,7%	48,0%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Total 71,4%	2,5%	0,5%	3,6%	27,0%	Free State	Female	35,8%	1,1%	%2'0	3,6%	37,6%
		1,4%	7,3%	75,0%		Total	83'8%	7,6%	1,6%	7,3%	88,0%
44,8%	1,3%	1,9%	6,4%	48,0%		Male	%0 ′ 2 ⁄	1,4%	2,0%	6,4%	50,4%
le 25,2%	%2'0	H	4,6%	27,0%	Gauteng	Female	35,1%	1,0%	1,5%	4,6%	37,6%
Total 69,9%	2,0%	3,0%	11,0%	75,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
43,8%	%9'0	3,7%	2,2%	48,0%		Male	46,0%	%9'0	3,8%	2,2%	20,4%
le 24,6%	0,3%	2,1%	1,9%	27,0%	KwaZulu-Natal	Female	34,3%	0,4%	2,9%	1,9%	37,6%
68,4%	%6'0	2,7%	4,1%	75,0%		Total	80,3%	1,0%	%2'9	4,1%	88,0%
47,8%	%0'0	0,5%	1,2%	48,0%		Male	20,1%	0,1%	0,5%	1,2%	50,4%
	%0'0	0,1%	1,2%	27,0%	Limpopo	Female	37,4%	%0'0	0,5%	1,2%	37,6%
Total 74,6%	0,1%	%8'0	2,4%	75,0%		Total	81,5%	0,1%	0,4%	2,4%	%0'88
\vdash	0,5%	0,2%	4,0%	48,0%		Male	50,1%	0,2%	0,5%	4,0%	50,4%
⊢	0,1%	0,1%	3,2%	27,0%	Mpumalanga	Female	37,4%	0,1%	0,1%	3,5%	32,6%
Total 74,5%	0,5%	0,5%	7,2%	75,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
46,9%	%9'0	%5'0	2,8%	48,0%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
\vdash	0,3%	%8'0	1,6%	27,0%	North West	Female	36,8%	0,5%	0,4%	1,6%	32,6%
Total 73,4%	%6'0	%2'0	4,4%	75,0%		Total	86,1%	1,1%	%8'0	4,4%	88,0%
Н	17,4%	0,5%	6,4%	48,0%		Male	31,9%	18,3%	0,5%	6,4%	20,4%
le 17,1%	%8'6	0,1%	4,5%	27,0%	Northern Cape	Female	23,8%	13,6%	0,2%	4,5%	37,6%
47,5%	27,2%	0,3%	10,9%	75,0%		Total	22,7%	31,9%	0,4%	40,9%	%0'88
Male 21,9%	25,7%	0,4%	7,2%	48,0%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
	14,4%	0,5%	6,1%	27,0%	Western Cape	Female	17,1%	20,1%	0,3%	6,1%	32,6%
Total 34,2%	40,1%	%2'0	13,3%	%0'52		Total	40,1%	47,1%	%8'0	13,3%	88,0%
Markenson Male 28 1%	5.8%	7 7%	21.4%	41.6%	Workforce	Male	44.7%	7.5%	4.3%	10.1%	56.5%
_	2,000	+	42.40/	20 20/	Profile 2022 (All	Fomolo	18 0%	Ļ	2 40%	6 3%	25.0%
Z (All Female	3,5%	-	0,1,21	0,000	FIGHE 2022 (All	Leilaic	0,6,01	Ţ	7,470	0,5%	23,0 %
employers) Total 43,4%	9,3%	12,2%	33,5%	64,9%	employers)	lotal	63,6%	11,2%	6,7%	16,4%	%6,18

				7. INF	DRMA	TION AN	7. INFORMATION AND COMMUNICATION	CATION					
	A.	A. TOP MANAGEM	II.					B.S	B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		4	ပ	-	8	BLACK			A	ပ		N	BLACK
	Male	24,3%	2,8%	%8'0	4,5%	28,0%		Male	30,4%	3,5%	1,0%	4,5%	35,0%
National	Female	19,1%	2,5%	%9'0	3,5%	22,0%	National	Female	21,7%	2,5%	%2'0	3,5%	25,0%
	Total	43,5%	5,1%	1,5%	8,0%	20,0%		Total	25,5%	6,1%	1,8%	8,0%	%0'09
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR '	TARGETS	FOR PROVINCES	VINCES		
	Male	24,5%	3,5%	0,3%	2,8%	28,0%		Male	30,5%	4,4%	0,3%	2,8%	35,0%
Eastern Cape	Female	19,0%	2,8%	0,2%	2,5%	22,0%	Eastern Cape	Female	21,6%	3,2%	0,5%	2,5%	25,0%
	Total	43,5%	6,3%	0,5%	2,0%	20,0%		Total	21,9%	7,6%	%9'0	2,0%	%0'09
	Male	26,7%	%8'0	0,5%	3,7%	28,0%		Male	33,3%	1,0%	%9'0	3,7%	35,0%
Free State	Female	21,0%	%9'0	0,4%	3,6%	22,0%	Free State	Female	23,8%	%2'0	%5'0	3,6%	25,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	26,1%	%8'0	1,1%	6,4%	28,0%		Male	32,6%	%6'0	1,4%	6,4%	35,0%
Gauteng	Female	20,5%	%9'0	%6'0	4,6%	22,0%	Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%
)	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	26,0%	1,6%	2,4%	11,0%	%0'09
	Male	25,5%	0,3%	2,1%	2,2%	28,0%		Male	31,9%	0,4%	2,7%	2,5%	32,0%
KwaZulu-Natal	Female	20,1%	0,3%	1,7%	1,9%	22,0%	KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%
	Total	45,6%	%9'0	3,8%	4,1%	%0'09		Total	54,7%	%2'0	4,6%	4,1%	%0'09
	Male	27,9%	%0'0	0,1%	1,2%	28,0%		Male	34,8%	%0'0	0,1%	1,2%	32,0%
Limpopo	Female	21,9%	%0'0	0,1%	1,2%	22,0%	Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%
	Total	49,7%	0,1%	0,2%	2,4%	%0'09		Total	29,7%	0,1%	0,2%	2,4%	%0'09
	Male	27,8%	0,1%	0,1%	4,0%	28,0%		Male	34,8%	0,1%	0,1%	4,0%	35,0%
Mpumalanga	Female	21,9%	0,1%	0,1%	3,2%	22,0%	Mpumalanga	Female	24,8%	0,1%	0,1%	3,5%	25,0%
	Total	49,7%	0,5%	0,2%	7,2%	%0'09		Total	29,6%	0,2%	0,2%	7,2%	%0'09
	Male	27,4%	0,4%	0,3%	2,8%	%0'82		Male	34,5%	0,4%	0,3%	2,8%	35,0%
North West	Female	21,5%	0,3%	0,2%	1,6%	22,0%	North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	28,7%	%8'0	%9'0	4,4%	%0,09
	Male	17,7%	10,2%	0,1%	6,4%	28,0%		Male	22,2%	12,7%	0,2%	6,4%	35,0%
Northern Cape	Female	13,9%	%0'8	0,1%	4,5%	22,0%	Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%
	Total	31,6%	18,1%	0,2%	10,9%	%0'09		Total	38,0%	21,8%	0,3%	10,9%	%0'09
	Male.	12,8%	15,0%	0,3%	7,2%	28,0%		Male	15,9%	18,7%	0,3%	7,2%	35,0%
Western Cape	Female	10,0%	11,8%	0,2%	6,1%	22,0%	Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%
	Total	22,8%	26,8%	0,5%	13,3%	%0'09		Total	27,3%	32,1%	%9'0	13,3%	%0'09
Workforce	Male	8,3%	3,5%	8,6%	49,5%	20,4%	Workforce	Male	10,5%	4,7%	9,1%	35,5%	24,3%
Profile 2022 (All	Female	%5'9	2,7%	4,7%	12,8%	13,9%	Profile 2022 (All	Female	8,3%	3,5%	4,7%	18,7%	16,5%
employers)	Total	14,8%	6,2%	13,3%	62,0%	34,3%	employers)	Total	18,8%	8,2%	13,8%	54,2%	40,8%

				7. INF	DRMA	TION AP	7. INFORMATION AND COMMUNICATION	CATION					
	C. PROF	C. PROFESSIONALLY QUALIFIED	LLY QUAI	IFIED					D. SKILLED	TED			
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	3		M	BLACK
	Male	34,8%	4,0%	1,2%	4,5%	40,0%		Male	41,7%	4,9%	1,4%	4,5%	48,0%
National	Female	26,1%	3,0%	%6'0	3,5%	30,0%	National	Female	32,5%	3,7%	1,1%	3,5%	37,0%
	Total	%6'09		2,1%	8,0%	%0,07		Total	73,9%	%9'8	2,5%	%0'8	82,0%
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	34,6%		0,4%	2,8%	40,0%		Male	41,5%	6,1%	%5'0	7,8%	48,0%
Eastern Cape	Female	25,9%	3,8%	0,3%	2,5%	30,0%	Eastern Cape	Female	32,0%	4,7%	0,4%	2,5%	37,0%
	Total	%5'09	8,8%	%2'0	2,0%	%0,07		Total	73,5%	10,7%	%8'0	2,0%	82,0%
	Male	38,1%	1,2%	%2'0	3,7%	40,0%		Male	45,7%	1,4%	%6'0	3,7%	48,0%
Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%	Free State	Female	35,2%	1,1%	%2'0	3,6%	37,0%
	Total	%2'99	2,0%	1,3%	7,3%	%0,07		Total	81,0%	2,5%	1,6%	7,3%	82,0%
	Male	37,3%	1,1%	1,6%	6,4%	40,0%		Male	44'8%	1,3%	1,9%	6,4%	48,0%
Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%	Gauteng	Female	34,5%	1,0%	1,5%	4,6%	37,0%
	Total	65,3%	1,9%	2,8%	11,0%	%0,07		Total	79,3%	2,3%	3,4%	11,0%	82,0%
	Male	36,5%	0,5%	3,0%	7,2%	40,0%		Male	43,8%	%9'0	3,7%	2,5%	48,0%
KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%	KwaZulu-Natal	Female	33,8%	0,4%	2,8%	1,9%	37,0%
	Total	63,9%	%8'0	2,3%	4,1%	%0,07		Total	%9'22	1,0%	6,5%	4,1%	82,0%
	Male	39,8%	%0'0	0,2%	1,2%	40,0%		Male	47,8%	%0'0	0,5%	1,2%	48,0%
Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%	Limpopo	Female	36,8%	%0'0	0,5%	1,2%	37,0%
	Total	%9'69	0,1%	0,3%	2,4%	%0,07		Total	84,6%	0,1%	0,3%	2,4%	82,0%
	Male	39,7%	0,1%	0,1%	4,0%	40,0%		Male	47,7%	0,2%	0,5%	4,0%	48,0%
Mpumalanga	Female	29,8%	0,1%	0,1%	3,2%	30,0%	Mpumalanga	Female	36,8%	0,1%	0,1%	3,5%	37,0%
	Total	%5'69	0,2%	0,2%	7,2%	%0'02		Total	84,5%	%8'0	0,3%	7,2%	82,0%
	Male	39,1%	%5'0	0,4%	2,8%	40,0%		Male	46,9%	%9'0	0,5%	2,8%	48,0%
North West	Female	29,3%	0,4%	%8'0	1,6%	30,0%	North West	Female	36,2%	0,5%	0,3%	1,6%	37,0%
	Total	68,5%	%6'0	%2'0	4,4%	%0'02		Total	83,1%	1,1%	%8'0	4,4%	82,0%
	Male	25,3%	14,5%	0,2%	6,4%	40,0%		Male	30,4%	17,4%	0,2%	6,4%	48,0%
Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%	Northern Cape	Female	23,4%	13,4%	0,2%	4,5%	37,0%
	Total	44,3%	25,4%	0,3%	10,9%	%0,07		Total	23,8%	30,8%	0,4%	10,9%	82,0%
	Male	18,2%	21,4%	0,4%	7,2%	40,0%		Male	21,9%	25,7%	0,4%	7,2%	48,0%
Western Cape	Female	13,7%	16,1%	%6'0	6,1%	30,0%	Western Cape	Female	16,9%	19,8%	0,3%	6,1%	37,0%
	Total	31,9%	37,5%	%9'0	13,3%	%0'02		Total	38,7%	45,5%	%8'0	13,3%	82,0%
		700 07	7070	/00 0	/00 00	/07 00		177	/80 00	0.40/	/62.2	46.50/	/00 00
Workforce	Male	15,3%	%1.0	8,0%	23,0%	30,4%	Workforce	Male	0,7,07	0,1%	0,5,6	0,2%	02,0 %
Profile 2022 (All	Female	11,9%	4,1%	4,4%	14,7%	20,4%	Profile 2022 (All	Female	21,6%	2,8%	3,5%	10,2%	30,9%
employers)	Total	28,5%	10,2%	12,4%	43,7%	%8'09	employers)	Total	47,8%	13,9%	%0'6	26,5%	%2'02
	5-YEAR S	SECTOR T.	ARGET FO	OR EMPL	OYEES W	VITH DISABII	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

8. W	8. WATER SUPPLY, S	JPPLY		ERAG	E, W	NSTE M	EWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	AND RE	MEDIA	NOIL	ACTIV	ITIES	
	A.1	A. TOP MANAGEMENT	AGEMENT					B.S	B. SENIOR MANAGEMEN	NAGEME	TI		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ	-	×	BLACK			A	၁	1	M	BLACK
	Male	39,1%	4,5%	1,3%	4,5%	45,0%		Male	43,5%	2,1%	1,5%	4,5%	20,0%
National	Female	30,4%	3,5%	1,0%	3,5%	35,0%	National	Female	33,0%	3,8%	1,1%	3,5%	38,0%
	Total	%9'69	8,1% 2,3%	2,3%	8,0%	%0'08		Total	76,5%	%6'8	7,6%	8,0%	88,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCE	VINCES		
	Male	38,9%	2,7%	0,4%	2,8%	45,0%		Male	43,2%	6,3%	0,5%	2,8%	20,0%
Eastern Cape	Female	30,2%	4,4%	0,3%	2,2%	35,0%	Eastern Cape	Female	32,8%	4,8%	0,4%	2,5%	38,0%
	Total	69,1%	10,1%	%8'0	2,0%	%0'08		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	45,9%	1,3%	%8'0	3,7%	45,0%		Male	47,6%	1,5%	%6'0	3,7%	20,0%
Free State	Female	33,3%	1,0%	%9'0	3,6%	35,0%	Free State	Female	36,2%	1,1%	%2'0	3,6%	38,0%
	Total	76,2%	2,3%	1,5%	7,3%	%0'08		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	42,0%	1,2%	1,8%	6,4%	45,0%		Male	46,6%	1,3%	7,0%	6,4%	20,0%
Gauteng	Female	32,6%	%6'0	1,4%	4,6%	35,0%	Gauteng	Female	35,4%	1,0%	1,5%	4,6%	38,0%
	Total	74,6%	2,5%	3,2%	11,0%	%0'08		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	41,1%	0,5%	3,4%	2,2%	45,0%		Male	45,6%	%9'0	3,8%	2,2%	20,0%
KwaZulu-Natal	Female	31,9%	0,4%	2,7%	1,9%	35,0%	KwaZulu-Natal	Female	34,7%	0,4%	2,9%	1,9%	38,0%
	Total	73,0%	%6'0	6,1%	4,1%	%0'08		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	44,8%	%0'0	0,2%	1,2%	45,0%		Male	49,7%	0,1%	0,5%	1,2%	20,0%
Limpopo	Female	34,8%	%0'0	0,1%	1,2%	35,0%	Limpopo	Female	37,8%	%0'0	0,5%	1,2%	38,0%
	Total	%9'62	0,1%	%8'0	2,4%	%0'08		Total	87,5%	0,1%	0,4%	2,4%	88,0%
	Male	44,7%	0,1%	0,1%	4,0%	45,0%		Male	49,7%	0,2%	0,2%	4,0%	%0'09
Mpumalanga	Female	34,8%	0,1%	0,1%	3,2%	32,0%	Mpumalanga	Female	37,8%	0,1%	0,1%	3,5%	38,0%
	Total	%5'62	0,3%	0,3%	7,2%	80,08		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	44,0%	%9'0	0,4%	2,8%	45,0%		Male	48,9%	%9'0	0,5%	2,8%	20,0%
North West	Female	34,2%	0,4%	0,3%	1,6%	32,0%	North West	Female	37,2%	0,5%	0,4%	1,6%	38,0%
	Total	78,2%	1,0%	%8'0	4,4%	%0'08		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	28,5%	16,3%	0,2%	6,4%	45,0%		Male	31,6%	18,1%	0,2%	6,4%	20,0%
Northern Cape	Female	22,2%	12,7%	0,2%	4,5%	35,0%	Northern Cape	Female	24,1%	13,8%	0,2%	4,5%	38,0%
	Total	%9'09	29,0%	0,4%	10,9%	%0,08		Total	25,7%	31,9%	0,4%	10,9%	88,0%
	Male	20,5%	24,1%	0,4%	7,2%	45,0%		Male	22,8%	26,8%	%5'0	7,2%	20,0%
Western Cape	Female	15,9%	18,7%	0,3%	6,1%	32,0%	Western Cape	Female	17,3%	20,3%	0,4%	6,1%	38,0%
	Total	36,4%	42,8%	%2'0	13,3%	%0'08		Total	40,1%	47,1%	%8'0	13,3%	%0'88
Workforce	Male	37,6%	7,8%	2,1%	22,5%	47,5%	Workforce	Male	42,8%	2,9%	3,3%	14,1%	25,0%
Profile 2022 (All	Female	17,7%	3,5%	1,8%	%9'9	22,7%	Profile 2022 (All	Female	21,9%	2,3%	1,3%	7,2%	25,5%
employers)	Total	25,3%	11,0%	3,9%	29,1%	70,2%	employers)	Total	64,7%	8,2%	4,6%	21,3%	77,5%

CENDER A	Male 43,8% Emale 35,5% Female 35,5% Female 35,3% Female 35,3% Female 38,9% Total 86,9% Total 85,1% Male Female 37,2% Female 37,2% Total 80,7% Female 50,1% Fem	PULATION G 1,5% 1,2% 6, 2,7% 6, 0,5% 6, 0,4% 7,0,9% 6, 0,9% 7,0,9% 7,0,1% 7,0,		50,4% 40,8% 91,2% 91,2% 91,2% 50,4% 40,8% 91,2% 91,2% 91,2% 91,2% 91,2% 91,2% 91,2%	National National Eastern Cape Free State Gauteng	GENDER Male Female SECTOR Male Female Total Male Female Total Male Male Male		POPUL C 5,1%	ATION G	ROUP	
Maie A1,8% 61,4% 1,5% 4,5% 50,4% A1,8% A1,8% 4,5% 50,4% A1,8%	Male	1		50,4% 40,8% 91,2% 40,8% 40,8% 40,8% 91,2% 91,2% 91,2% 91,2% 91,2% 91,2% 91,2% 60,4%	National Eastern Cape Free State Gauteng	Male Female Total SECTOR Male Total Male Female Total Male Male Male Male Male Male Male Ma		C 5,1%	1		
Maile 35.5% 4.1% 1.2% 3.0.4% 1.5% 4.5% 6.0.4% 1.5% 4	Male 43,8%	6 1,5% 1,2% 1,2% 2,7% 2,7% 0,9% 0,9% 0,9% 0,9% 0,9% 0,9% 0,1% 0,1% 0,1% 0,1% 0,1% 0,1% 0,1% 0,2% 0,2% 0,2% 0,2%		50,4% 91,2% 91,2% 91,2% 91,2% 91,2% 91,2% 91,2% 91,2% 91,2% 91,2%	National Eastern Cape Free State Gauteng	Male Female Total Male Total Male Female Total Male Female Total Male Male Male Male Male Male Male Ma		5,1%		W	BLACK
Female 35,5% 4,1% 1,2% 3,5% 40,8% Mational Female 35,5% 4,1% 1,2% 3,5% 4,1% 1,2% 3,5% 4,1% 1,2% 3,5% 4,1% 1,2% 3,5% 4,1% 1,2% 3,5% 4,1% 1,2% 3,2% 4,2	Female 35,5% Total 79,3% SECTOR TARGETS Male 43,6% Total 78,8% Male 47,0% Female 38,9% Total 86,9% Total 85,1% Male 46,0% Total 85,1% Male 50,1% Total 83,2% Male 50,1% Total 80,7% Male 50,1% Total 90,7% Male 50,1% Total 90,7% Male 50,1% Total 90,7% Total 90,7% Male 50,1% Total 90,6% Total 90,6% Total 90,6% Total 90,6% Total 90,6% Male 50,1% Male 50,1% Total 90,6% Male 40,5% Total 90,6% Male 40,5% Total 90,6% Male 49,3%	6 1,2% 2,7% 0,5% 0,5% 0,9% 0,9% 0,9% 0,9% 0,9% 0,9% 0,9% 0,9		40,8% 91,2% 40,8% 91,2% 50,4% 40,8% 91,2% 91,2% 91,2% 91,2% 60,4%	Eastern Cape Free State Gauteng	Total SECTOR Male Female Total Male Female Total Male Male Male Male Male Male			1,5%	4,5%	50,4%
Total	Total 79,3%	PROVINCES 6 0,5% 6 0,4% 6 0,4% 6 0,9% 6 0,9% 6 1,7% 7 2,0% 6 2,0% 6 3,7% 7 3,1% 8 3,1% 8 3,1% 8 3,1% 8 0,2% 9 0,2% 9 0,2%		50,4% 40,8% 91,2% 50,4% 40,8% 91,2% 91,2% 91,2% 91,2% 60,4%	Eastern Cape Free State Gauteng	SECTOR Male Female Total Male Female Total Male Male		4,1%	1,2%	3,5%	40,8%
Maile 35,3% 5,2% 0,4% 2,2% 40,8% Female 35,3% 5,2% 0,4% 2,2% 40,8% Female 35,3% 5,2% 0,4% 2,2% 40,8% Female 35,3% 1,2% 0,3% 3,7% 5,04% Female 35,3% 1,2% 0,3% 3,7% 3,6% 4,8% 3,1% 4,6% Female 36,9% 1,2% 0,3% 3,7% 4,08% Female 36,9% 1,2% 0,5% 3,1% 1,0% Female 36,0% 1,4% 1,7% 4,6% 4,0,8% Female 36,0% 1,4% 1,7% 4,6% 4,0% Female 36,0% 1,4% 1,7% 4,6% Female 36,0% 1,4% 1,0% 1,2% Female 36,0% 1,4% 1,0% 1,4% Female 36,1% 1,4% 1,6% 1,4% Female 36,1% 1,4% 1,6% 1,4% Female 36,0% 1,4% 1,6% 1,4% Female 36,0% 1,4% 1,6% 1,4	Nale 43,6%	PROVINCES 6 0,5% 6 0,9% 6 0,9% 7 0,1% 7 1,7% 8 1,7% 8 3,1% 8 3,1% 8 3,1% 9 3,1% 9 3,1% 9 0,2% 0 0,2%		50,4% 40,8% 91,2% 50,4% 91,2% 91,2% 91,2%	Eastern Cape Free State Gauteng	SECTOR Male Female Total Male Female Total Male		9,5%	2,7%	8,0%	91,2%
Male 43.8% 64% 0.6% 2.8% 50.4% Eastern Cape Female 35.3% 64% 0.6% 2.8% 5.0% 40.8% 5.0% 40.8% 5.0% 40.8% 5.0% 40.8% 5.0% 40.8% 5.0% 40.8% 5.0% 40.8% 5.0% 40.8% 5.0% 40.8% 5.0% 40.8% 5.0% 40.8%	Male	6 0,5% 0,4% 0,9% 0,9% 0,9% 0,9% 0,1% 0,1% 0,1% 0,1% 0,1% 0,1% 0,1% 0,1		50,4% 40,8% 91,2% 50,4% 50,4% 91,2% 91,2% 60,4%	Eastern Cape Free State Gauteng	Male Female Total Male Female Total Male			VINCES		
Female 35,9% 52% 0,4% 2.2% 4,0,8% Easten Cape Female 36,3% 52% 0,4% 2.2% <td>Female 35,3% Total 78,8% Male 48,0% Female 38,9% Total 86,9% Total 85,1% Male 46,0% Total 83,2% Total 83,2% Male 50,1% Female 50,1% Female 50,1% Female 50,1% Female 40,6% Total 90,7% Male 50,1% Female 40,6% Total 90,7% Male 50,1% Fotal 90,7% Male 50,1% Fotal 90,7% Male 70,1% Female 40,6% Total 90,6% Total 90,6% Male 40,5% Total 90,6%</td> <td></td> <td></td> <td>40,8% 91,2% 50,4% 91,2% 91,2% 91,2% 91,2%</td> <td>Free State Gauteng</td> <td>Female Total Male Female Total Male</td> <td>43,6%</td> <td>6,4%</td> <td>%5'0</td> <td>2,8%</td> <td>50,4%</td>	Female 35,3% Total 78,8% Male 48,0% Female 38,9% Total 86,9% Total 85,1% Male 46,0% Total 83,2% Total 83,2% Male 50,1% Female 50,1% Female 50,1% Female 50,1% Female 40,6% Total 90,7% Male 50,1% Female 40,6% Total 90,7% Male 50,1% Fotal 90,7% Male 50,1% Fotal 90,7% Male 70,1% Female 40,6% Total 90,6% Total 90,6% Male 40,5% Total 90,6%			40,8% 91,2% 50,4% 91,2% 91,2% 91,2% 91,2%	Free State Gauteng	Female Total Male Female Total Male	43,6%	6,4%	%5'0	2,8%	50,4%
Total	Total 78,8% Male 48,0% Female 38,9% Total 86,9% Male 47,0% Female 38,0% Total 85,1% Male 46,0% Total 83,2% Male 50,1% Female 40,6% Total 90,7% Male 50,1% Male 50,1% Male 50,1% Total 90,7% Male 70,1% Male 50,1% Male 70,1% Male 40,5% Total 90,6% Male 40,5%			50,4% 40,8% 91,2% 50,4% 91,2% 91,2% 50,4%	Free State Gauteng		35,3%	2,5%	0,4%	2,5%	40,8%
Male 48.0% 1.5% 0.9% 3.7% 50.4%	Male			50,4% 40,8% 91,2% 50,4% 91,2% 50,4%	Free State Gauteng KwaZıılu-Natal		78,8%	11,5%	%6'0	2,0%	91,2%
Female 38.9% 1.2% 0.7% 3.6% 40.8% Female 38.0% 1.1% 1.7% 1.7% 1.2% 0.1% 3.6% Female 38.0% 1.4% 2.0% 6.4% 6.4% 6.4% 6.4% 6.4% Female 38.0% 1.4% 1.7% 1.2% 4.6% 40.8% Female 38.0% 1.4% 1.7% 4.6% 40.8% Female 38.0% 1.4% 1.2% 1.2% 6.4% Female 38.0% 1.4% 1.2% 1.2% 40.8% Female 38.0% 1.4% 1.2% 1.2% 40.8% Female 38.1% 1.2% 1.2% 40.8% Female 37.2% 0.5% 3.1% 1.2% 40.8% Female 30.1% 0.1% 0.2% 1.2% 3.1% 1.2% Female 40.6% 0.0% 0.2% 1.2% 4.1% Female 40.6% 0.0% 0.2% 1.2% 4.4% Female 40.6% 0.0% 0.2% 1.2% 4.4% Female 40.6% 0.0% 0.2% 1.2% Female 30.1% 0.1% 0.1% 0.1% Female 40.6% 0.0% 0.2% 1.2% Female 40.6% 0.0% 0.0% 0.0% Female 40.6% 0.0% 0.0% 0.	Female 38,9% Total 86,9% Male 47,0% Female 38,0% Total 85,1% Male 46,0% Total 83,2% Male 50,1% Female 40,6% Total 90,7% Male 50,1% Total 90,7% Male 50,1% Total 90,7% Male 50,1% Total 90,6% Total 90,6% Male 70,1% Male 70,1% Male 70,1% Male 80,1% Total 90,6% Male 70,1% Male 80,1% Male 70,1% Male		++++	40,8% 50,4% 40,8% 91,2% 50,4%	Free State Gauteng KwaZıılu-Natal		48,0%	1,5%	%6'0	3,7%	50,4%
Total 86,9% 27% 17% 73% 91,2% Total 86,9% 27% 17% 73% 91,2% Total 86,9% 27% 17% 73% 91,2% Total 85,1% 2,5% 37% 11,0% 91,2% Total 85,1% 1,1% 1,1% 1,1% 1,1% 1,1% 1,1% 1,1%	Total 86,9%			91,2% 50,4% 40,8% 91,2% 50,4%	Gauteng KwaZulu-Natal	Total Male	38,9%	1,2%	%2'0	3,6%	40,8%
Maie 47,0% 14% 2.0% 6.4% 50.4% Gauteng Female 38,0% 1.1% 1.7% 4.6% 40,0% 4.0%	Male 47,0%			50,4% 40,8% 91,2% 50,4%	Gauteng KwaZulu-Natal	Male	%6'98	2,7%	1,7%	7,3%	91,2%
Female 38,0% 11% 11% 4,6% 40,8%	Female 38,0% Total 85,1% Male 46,0% Total 83,2% Male 50,1% Female 40,6% Total 90,7% Male 50,1% Anale 50,1% Total 90,7% Male 50,1% Total 90,6% Total 90,6% Total 90,6% Male 40,5% Male 50,1% Male 50,1% Male 60,1% Male 70,1% Male 70,1% Male 70,1% Male 80,1% Male 90,1% Male 90		\vdash	91,2% 50,4%	Gauteng KwaZulu-Natal		47,0%	1,4%	2,0%	6,4%	50,4%
Total 85,1% 2,5% 3,7% 11,0% 91,2% Male 46,0% 0,6% 3,8% 2,2% 50,4% Male 37,2% 0,5% 3,1% 1,9% 91,2% Total 35,2% 1,0% 6,9% 4,1% 91,2% Total 30,1% 0,1% 0,2% 1,2% 40,8% Total 30,1% 0,1% 0,2% 1,2% 40,8% Total 40,5% 0,1% 0,2% 0,2% 4,1% Total 50,1% 0,2% 0,2% 4,0% Total 50,1% 0,2% 0,2% 0,3% Total 50,1% 0,2% 0,2% 0,4% Total 50,1% 0,2% 0,3% 0,4% Total 50,1% 0,2% 0,4% Total 50,1% 0,5% 0,4% Total 50,1% 0,5% 0,5% Total 50,0% 0,5% 0,5% Total	Male 46,0% Natal Female 37,2% Total 83,2% Male 50,1% Female 40,6% Total 90,7% Male 50,1% Male 50,1% Male 50,1% Male 40,5% Total 90,6% Male 40,5% Male 40,5%		\vdash	91,2% 50,4%	KwaZulu-Natal	Female	38,0%	1,1%	1,7%	4,6%	40,8%
Maie 46,0% 0,6% 3,8% 2,2% 50,4% 50,4% 50,4% 50,4% 50,6% 3,8% 2,2% 5,9% 4,1% 5,9% 4,1% 5,9% 4,1% 5,0,% 5,9% 4,1% 5,0,% 5,9% 4,1% 5,0,	Male 46,0%			50,4%	KwaZulu-Natal	Total	85,1%	2,5%	3,7%	11,0%	91,2%
Total Si 22% 1,0% 6,9% 4,1% 91,2% 1,9% Total Si 22% 1,0% 6,9% 4,1% 91,2% 91,2% Total Si 2,1% 0,1% 0,2% 1,2% 91,2% Total Si 2,0% 0,1% 0,1% 0,2% 1,2% 91,2% Total Si 2,0% 0,1% 0,1% 0,1% 0,1% 0,1% 0,1% 0,1% 0	Female 37,2% Total 83,2% Male 50,1% Female 40,6% Total 90,7% Male 50,1% Female 40,5% Total 90,6% Male 49,3%		_	40 8%	1 KwaZulu-Natal	Male	46,0%	%9'0	3,8%	2,5%	20,4%
Total	Total 83,2% Male 50,1% Female 40,6% Total 90,7% Male 50,1% Female 40,5% Total 90,6% Male 49,3%	\vdash	H	0/0/21		Female	37,2%	%5'0	3,1%	1,9%	40,8%
Male 50,1% 0,1% 0,2% 1,2% 50,4% Limpopo Female 40,6% 0,0% 0,2% 1,2%	Male 50,1%		L	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
Female 40,6% 0,0% 0,2% 1,2% 40,8% 1,2	Female 40,6% Total 90,7% Male 50,1% Female 40,5% Total 90,6% Male 49,3%	L	H	50,4%		Male	20,1%	0,1%	0,2%	1,2%	50,4%
Total 90,7% 0,1% 0,4% 2,4% 91,2% Mbumalanga Female 50,1% 0,1% 0,4% 2,4% 91,2% G,1% G,1% G,1% G,1% G,1% G,1% G,1% G,1	Total 90,7% Male 50,1% Female 40,5% Total 90,6% Male 49,3%		Н	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
Male 50,1% 0,2% 4,0% 50,4% Mountainga Female 50,1% 0,2% 4,0% 4,0% Female 40,5% 0,1% 3,2% 40,8% Mountainga Female 40,5% 0,1% 0,2% 4,0% 4,0% Total 90,6% 0,3% 7,2% 31,2% 40,8% Mountain and angle and angle and angle an	Male 50,1% Female 40,5% Total 90,6% Male 49,3%			91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
Female 40,5% 0,1% 3,2% 40,8% Mpumalanga Female 40,5% 0,1% 3,2% 1,2% 31,2% 31,2% 1,2% 31,2% 1,2% 31,2% 1,2% 1,2% 2,8% 50,4% 1,6% 40,8% 1,6% 31,3% 1,1% 1,6% 1	Female 40,5% Total 90,6% Male 49,3%			50,4%		Male	20,1%	0,2%	0,2%	4,0%	50,4%
Total Sig, 6, 0,3% 0,3% 0,3% 1,2% 91,2% Male Sig, 6, 0,3% 0,6% 0,5% 0,5% 0,5% 0,6% 0,5% 0,4% 1,6% 40,8% Male Sig, 2, 11% 0,9% 14,4% 10,9% 14,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1	Total 90,6% Male 49,3%		H	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%
Male 49,3% 0,6% 0,6% 2,8% 50,4% North West Female 39,9% 0,6% 0,6% 0,6% 2,8% 1,6% 40,8% 1,6% 40,8% 1,6% 40,8% 1,1%	Male 49,3%		_	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
Female 39,9% 0,5% 0,4% 1,6% 40,8% North West Female 39,9% 0,5% 0,4% 1,6% 1,6% Total 89,2% 1,1% 0,9% 4,4% 91,2% Northern Cape Female 25,8% 14,8% 0,2% 6,4% 50,4% 10,9% 1,2% Male 25,8% 14,8% 0,2% 4,5% 40,8% Northern Cape Female 25,8% 14,8% 0,2% 4,5% 40,8% Northern Cape Female 25,0% 27,0% 0,5% 7,2% 50,4% Northern Cape Female 18,6% 21,8% 0,4% 6,1% 40,8% Northern Cape Female 18,6% 21,8% 0,4% 13,3% 1,2% Northern Cape Female 18,6% 21,8% 0,4% 13,3% 1,2% Northern Cape Female 18,6% 21,8% 0,4% 13,3% 1,2% 1,3% 1,2% 1,2% 1,3% 1,2% 1,4% 14,4%			_	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
Total 89,2% 1,1% 0,9% 4,4% 91,2% Male 31,9% 18,3% 0,2% 6,4% 50,4% 50,4% 50,4% 50,4% 50,4% 50,4% 50,4% 50,2% 6,4% 50,4% 50,2% 6,4% 50,4% 50,2% 6,4% 50,2% 6,4% 50,2% 6,4% 50,2% 6,4% 50,2% 50,2% 50,4% 50,2%	Female 39,9%			40,8%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
Male 31,9% 18,3% 0,2% 6,4% 50,4% 50,4% Northern Cape Female 25,8% 14,8% 0,2% 6,4% 6,1% 40,8% 9,1,2% Northern Cape Female 77,7% 33,1% 0,4% 6,1% 40,8% 7,2% 8,1% 8,1% 8,1% 8,1% 8,1% 8,1% 8,1% 8,1% 8,1% 8,1% 9,1% 9,1% 9,1% 9,1% 9,1% 9,1% 9,1% 9,1% 9,1% 9,1% 9,1%	89,2%			91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
Female 25,8% 14,8% 0,2% 4,5% 40,8% Northern Cape Female Female 25,8% 14,8% 0,2% 4,5% 4,3% 4,3% 4,3% 4,3% 4,3% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4,9% 4	31,9%	\dashv	\dashv	50,4%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Total 57,7% 33,1% 0,4% 10,9% 91,2% Postern Cape Total Total 57,7% 33,1% 0,4% 10,9% Male 23,0% 27,0% 0,5% 7,2% 50,4% Male 23,0% 27,0% 0,5% 7,2% Female 18,6% 21,8% 0,4% 6,1% 40,8% Mestern Cape Female 18,6% 21,8% 0,4% 6,1% Male 41,6% 48,8% 0,8% 13,3% 91,2% Morkforce Male 44,5% 6,2% 1,4% 5,0% Female 31,8% 3,5% 1,8% 5,3% 37,1% Profile 2022 (All Female 76,8% 1,1,1% 2,6% 8,9%	Female 25,8%		4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
Male 23,0% 27,0% 0,5% 7,2% 50,4% Western Cape Female 18,6% 27,0% 0,5% 7,2% 7,3% 7,4% 7,4% 8,4% 8,4% 1,4% 8,4% 1,4,4% 8,4% 9,4% 1,1,1% 1,1,1% 1,1,1% 1,1,1% 1,1,1% 1,1,1% 1,1,1% 1,1,1% 1,1,1% 1,1,1% 1,1,1% 1,1,1% 1,1,1%	21,7%			91,2%		Total	22,7%	33,1%	0,4%	10,9%	91,2%
Female 18,6% 21,8% 0,4% 6,1% 40,8% Western Cape Female 18,6% 21,8% 0,4% 6,1% 6,1% 40,8% Mestern Cape Female Total 41,6% 48,8% 0,4% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 13,3% 13,4% 13,4% 14,4% <t< td=""><td>23,0%</td><td></td><td>-</td><td>50,4%</td><td></td><td>Male</td><td>23,0%</td><td>27,0%</td><td>0,5%</td><td>7,2%</td><td>50,4%</td></t<>	23,0%		-	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Total 41,6% 48,8% 0,8% 13,3% 91,2% Norkforce Male 40,3% 49,8% 0,8% 13,3% 13,3% Female 31,8% 3,5% 1,8% 5,3% 37,1% Profile 2022 (All Female Total T	Female 18,6%	_	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
Male 40,3% 4,9% 2,3% 9,1% 47,5% Workforce Male 44,3% 6,2% 1,4% 5,0% Female 31,8% 3,5% 1,8% 5,3% 37,1% Profile 2022 (All Female Total	41,6% 48	\dashv	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Male 40,3% 4,3% 4,3% 4,1% 47,5% Workforce Wale 44,3% 47,3% 47,3% 47,3% 47,3% 47,3% 47,3% 47,4% 47,4% 47,4% 47,4% 47,4% 47,4% 47,6% employers Total 76,1% 76,8% 11,1% 2,6% 8,9%			ò	700,		177	/44.20/	/00 9	4 40/	, o u	E4 00/
Female 31,8% 3,5% 1,8% 5,3% 37,1% Profile 2022 (All Female 32,5% 4,9% 1,2% 3,9% Total 72,1% 8,4% 4,1% 14,4% 84,6% employers) Total 76,8% 11,1% 2,6% 8,9%	Male 40,3%	+	9,1%	47,5%	Workforce	Male	44,5%	0,7,0	0,4,0	0,0,0	0/6/10
Total 72,1% 8,4% 4,1% 14,4% 84,6% employers) Total 76,8% 11,1% 2,6% 8,9%	Female 31,8%	\dashv	2,3%	37,1%	Profile 2022 (All	Female	32,5%	4,9%	1,2%	3,9%	38,6%
	72,1%	\dashv	14,4%	84,6%	employers)	Total	%8'92	11,1%	2,6%	%6'8	%5'06

		9. ELE	CTRIC	SITY, C	SAS S	TEAM A	ELECTRICITY, GAS STEAM AND AIR CONDITIONING	DITION		SUPPLY		in §	
	A.	A. TOP MANAGEMEN	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	LN.		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		٧	၁		*	BLACK			A	ပ		*	BLACK
	Male	24,3%	7,8%	%8'0	4,5%	28,0%		Male	33,9%	3,9%	1,1%	4,5%	39,0%
National	Female	49,1%	2,5%	%9'0	3,5%	22,0%	National	Female	22,6%	%9'7	%8'0	3,5%	76,0%
	Total	43,5%	2,1%	1,5%	8,0%	20,0%		Total	26,5%	%9'9	1,9%	8,0%	65,0%
	SECTOR TARGETS FOR PROVINCES	ARGETS	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCE	VINCES		
	Male	24,2%	3,5%	%6'0	2,8%	28,0%		Male	33,7%	%6'4	0,4%	2,8%	39,0%
Eastern Cape	Female	49,0%	2,8%	0,2%	2,2%	22,0%	Eastern Cape	Female	22,5%	3,3%	0,2%	2,5%	26,0%
	Total	43,5%	6,3%	%5'0	2,0%	20,0%		Total	26,2%	8,2%	%9'0	2,0%	%0'59
	Male	26,7%	%8'0	%5'0	3,7%	28,0%		Male	37,1%	1,1%	%2'0	3,7%	39,0%
Free State	Female	21,0%	%9'0	0,4%	3,6%	22,0%	Free State	Female	24,8%	%8'0	0,5%	3,6%	26,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	61,9%	1,9%	1,2%	7,3%	65,0%
	Male	26,1%	%8'0	1,1%	6,4%	28,0%		Male	36,4%	1,1%	1,6%	6,4%	39,0%
Gauteng	Female	20,5%	%9'0	%6'0	4,6%	22,0%	Gauteng	Female	24,2%	%2'0	1,1%	4,6%	26,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	%9'09	1,8%	7,6%	11,0%	65,0%
	Male	25,5%	%6'0	2,1%	2,2%	28,0%		Male	35,6%	0,4%	3,0%	2,2%	39,0%
KwaZulu-Natal	Female	20,1%	0,3%	1,7%	1,9%	22,0%	KwaZulu-Natal	Female	23,7%	0,3%	2,0%	1,9%	26,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	29,3%	0,7%	4,9%	4,1%	65,0%
Table 1	Male	27,9%	%0'0	0,1%	1,2%	28,0%		Male	38'8%	%0'0	0,2%	1,2%	39,0%
Limpopo	Female	21,9%	%0'0	0,1%	1,2%	22,0%	Limpopo	Female	72,9%	%0'0	0,1%	1,2%	26,0%
	Total	49,7%	0,1%	0,2%	2,4%	20,0%		Total	64,7%	0,1%	0,3%	2,4%	65,0%
	Male	27,8%	0,1%	0,1%	4,0%	28,0%		Male	38,7%	0,1%	0,1%	4,0%	39,0%
Mpumalanga	Female	21,9%	0,1%	0,1%	3,2%	22,0%	Mpumalanga	Female	25,8%	0,1%	0,1%	3,2%	26,0%
	Total	49,7%	0,5%	0,5%	7,2%	20,0%		Total	64,6%	0,5%	0,5%	7,2%	%0'59
	Male	27,4%	0,4%	0,3%	2,8%	28,0%		Male	38,1%	0,5%	0,4%	2,8%	39,0%
North West	Female	21,5%	0,3%	0,2%	1,6%	22,0%	North West	Female	25,4%	0,3%	0,2%	1,6%	26,0%
	Total	48,9%	%9'0	%5'0	4,4%	20,0%		Total	%9'89	%8'0	%9'0	4,4%	65,0%
	Male	17,7%	10,2%	0,1%	6,4%	28,0%		Male	24,7%	14,1%	0,2%	6,4%	39,0%
Northern Cape	Female	13,9%	%0'8	0,1%	4,5%	22,0%	Northern Cape	Female	16,5%	9,4%	0,1%	4,5%	26,0%
	Total	31,6%	18,1%	0,2%	10,9%	20,0%		Total	41,1%	23,6%	0,3%	10,9%	65,0%
	Male	12,8%	15,0%	0,3%	7,2%	28,0%		Male	17,8%	20,9%	0,4%	7,2%	39,0%
Western Cape	Female	10,0%	11,8%	0,5%	6,1%	22,0%	Western Cape	Female	11,8%	13,9%	0,5%	6,1%	26,0%
	Total	22,8%	26,8%	0,5%	13,3%	20,0%		Total	29,6%	34,8%	%9'0	13,3%	65,0%
Workforce	_	13,5%	4,5%	7,9%	44,7%	25,9%	Workforce	Male	24,3%	5,2%	6,4%	25,5%	35,9%
Profile 2022 (All		11,0%	7,6%	4,0%	8,2%	17,6%	Profile 2022 (All	Female	16,5%	2,9%	4,5%	11,9%	23,9%
employers)	_	24,5%	7,1%	11,9%	25,9%	43,5%	employers)	Total	40,8%	8,1%	40,9%	37,4%	29,8%

		9. ELECT	27 PK 9942%	RICITY, (SAS S	TEAM A	GAS STEAM AND AIR CONDITIONING SUPPLY	DITION	NG SN	PPLY			
	C. PROF	C. PROFESSIONALLY QUALIFIED	LLY QUAI	LIFIED					D. SKILLED	CLED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	၁		*	BLACK
	Male	40,9%	4,8%	1,4%	4,5%	47,0%		Male	43,8%	2,1%	1,5%	4,5%	50,4%
National	Female	28,7%	3,3%	1,0%	3,5%	33,0%	National	Female	32,7%	3,8%	1,1%	3,5%	37,6%
	Total	%9'69	8,1%	2,3%	%0'8	%0'08		Total	76,5%	8,9%	7,6%	8,0%	88,0%
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	40,6%	%6'S	0,4%	%8'Z	47,0%		Male	43,6%	6,4%	0,5%	2,8%	50,4%
Eastern Cape	Female	28,5%	4,2%	%8'0	7,2%	33,0%	Eastern Cape	Female	32,5%	4,7%	0,4%	2,5%	32,6%
	Total	69,1%	10,1%	%8'0	2,0%	%0'08		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	44,8%	1,4%	%6'0	3,7%	47,0%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	31,4%	1,0%	%9'0	3,6%	33,0%	Free State	Female	35,8%	1,1%	%2'0	3,6%	32,6%
	Total	76,2%	2,3%	1,5%	7,3%	%0'08		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	43,8%	1,3%	1,9%	6,4%	47,0%		Male	41,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	30,8%	%6'0	1,3%	4,6%	33,0%	Gauteng	Female	35,1%	1,0%	1,5%	4,6%	37,6%
	Total	74,6%	2,2%	3,2%	11,0%	%0'08		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	42,9%	%5'0	3,6%	2,2%	47,0%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
KwaZulu-Natal	Female	30,1%	0,4%	2,5%	1,9%	33,0%	KwaZulu-Natal	Female	34,3%	0,4%	2,9%	1,9%	32,6%
	Total	73,0%	%6'0	6,1%	4,1%	%0'08	The second secon	Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	46,8%	%0'0	0,2%	1,2%	47,0%		Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	32,8%	%0'0	0,1%	1,2%	33,0%	Limpopo	Female	37,4%	%0'0	0,5%	1,2%	37,6%
	Total	%9'62	0,1%	0,3%	2,4%	%0'08		Total	81,5%	0,1%	0,4%	2,4%	88,0%
	Male	46,7%	0,5%	0,2%	4,0%	47,0%		Male	50,1%	0,2%	0,2%	4,0%	50,4%
Mpumalanga	Female	32,8%	0,1%	0,1%	3,2%	33,0%	Mpumalanga	Female	37,4%	0,1%	0,1%	3,5%	37,6%
	Total	79,5%	%8'0	%8'0	7,2%	%0'08		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	46,0%	%9'0	0,4%	2,8%	47,0%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
North West	Female	32,3%	0,4%	0,3%	1,6%	33,0%	North West	Female	36,8%	0,5%	0,4%	1,6%	37,6%
	Total	78,2%	1,0%	0,8%	4,4%	80,08		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	29,8%	17,0%	0,2%	6,4%	47,0%		Male	31,9%	18,3%	0,5%	6,4%	50,4%
Northern Cape	Female	20,9%	12,0%	0,1%	4,5%	33,0%	Northern Cape	Female	23,8%	13,6%	0,5%	4,5%	37,6%
	Total	20,6%	29,0%	_	10,9%	%0'08		Total	22,7%	31,9%	0,4%	10,9%	88,0%
	Male	21,4%	25,2%		7,2%	47,0%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	15,0%	17,7%		6,1%	33,0%	Western Cape	Female	17,1%	20,1%	0,3%	6,1%	37,6%
	Total	36,4%	45,8%	%2'0	13,3%	%0,08		Total	40,1%	47,1%	%8'0	13,3%	%0'88
		,,,,,	107.1	P	,000 27	,00 07			74.00	707	/80 0	14 40/	64 20/
Workforce	Male	33,0%	2,1%	2,7%	17,8%	43,8%	Workforce	Male	44,0%	0,1,6	6,2,7	0/4/1	0/0,10
Profile 2022 (All	Female	25,4%	2,5%	2,9%	6,2%	30,8%	Profile 2022 (All	Female	27,7%	2,7%	1,3%	4,8%	31,7%
employers)	Total	58,4%	%9'.	8,6%	24,0%	74,6%	employers)	Total	71,7%	7,8%	3,5%	16,2%	83,0%
	5-YEAR S	5-YEAR SECTOR TARGI	ARGET F	OR EMPL	OYEES W	IITH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
Constitution of the little of									The state of the s				A CONTRACTOR OF THE PARTY OF TH

		10.	10. HU	MAN	HEAL	HUMAN HEALTH AND	SOCIAL WORK ACTIVITIES	2K ACTI	VITIES				
	A.	TOP MAN,	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	ပ	1	M	BLACK			A	၁		W	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	26,1%	3,0%	%6'0	4,5%	30,0%
National	Female	21,7%	2,5%	%2'0	3,5%	25,0%	National	Female	26,1%	3,0%	%6'0	3,5%	30,0%
	Total	43,5%	5,1%	1,5%	%0'8	%0'09		Total	52,2%	6,1%	1,8%	8,0%	%0'09
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS FOR PROVINCES	FOR PRO	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	25,9%	3,8%	0,3%	2,8%	30,0%
Eastern Cape	Female	21,6%	3,2%	0,5%	2,5%	25,0%	Eastern Cape	Female	72,9%	3,8%	0,3%	2,5%	30,0%
	Total	43,5%	6,3%	0,5%	2,0%	20,0%		Total	51,9%	7,6%	%9'0	2,0%	%0'09
	Male	23,8%	0,7%	0,5%	3,7%	25,0%		Male	78,6%	%6'0	%9'0	3,7%	30,0%
Free State	Female	23,8%	%2'0	%5'0	3,6%	25,0%	Free State	Female	78,6%	%6'0	%9'0	3,6%	30,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	23,3%	%2′0	1,0%	6,4%	25,0%		Male	28,0%	%8'0	1,2%	6,4%	30,0%
Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%	Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	26,0%	1,6%	2,4%	11,0%	%0'09
	Male	22,8%	0,3%	1,9%	2,2%	25,0%		Male	27,4%	%8'0	2,3%	2,2%	30,0%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%	KwaZulu-Natal	Female	27,4%	%8'0	2,3%	1,9%	30,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	54,7%	%2'0	4,6%	4,1%	%0,09
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	29,8%	%0'0	0,1%	1,2%	30,0%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%	Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%
	Total	49,7%	0,1%	0,2%	2,4%	20,0%		Total	29,7%	0,1%	0,2%	2,4%	%0,09
	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	29,8%	0,1%	0,1%	4,0%	30,0%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,2%	25,0%	Mpumalanga	Female	29,8%	0,1%	0,1%	3,2%	30,0%
	Total	49,7%	0,2%	0,5%	7,2%	20,0%		Total	29,6%	0,2%	0,2%	7,2%	%0'09
	Male	24,5%	0,3%	0,5%	2,8%	25,0%		Male	29,3%	0,4%	0,3%	2,8%	30,0%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%	North West	Female	29,3%	0,4%	0,3%	1,6%	30,0%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	28,7%	%8'0	%9'0	4,4%	%0'09
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	19,0%	10,9%	0,1%	6,4%	30,0%
Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%	Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%
	Total	31,6%	18,1%	0,2%	10,9%	%0'09		Total	38,0%	21,8%	0,3%	10,9%	%0'09
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	13,7%	16,1%	0,3%	7,2%	30,0%
Western Cape	Female	11,4%	13,4%	0,5%	6,1%	25,0%	Western Cape	Female	13,7%	16,1%	0,3%	6,1%	30,0%
	Total	22,8%	26,8%	0,5%	13,3%	20,0%		Total	27,3%	32,1%	%9'0	13,3%	%0'09
Workforce	Male	10,5%	2,5%	2,0%	37,5%	20,0%	Workforce	Male	14,9%	2,8%	4,2%	14,9%	21,9%
Profile 2022 (All	Female	9,1%	3,4%	2,9%	21,2%	18,4%	Profile 2022 (All	Female	20,5%	2,6%	%6'9	27,2%	33,0%
employers)	Total	19,6%	2,9%	12,9%	28,7%	38,4%	employers)	Total	35,4%	8,4%	11,1%	42,1%	24,9%

		10.	1271/101025	MAN	HEAL	TH AND	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	R ACTI	VITIES				
	C. PROF	ESSIONAL	LY QUAL	QUALIFIED					D. SKILLED	LLED			Constitution of the consti
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		V	၁		*	BLACK			Y	3		M	BLACK
	Male	43,8%	5,1%	1,5%	4,5%	50,4%		Male	43,8%	2,1%	1,5%	4,5%	50,4%
National	Female	32,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	79,3%	9,5%	2,7%	8,0%	91,2%		Total	79,3%	9,5%	2,7%	%0'8	91,2%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR TARGET	TARGETS	FOR PROVINCES	VINCES		
	Male	43,6%	6,4%	%5'0	2,8%	50,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Eastern Cape	Female	35,3%	5,2%	0,4%	2,5%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%
	Total	%8'82	11,5%	0,9%	2,0%	91,2%		Total	%8'82	11,5%	%6'0	2,0%	91,2%
	Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%	Free State	Female	%6'8£	1,2%	%2'0	3,6%	40,8%
	Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
	Male	42,0%	1,4%	2,0%	6,4%	50,4%	400	Male	47,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
	Male	46,0%	%9'0	3,8%	2,5%	50,4%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
	Total	83,2%	1,0%	%6'9	4,1%	91,2%	5000	Total	83,2%	1,0%	%6'9	4,1%	91,2%
	Male	20,1%	0,1%	0,5%	1,2%	50,4%		Male	50,1%	0,1%	0,2%	1,2%	50,4%
Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
	Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
	Male	20,1%	0,2%	0,5%	4,0%	50,4%		Male	50,1%	0,2%	0,5%	4,0%	50,4%
Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%
	Total	%9'06	0,3%	%8'0	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
	Male	49,3%	%9'0	%5'0	2,8%	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%	North West	Female	39,9%	%5'0	0,4%	1,6%	40,8%
	Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
	Male	31,9%	18,3%	0,5%	6,4%	50,4%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	27,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
	Male	23,0%	27,0%	%5'0	7,2%	50,4%		Male	23,0%	27,0%	%5'0	7,2%	50,4%
Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Workforce	Male	17,6%	2,4%	2,5%	4,4%	22,5%	Workforce	Male	17,6%	2,6%	1,3%	2,0%	21,5%
Profile 2022 (All	Female	47,6%	8,1%	2,5%	10,5%	61,2%	Profile 2022 (All	Female	53,3%	%0'6	3,3%	%9'6	65,6%
employers)	Total	65,2%	10,5%	%0'8	14,9%	83,7%	employers)	Total	%6'02	11,6%	4,6%	11,6%	87,1%
	5-YEAR S	5-YEAR SECTOR TARG	ARGET FO	OR EMPL	OYEES W	ITH DISABII	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

			11.	ARTS,	ENTE	RTAIN	11. ARTS, ENTERTAINMENT AND RECREATION	CREAT	NOI				
	A.	A. TOP MANAGEMENT	AGEMENT					B. S	B. SENIOR MANAGEMEN	NAGEME	LN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	၁		*	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	39,1%	4,5%	1,3%	4,5%	45,0%
National	Female	21,7%	2,5%	%2'0	%5'8	25,0%	National	Female	26,1%	3,0%	%6'0	3,5%	30,0%
	Total	43,5%	2,1%	1,5%	%0'8	20,0%		Total	65,2%	7,6%	2,2%	8,0%	75,0%
	SECTOR TARGETS FOR PROVINCES	'ARGETS	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,5%	0,2%	7,8%	25,0%		Male	38,9%	2,7%	0,4%	2,8%	45,0%
Eastern Cape	Female	21,6%	3,2%	0,2%	2,2%	25,0%	Eastern Cape	Female	25,9%	3,8%	0,3%	2,5%	30,0%
	Total	43,5%	6,3%	0,5%	2,0%	%0'09		Total	64,8%	9,5%	%2'0	2,0%	75,0%
	Male	23,8%	%2'0	0,5%	3,7%	25,0%		Male	45,9%	1,3%	%8'0	3,7%	45,0%
Free State	Female	23,8%	%2'0	%5'0	3,6%	25,0%	Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	71,4%	2,5%	1,4%	7,3%	75,0%
	Male	23,3%	0,7%	1,0%	6,4%	25,0%		Male	42,0%	1,2%	1,8%	6,4%	45,0%
Gauteng	Female	23,3%	0,7%	1,0%	4,6%	25,0%	Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	%6'69	7,0%	3,0%	11,0%	75,0%
	Male	22,8%	0,3%	1,9%	2,2%	25,0%		Male	41,1%	%5'0	3,4%	2,5%	45,0%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%	KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	68,4%	%6'0	2,7%	4,1%	75,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	44,8%	%0'0	0,5%	1,2%	45,0%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%	Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%
	Total	49,7%	0,1%	0,2%	2,4%	20,0%		Total	74,6%	0,1%	0,3%	2,4%	75,0%
2	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	44,7%	0,1%	0,1%	4,0%	45,0%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,5%	25,0%	Mpumalanga	Female	29,8%	0,1%	0,1%	3,5%	30,0%
	Total	49,7%	0,2%	0,2%	7,2%	20,0%		Total	74,5%	0,5%	0,5%	7,2%	75,0%
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	44,0%	%9'0	0,4%	2,8%	45,0%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%	North West	Female	29,3%	0,4%	0,3%	1,6%	30,0%
	Total	48,9%	%9'0	0,5%	4,4%	20,0%		Total	73,4%	%6'0	%2'0	4,4%	75,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	28,5%	16,3%	0,2%	6,4%	45,0%
Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%	Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%
	Total	31,6%	18,1%	0,2%	10,9%	%0,03		Total	41,5%	27,2%	0,3%	10,9%	75,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	20,5%	24,1%	0,4%	7,2%	45,0%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%	Western Cape	Female	13,7%	16,1%	0,3%	6,1%	30,0%
	Total	22,8%	26,8%	0,5%	13,3%	%0'09		Total	34,2%	40,1%	%2'0	13,3%	75,0%
Workforce	Male	16,6%	6,1%	4,1%	32,6%	76,8%	Workforce	Male	26,3%	2,0%	2,8%	21,3%	37,1%
Profile 2022 (All	Female	12,1%	2,8%	3,6%	13,6%	18,5%	Profile 2022 (All	Female	17,8%	4,2%	4,1%	13,6%	26,1%
employers)	Total	28,7%	%6'8	7,7%	51,2%	45,3%	employers)	Total	44,1%	9,2%	%6'6	34,9%	63,2%

	C. PROF	C. PROFESSIONALLY	~ 0	11. ARTS,	ENTE	1. ARTS, ENTERTAINMENT	MENT AND RECREATION	CREAT	ION D. SKILLED	LED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		Ą	ပ		8	BLACK			A	ပ		*	BLACK
	Male	43,8%	2,1%	1,5%	4,5%	50,4%	National	Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	35,5%	4,1%	1,2%	3,5%	40,8%		Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	79,3%	9,5%	2,7%	8,0%	91,2%		Total	79,3%	%7'6	2,7%	%0'8	91,2%
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	43,6%	6,4%	%5'0	7,8%	50,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%
	Total	78,8%	11,5%	%6'0	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
	Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	38,9%	1,2%	0,7%	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
	Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
	Male	47,0%	1,4%	2,0%	6,4%	50,4%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
	Male	46,0%	%9'0	3,8%	2,5%	50,4%		Male	46,0%	%9'0	3,8%	2,2%	50,4%
KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
	Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
	Male	20,1%	0,1%	0,2%	1,2%	50,4%		Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%
1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
1 22	Male	20,1%	0,2%	0,2%	4,0%	50,4%		Male	50,1%	0,2%	0,2%	4,0%	50,4%
Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%
	Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
	Male	49,3%	%9'0	%5'0	2,8%	50,4%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
North West	Female	39,9%	%5'0	0,4%	1,6%	40,8%	North West	Female	39,9%	%5'0	0,4%	1,6%	40,8%
	Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
	Male	31,9%	18,3%	0,2%	6,4%	50,4%		Male	31,9%	18,3%	0,5%	6,4%	50,4%
Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	22,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
	Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Workforce	Male	37,5%	1,5%	3,6%	4,1%	45,6%	Workforce	Male	28,4%	1,0%	1,1%	1,4%	30,5%
Profile 2022 (All	Female	42,2%	1,4%	2,0%	4,5%	48,6%	Profile 2022 (All	Female	%9'09	1,2%	3,5%	2,5%	65,3%
employers)	Total	%2'62	2,9%	8,6%	8,3%	91,2%	employers)	Total	%0'68	2,2%	4,6%	3,9%	%8'56
	5-YEAR S	5-YEAR SECTOR TARG	ARGET FC	OR EMPL	OYEES W	ITH DISABII	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	REORCE	FOR THIS	SECTOR		

					12. RE	AL EST	REAL ESTATE ACTIVITIES	ES					
	A.	A. TOP MANAGE	AGEMENT					B.S	B. SENIOR MANAGEMENT	NAGEME	L		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPU	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		M	BLACK			A	ပ		M	BLACK
	Male	21.7%	2.5%	0.7%	4.5%	25.0%		Male	23.5%	2.7%	%8.0	4.5%	27.0%
National	Female	17.4%	2.0%	%9.0	3.5%	20.0%	National	Female	20.0%	2.3%	0.7%	3.5%	23.0%
	Total	39.1%	4.5%	1.3%	8.0%	45.0%		Total	43.5%	5.1%	1.5%	8.0%	20.0%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21.6%	3.2%	0.2%	2.8%	25.0%		Male	23.3%	3.4%	0.3%	2.8%	27.0%
Eastern Cape	Female	17.3%	2.5%	0.5%	2.2%	20.0%	Eastern Cape	Female	19.9%	7:3%	0.5%	2.2%	23.0%
	Total	38.9%	2.7%	0.4%	2.0%	45.0%		Total	43.2%	6.3%	0.5%	2.0%	20.0%
	Male	23.8%	0.7%	0.5%	3.7%	25.0%		Male	25.7%	0.8%	0.5%	3.7%	27.0%
Free State	Female	19.1%	%9.0	0.4%	3.6%	20.0%	Free State	Female	21.9%	%2'0	0.4%	3.6%	23.0%
	Total	42.9%	1.3%	0.8%	7.3%	45.0%		Total	47.6%	1.5%	%6.0	7.3%	20.0%
	Male	23.3%	%2'0	1.0%	6.4%	25.0%	9101	Male	25.2%	%2'0	1.1%	6.4%	27.0%
Gauteng	Female	18.7%	0.5%	%8.0	4.6%	20.0%	Gauteng	Female	21.4%	%9.0	%6.0	4.6%	23.0%
	Total	45.0%	1.2%	1.8%	11.0%	45.0%		Total	46.6%	1.3%	2.0%	11.0%	20.0%
	Male	22.8%	0.3%	1.9%	2.2%	25.0%		Male	24.6%	0.3%	2.1%	2.5%	27.0%
KwaZulu-Natal	Female	18.2%	0.5%	1.5%	1.9%	20.0%	KwaZulu-Natal	Female	21.0%	0.3%	1.8%	1.9%	23.0%
	Total	41.1%	0.5%	3.4%	4.1%	45.0%		Total	45.6%	%9.0	3.8%	4.1%	20.0%
	Male	24.9%	%0.0	0.1%	1.2%	25.0%	1000	Male	76.9%	%0.0	0.1%	1.2%	27.0%
Limpopo	Female	19.9%	%0.0	0.1%	1.2%	20.0%	Limpopo	Female	22.9%	%0.0	0.1%	1.2%	23.0%
	Total	44.8%	%0.0	0.5%	2.4%	45.0%		Total	49.7%	0.1%	0.5%	2.4%	20.0%
	Male	24.8%	0.1%	0.1%	4.0%	25.0%		Male	26.8%	0.1%	0.1%	4.0%	27.0%
Mpumalanga	Female	19.9%	0.1%	0.1%	3.2%	20.0%	Mpumalanga	Female	75.9%	0.1%	0.1%	3.2%	23.0%
	Total	44.7%	0.1%	0.1%	7.2%	45.0%		Total	49.7%	0.5%	0.5%	7.2%	20.0%
	Male	24.5%	0.3%	0.5%	2.8%	25.0%		Male	26.4%	0.3%	0.3%	2.8%	27.0%
North West	Female	19.6%	0.3%	0.2%	1.6%	20.0%	North West	Female	22.5%	0.3%	0.5%	1.6%	23.0%
	Total	44.0%	%9.0	0.4%	4.4%	45.0%		Total	48.9%	%9.0	0.5%	4.4%	20.0%
	Male	15.8%	9.1%	0.1%	6.4%	25.0%	:	Male	17.1%	%8.6	0.1%	6.4%	27.0%
Northern Cape	Female	12.7%	7.3%	0.1%	4.5%	20.0%	Northern Cape	Female	14.6%	8.3%	0.1%	4.5%	23.0%
	Total	28.5%	16.3%	0.2%	10.9%	45.0%		Total	31.6%	18.1%	0.2%	10.9%	20.0%
	Male	11.4%	13.4%	0.2%	7.2%	25.0%		Male	12.3%	14.4%	0.5%	7.2%	27.0%
Western Cape	Female	9.1%	10.7%	0.5%	6.1%	20.0%	Western Cape	Female	10.5%	12.3%	0.5%	6.1%	23.0%
	Total	20.5%	24.1%	0.4%	13.3%	45.0%		Total	22.8%	26.8%	0.5%	13.3%	20.0%
Workforce	Male	8.3%	2.1%	2.0%	54.8%	15.4%	Workforce	Male	14.7%	2.3%	4.8%	30.4%	21.8%
Profile 2022 (All	Female	6.0%	2.1%	3.5%	16.4%	11.6%	Profile 2022 (All	Female	%0.6	4.2%	4.8%	26.8%	18.0%
employers)	Total	14.3%	4.2%	8.5%	71.2%	27.0%	employers)	Total	23.7%	%5'9	%9.6	57.2%	39.8%

					12. RE	AL EST	12. REAL ESTATE ACTIVITIES	ES					36
	C. PROF	C. PROFESSIONALLY Q	LY QUA	UALIFIED					D. SKILLED	TED			
NATIONAL &	GENDER			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁	I	8	BLACK			A	ပ		A	BLACK
	Male	26.1%	3.0%	%6.0	4.5%	30.0%		Male	28.7%	3.3%	1.0%	4.5%	33.0%
National	Female	30.4%	3.5%	1.0%	3.5%	35.0%	National	Female	32.2%	3.7%	1.1%	3.5%	37.0%
	Total	26.5%	%9.9	1.9%	8.0%	%0.59		Total	%6.09	7.1%	2.1%	8.0%	%0.07
	SECTOR 1	SECTOR TARGETS FOR P	FOR PRC	ROVINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	25.9%	3.8%	0.3%	2.8%	30.0%		Male	28.5%	4.2%	0.3%	2.8%	33.0%
Eastern Cape	Female	30.5%	4.4%	0.3%	2.2%	35.0%	Eastern Cape	Female	32.0%	4.7%	0.4%	2.2%	37.0%
	Total	26.2%	8.2%	0.6%	2.0%	65.0%		Total	60.5%	8.8%	0.7%	2.0%	%0.02
	Male	28.6%	%6.0	%9'0	3.7%	30.0%		Male	31.4%	1.0%	%9.0	3.7%	33.0%
Free State	Female	33.3%	1.0%	%9.0	3.6%	35.0%	Free State	Female	35.2%	1.1%	0.7%	3.6%	37.0%
	Total	61.9%	1.9%	1.2%	7.3%	%0.59	2100	Total	%2'99	2.0%	1.3%	7.3%	%0.02
	Male	28.0%	0.8%	1.2%	6.4%	30.0%		Male	%8'08	%6'0	1.3%	6.4%	33.0%
Gauteng	Female	32.6%	0.9%	1.4%	4.6%	35.0%	Gauteng	Female	34.5%	1.0%	1.5%	4.6%	37.0%
	Total	%9.09	1.8%	7.6%	11.0%	65.0%		Total	%8'39	1.9%	2.8%	11.0%	%0.02
	Male	27.4%	0.3%	2.3%	2.2%	30.0%		Male	30.1%	%4.0	2.5%	2.5%	33.0%
KwaZulu-Natal	Female	31.9%	0.4%	2.7%	1.9%	35.0%	KwaZulu-Natal	Female	33.8%	0.4%	2.8%	1.9%	37.0%
	Total	29.3%	0.7%	4.9%	4.1%	65.0%		Total	63.9%	%8'0	5.3%	4.1%	%0.02
	Male	29.8%	0.0%	0.1%	1.2%	30.0%		Male	32.8%	%0'0	0.1%	1.2%	33.0%
Limpopo	Female	34.8%	0.0%	0.1%	1.2%	35.0%	Limpopo	Female	36.8%	%0'0	0.5%	1.2%	37.0%
	Total	64.7%	0.1%	0.3%	2.4%	65.0%		Total	%9'69	0.1%	0.3%	2.4%	%0.02
	Male	29.8%	0.1%	0.1%	4.0%	30.0%		Male	32.8%	0.1%	0.1%	4.0%	33.0%
Mpumalanga	Female	34.8%	0.1%	0.1%	3.2%	35.0%	Mpumalanga	Female	36.8%	0.1%	0.1%	3.2%	37.0%
	Total	64.6%	0.5%	0.5%	7.2%	%0.59		Total	%5'69	0.5%	0.5%	7.2%	20.0%
	Male	29.3%	0.4%	0.3%	2.8%	30.0%		Male	32.3%	0.4%	0.3%	2.8%	33.0%
North West	Female	34.2%	0.4%	0.3%	1.6%	35.0%	North West	Female	36.2%	0.5%	0.3%	1.6%	37.0%
	Total	63.6%	%8.0	%9.0	4.4%	%0.59		Total	68.5%	%6:0	0.7%	4.4%	%0.02
	Male	19.0%	10.9%	0.1%	6.4%	30.0%		Male	20.9%	12.0%	0.1%	6.4%	33.0%
Northern Cape	Female	22.2%	12.7%	0.5%	4.5%	35.0%	Northern Cape	Female	23.4%	13.4%	0.5%	4.5%	37.0%
	Total	41.1%	23.6%	0.3%	10.9%	%0.59		Total	44.3%	25.4%	0.3%	10.9%	%0.07
	Male	13.7%	16.1%	0.3%	7.2%	30.0%		Male	15.0%	17.7%	0.3%	7.2%	33.0%
Western Cape	Female	15.9%	18.7%	0.3%	6.1%	35.0%	Western Cape	Female	16.9%	19.8%	0.3%	6.1%	37.0%
	Total	29.6%	34.8%	%9.0	13.3%	%0.59		Total	31.9%	37.5%	%9.0	13.3%	%0.07
		74.00	701.0	,	701.10	,,,,,							
Workforce	Male	14.0%	3.5%	4.5%	75.5%	77.0%	Workforce	Male	74.7%	3.6%	7.6%	13.5%	30.4%
Profile 2022 (All	Female	13.6%	2.8%	2.8%	24.7%	25.2%	Profile 2022 (All	Female	22.3%	%6.9	3.9%	20.4%	33.1%
employers)	Total	28.2%	9.3%	10.3%	50.2%	47.8%	employers)	Total	46.5%	10.5%	6.5%	33.9%	63.5%
	5-YEAR S	5-YEAR SECTOR TARGE		OR EMPL	OYEES M	ITH DISABI	FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
The second secon	The state of the s		The State of the Party of the P	Charles Samuel				TO SECURE OF THE PERSON	THE RESIDENCE OF THE PERSON NAMED IN	The second second second	The second second		

		13. PI	3OFES	SSION	AL, SI	CIENTIFI	13. PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	NICAL /	ACTIVI	LES			
	A.T	TOP MANAGEM	AGEMENT					B.S	SENIOR MANAGEMENT	NAGEMEN	17		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ		*	BLACK			A	၁		M	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	73,5%	2,7%	%8'0	4,5%	27,0%
National	Female	17,4%	7,0%	%9'0	3,5%	20,0%	National	Female	%0'02	2,3%	%2'0	3,5%	23,0%
	Total	39,1%	4,5%	1,3%	8,0%	45,0%		Total			1,5%	8,0%	%0'09
	SECTOR TARGETS	ARGETS	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	23,3%	3,4%	0,3%	2,8%	27,0%
Eastern Cape	Female	17,3%	2,5%	0,2%	2,5%	20,0%	Eastern Cape	Female	19,9%	7,8%	0,2%	2,2%	23,0%
	Total	38,9%	2,7%	0,4%	2,0%	45,0%		Total	43,5%	%8'9	%5'0	2,0%	20,0%
	Male	23,8%	%2'0	0,5%	3,7%	25,0%		Male	25,7%	%8'0	%5'0	3,7%	27,0%
Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%	Free State	Female	21,9%	%2'0	0,4%	3,6%	23,0%
	Total	42,9%	1,3%	%8'0	7,3%	45,0%		Total	47,6%	1,5%	%6'0	7,3%	20,0%
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	25,2%	%2'0	1,1%	6,4%	22,0%
Gauteng	Female	18,7%	0,5%	%8'0	4,6%	20,0%	Gauteng	Female	21,4%	%9'0	%6'0	4,6%	23,0%
	Total	45,0%	1,2%	1,8%	11,0%	45,0%		Total	46,6%	1,3%	2,0%	11,0%	20,0%
	Male	22,8%	%8'0	1,9%	2,2%	25,0%		Male	24,6%	0,3%	2,1%	2,5%	27,0%
KwaZulu-Natal	Female	18,5%	0,5%	1,5%	1,9%	20,0%	KwaZulu-Natal	Female	21,0%	0,3%	1,8%	1,9%	23,0%
	Total	41,1%	%5'0	3,4%	4,1%	45,0%		Total	45,6%	%9'0	3,8%	4,1%	20,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%	water I	Male	76,9%	%0'0	0,1%	1,2%	22,0%
Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%	Limpopo	Female	22,9%	%0'0	0,1%	1,2%	23,0%
	Total	44,8%	%0'0	0,2%	2,4%	45,0%		Total	49,7%	0,1%	0,2%	2,4%	20,0%
	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	26,8%	0,1%	0,1%	4,0%	22,0%
Mpumalanga	Female	19,9%	0,1%	0,1%	3,5%	20,0%	Mpumalanga	Female	22,9%	0,1%	0,1%	3,2%	23,0%
	Total	44,7%	0,1%	0,1%	7,2%	45,0%		Total	49,7%	0,2%	0,2%	7,2%	20,0%
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	26,4%	0,3%	0,3%	2,8%	27,0%
North West	Female	19,6%	0,3%	0,2%	1,6%	%0,02	North West	Female	22,5%	0,3%	0,2%	1,6%	23,0%
	Total	44,0%	%9'0	0,4%	4,4%	45,0%		Total	48,9%	%9'0	0,5%	4,4%	20,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	17,1%	%8'6	0,1%	6,4%	27,0%
Northern Cape	Female	12,7%	7,3%	0,1%	4,5%	20,0%	Northern Cape	Female	14,6%	8,3%	0,1%	4,5%	23,0%
	Total	28,5%	16,3%	0,2%	10,9%	45,0%		Total	31,6%	18,1%	0,5%	10,9%	20,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	12,3%	14,4%	0,2%	7,2%	22,0%
Western Cape	Female	9,1%	10,7%	0,5%	6,1%	20,0%	Western Cape	Female	10,5%	12,3%	0,5%	6,1%	23,0%
	Total	20,5%	24,1%	0,4%	13,3%	45,0%		Total	22,8%	26,8%	0,5%	13,3%	20,0%
												A Commence of	
Workforce	Male	%9'6	2,8%	4,9%	44,2%	17,3%	Workforce	Male	11,7%	3,6%	%0'9	31,1%	21,3%
Profile 2022 (All	Female	%2'9	2,7%	4,9%	21,0%	14,3%	Profile 2022 (All	Female	%9'6	3,3%	2,7%	25,0%	18,6%
employers)	Total	16,3%	2,5%	%8'6	65,2%	31,6%	employers)	Total	21,3%	%6'9	11,7%	26,1%	39,9%

		13. PRO		SSION	AL, SC	CIENTIF	ESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	INICAL /	ACTIVI	TIES			
	C. PROF	C. PROFESSIONALLY QUALIFIED	LY QUAL	IFIED					D. SKILLED	TED			
NATIONAL &	GENDER			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		Α	၁		M	BLACK			A	ပ		N	BLACK
	Male	28,7%	3,3%	1,0%	4,5%	33,0%		Male	38,3%	4,4%	1,3%	4,5%	44,0%
National	Female	27,8%	3,2%	%6'0	3,5%	32,0%	National	Female	38,3%	4,4%	1,3%	3,5%	44,0%
	Total	26,5%	%9'9	1,9%	%0'8	%0'59		Total	76,5%	%6'8	7,6%	%0'8	88,0%
	SECTOR	SECTOR TARGETS FOR	FOR PRO	OR PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	28,5%	4,5%	%8'0	2,8%	33,0%		Male	38,0%	2,6%	0,4%	2,8%	44,0%
Eastern Cape	Female	27,7%	4,0%	0,3%	2,5%	32,0%	Eastern Cape	Female	38,0%	2,6%	0,4%	2,5%	44,0%
	Total	26,5%	8,2%	%9'0	2,0%	%0'59		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	31,4%	1,0%	%9'0	3,7%	33,0%		Male	41,9%	1,3%	%8'0	3,7%	44,0%
Free State	Female	30,5%	%6'0	%9'0	3,6%	32,0%	Free State	Female	41,9%	1,3%	%8'0	3,6%	44,0%
	Total	61,9%	1,9%	1,2%	7,3%	%0'59		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	30,8%	%6'0	1,3%	6,4%	33,0%		Male	41,0%	1,2%	1,8%	6,4%	44,0%
Gauteng	Female	29,8%	%6'0	1,3%	4,6%	32,0%	Gauteng	Female	41,0%	1,2%	1,8%	4,6%	44,0%
W.ST.	Total	%9'09	1,8%	7,6%	11,0%	65,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	30,1%	0,4%	2,5%	2,2%	33,0%		Male	40,1%	%5'0	3,3%	2,5%	44,0%
KwaZulu-Natal	Female	29,5%	0,4%	2,4%	1,9%	32,0%	KwaZulu-Natal	Female	40,1%	%5'0	3,3%	1,9%	44,0%
	Total	29,3%	%2'0	4,9%	4,1%	%0'59		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	32,8%	%0'0	0,1%	1,2%	33,0%		Male	43,8%	%0'0	0,5%	1,2%	44,0%
Limpopo	Female	31,8%	%0'0	0,1%	1,2%	32,0%	Limpopo	Female	43,8%	%0'0	0,5%	1,2%	44,0%
	Total	64,7%	0,1%	0,3%	2,4%	%0'59		Total	87,5%	0,1%	0,4%	2,4%	88,0%
	Male	32,8%	0,1%	0,1%	4,0%	33,0%		Male	43,7%	0,1%	0,1%	4,0%	44,0%
Mpumalanga	Female	31,8%	0,1%	0,1%	3,5%	32,0%	Mpumalanga	Female	43,7%	0,1%	0,1%	3,5%	44,0%
	Total	64,6%	0,2%	0,2%	7,2%	%0'59		Total	87,4%	%8'0	0,3%	7,2%	88,0%
	Male	32,3%	0,4%	0,3%	2,8%	33,0%		Male	43,0%	%9'0	0,4%	2,8%	44,0%
North West	Female	31,3%	0,4%	0,3%	1,6%	32,0%	North West	Female	43,0%	%9'0	0,4%	1,6%	44,0%
	Total	63,6%	%8'0	%9'0	4,4%	%0'59		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	20,9%	12,0%	0,1%	6,4%	33,0%		Male	27,9%	16,0%	0,2%	6,4%	44,0%
Northern Cape	Female	20,3%	11,6%	0,1%	4,5%	32,0%	Northern Cape	Female	27,9%	16,0%	0,5%	4,5%	44,0%
	Total	41,1%	23,6%	0,3%	10,9%	%0'59		Total	25,7%	31,9%	0,4%	10,9%	88,0%
	Male	12,0%	17,7%	0,3%	7,2%	33,0%		Male	20,0%	23,5%	0,4%	7,2%	44,0%
Western Cape	Female	14,6%	17,1%	0,3%	6,1%	32,0%	Western Cape	Female	20,0%	23,5%	0,4%	6,1%	44,0%
	Total	29,6%	34,8%	%9'0	13,3%	%0'59		Total	40,1%	47,1%	%8'0	13,3%	88,0%
Manie	olcM	47.0%	3 0%	A 9%.	23 1%	25 8%	Montefere	oloM	24 8%	£ 10%	3 20%	40.0%	22 10%
Worklorce	ואומוני	0,0,1	0,0,0	0/0'+	20,170	6,0,0	Workloice	ואמני	0,0,10	6, 1	0,4,0	0,0	0, 1, 0
Profile 2022 (All	Female	15,6%	4,7%	5,3%	21,9%	72,6%	Profile 2022 (All	Female	27,4%	7,4%	2,0%	15,5%	39,8%
employers)	Total	32,6%	8,6%	10,2%	42,0%	51,4%	employers)	Total	52,2%	12,5%	8,2%	25,5%	72,9%
	5-YEAR S	ECTOR TA	ARGET FC	R EMPLO	OYEES W	ITH DISABIL	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WOR	REORCE	FOR THIS	SECTOR		
						district Section 1977				The statement			Sold September

14. WF	14. WHOLESALE AND	ILE AN		TAIL T	RADE	; REPAI	RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	VEHIC	ES AP	ND MO	TORC	YCLES	
	A.	A. TOP MANAGE	AGEMENT					B. S	SENIOR MANAGEMEN	NAGEME	Į.		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		3	BLACK			A	၁		M	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	28,7%	3,3%	1,0%	4,5%	33,0%
National	Female	13,0%	1,5%	0,4%	3,5%	15,0%	National	Female	20,0%	2,3%	%2'0	3,5%	23,0%
	Total	34,8%	4,0%	1,2%	8,0%	40,0%		Total	48,7%	2,7%	1,6%	8,0%	26,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	28,5%	4,5%	0,3%	2,8%	33,0%
Eastern Cape	Female	13,0%	1,9%	0,1%	2,5%	15,0%	Eastern Cape	Female	19,9%	7,9%	0,2%	2,5%	23,0%
	Total	34,6%	5,1%	0,4%	2,0%	40,0%		Total	48,4%	7,1%	0,5%	2,0%	26,0%
	Male	23,8%	%2'0	%5'0	3,7%	25,0%		Male	31,4%	1,0%	%9'0	3,7%	33,0%
Free State	Female	14,3%	0,4%	0,3%	3,6%	15,0%	Free State	Female	21,9%	0,7%	0,4%	3,6%	23,0%
	Total	38,1%	1,2%	%2'0	7,3%	40,0%		Total	23,3%	1,6%	1,0%	7,3%	26,0%
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	30,8%	%6'0	1,3%	6,4%	33,0%
Gauteng	Female	14,0%	0,4%	%9'0	4,6%	15,0%	Gauteng	Female	21,4%	%9'0	%6'0	4,6%	23,0%
	Total	37,3%	1,1%	1,6%	11,0%	40,0%		Total	52,2%	1,5%	2,3%	11,0%	%0'99
	Male	22,8%	0,3%	1,9%	7,2%	25,0%		Male	30,1%	0,4%	2,5%	2,5%	33,0%
KwaZulu-Natal	Female	13,7%	0,5%	1,1%	1,9%	15,0%	KwaZulu-Natal	Female	21,0%	0,3%	1,8%	1,9%	23,0%
	Total	36,5%	0,5%	3,0%	4,1%	40,0%		Total	21,1%	0,6%	4,3%	4,1%	26,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	32,8%	%0'0	0,1%	1,2%	33,0%
Limpopo	Female	14,9%	%0'0	0,1%	1,2%	15,0%	Limpopo	Female	22,9%	%0'0	0,1%	1,2%	23,0%
	Total	39,8%	%0'0	0,2%	2,4%	40,0%		Total	25,7%	0,1%	0,2%	2,4%	%0'99
	Male	24,8%	0,1%	%1'0	4,0%	25,0%		Male	32,8%	0,1%	0,1%	4,0%	33,0%
Mpumalanga	Female	14,9%	%0'0	%0'0	3,5%	15,0%	Mpumalanga	Female	22,9%	0,1%	0,1%	3,2%	23,0%
	Total	39,7%	0,1%	0,1%	7,2%	40,0%		Total	25,6%	0,2%	0,2%	7,2%	%0'99
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	32,3%	0,4%	0,3%	2,8%	33,0%
North West	Female	14,7%	0,5%	0,1%	1,6%	15,0%	North West	Female	22,5%	0,3%	0,2%	1,6%	23,0%
	Total	39,1%	%5'0	0,4%	4,4%	40,0%		Total	54,8%	%2'0	0,5%	4,4%	%0'99
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	20,9%	12,0%	0,1%	6,4%	33,0%
Northern Cape	Female	9,5%	5,4%	0,1%	4,5%	15,0%	Northern Cape	Female	14,6%	8,3%	0,1%	4,5%	23,0%
	Total	25,3%	14,5%	0,2%	10,9%	40,0%	A 10	Total	35,4%	20,3%	0,3%	10,9%	26,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	15,0%	17,7%	0,3%	7,2%	33,0%
Western Cape	Female	%8'9	8,0%	0,1%	6,1%	15,0%	Western Cape	Female	10,5%	12,3%	0,2%	6,1%	23,0%
	Total	18,5%	21,4%	0,4%	13,3%	40,0%		Total	25,5%	30,0%	0,5%	13,3%	26,0%
Workforce		2,0%	2,7%	12,6%	24,4%	20,3%	Workforce	Male	12,7%	2,8%	10,7%	33,4%	29,2%
Profile 2022 (All		2,8%	1,8%	4,0%	14,5%	8,6%	Profile 2022 (All	Female	7,2%	4,3%	2,1%	18,9%	16,6%
employers)	Total	7,8%	4,5%	16,6%	%6'89	28,9%	employers)	Total	19,9%	10,1%	15,8%	52,3%	45,8%

	C. PROFESSIONALLY	C. PROFESSIONALLY	110	QUALIFIED			D. SKILLED	İ	D. SKILLED	LLED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	ပ	1	M	BLACK			A	၁	ì	Μ	BLACK
	Male	32,2%	3,7%	1,1%	4,5%	37,0%		Male	41,0%	4,8%	1,4%	4,5%	47,2%
National	Female	33,0%	3,8%	1,1%	3,5%	38,0%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	65,2%	%9'2	2,2%	%0'8	75,0%		Total	76,5%	8,9%	7,6%	8,0%	88,0%
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	32,0%	4,7%	0,4%	2,8%	37,0%		Male	40,8%	%0'9	0,4%	2,8%	47,2%
Eastern Cape	Female	32,8%	4,8%	0,4%	2,2%	38,0%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,5%	40,8%
	Total	64,8%	9,5%	%2'0	2,0%	75,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	32,2%	1,1%	%2'0	3,7%	37,0%		Male	45,0%	1,4%	%6'0	3,7%	47,2%
Free State	Female	36,2%	1,1%	%2'0	3,6%	38,0%	Free State	Female	38,9%	1,2%	0,7%	3,6%	40,8%
	Total	71,4%	2,5%	1,4%	7,3%	75,0%		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	34,5%	1,0%	1,5%	6,4%	37,0%		Male	44,0%	1,3%	1,9%	6,4%	47,2%
Gauteng	Female	35,4%	1,0%	1,5%	4,6%	38,0%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	%6'69	2,0%	3,0%	11,0%	75,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	33,8%	0,4%	2,8%	2,5%	37,0%		Male	43,1%	%5'0	3,6%	2,5%	47,2%
KwaZulu-Natal	Female	34,7%	0,4%	7,6%	1,9%	38,0%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
	Total	68,4%	%6'0	2,7%	4,1%	75,0%		Total	80,3%	1,0%	6,7%	4,1%	88,0%
	Male	36,8%	%0'0	0,5%	1,2%	37,0%		Male	47,0%	%0'0	0,5%	1,2%	47,2%
Limpopo	Female	37,8%	%0'0	0,2%	1,2%	38,0%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
	Total	74,6%	0,1%	0,3%	2,4%	15,0%		Total	%5'28	0,1%	0,4%	2,4%	88,0%
	Male	36,8%	0,1%	0,1%	4,0%	37,0%		Male	46,9%	0,2%	0,2%	4,0%	47,2%
Mpumalanga	Female	37,8%	0,1%	0,1%	3,5%	38,0%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%
	Total	74,5%	0,2%	0,2%	7,2%	75,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	36,5%	0,5%	0,3%	2,8%	37,0%		Male	46,2%	%9'0	0,4%	2,8%	47,2%
North West	Female	37,2%	0,5%	0,4%	1,6%	38,0%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
	Total	73,4%	%6'0	%2'0	4,4%	75,0%		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	23,4%	13,4%	0,2%	6,4%	32,0%	265	Male	29,9%	17,1%	0,2%	6,4%	47,2%
Northern Cape	Female	24,1%	13,8%	0,2%	4,5%	38,0%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	47,5%	27,2%	0,3%	10,9%	75,0%		Total	22,7%	31,9%	0,4%	10,9%	88,0%
	Male	16,9%	19,8%	0,3%	7,2%	32,0%		Male	21,5%	25,3%	0,4%	7,2%	47,2%
Western Cape	Female	17,3%	20,3%	0,4%	6,1%	38,0%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	34,2%	40,1%	%2'0	13,3%	75,0%		Total	40,1%	47,1%	%8'0	13,3%	88,0%
	1	70.00	/00 0	7 00%	700 70	/00 00			700 20	2 70/	/03 /	707 07	20.40/
Worktorce	Male	0,0%	0,0,0	1,270	0/7/17	92,076	Workforce	Male	0/0/17	0,1,0	4,0 %	0,1,0	02,170
Profile 2022 (All	Female	15,8%	2,0%	4,9%	15,8%	27,7%	Profile 2022 (All	Female	27,3%	8,8%	3,7%	9,3%	39,8%
employers)	Total	35,4%	13,8%	12,1%	32,0%	61,3%	employers)	Total	55,1%	15,5%	8,3%	19,4%	78,9%
	5-YEAR S	5-YEAR SECTOR TARG	ARGET FC	R EMPLO	OYEES W	ITH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

		15	ACC.	OMMO	DATI	ON AND	15. ACCOMMODATION AND FOOD SERVICE ACTIVITIES	ICE AC	LIVITIE	S			
	A.	TOP MANA	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	±7		
NATIONAL &	CENDED		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER			POPULATION GROUP	ROUP	
PROVINCE	GENDEN	A	o	-	*	BLACK			A	၁	-	M	BLACK
	Male	19,6%	2,3%	%2'0	4,5%	22,5%		Male	24,3%	2,8%	%8'0	4,5%	28,0%
National	Female	19,6%	2,3%	%2'0	3,5%	22,5%	National	Female	26,1%	3,0%	%6'0	3,5%	30,0%
	Total	39,1%	4,5%	1,3%	8,0%	45,0%		Total	50,4%	2,9%	1,7%	8,0%	28,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	PROVINCES				SECTOR	SECTOR TARGETS	FOR PROVINCE	VINCES		
	Male	19,4%	2,8%	0,2%	2,8%	22,5%		Male	24,2%	3,5%	0,3%	2,8%	28,0%
Eastern Cape	Female	19,4%	2,8%	0,2%	2,2%	22,5%	Eastern Cape	Female	25,9%	3,8%	0,3%	2,2%	30,0%
	Total	38,9%	2,7%	0,4%	2,0%	45,0%		Total	50,1%	7,3%	0,5%	2,0%	28,0%
	Male	21,4%	%2'0	0,4%	3,7%	22,5%		Male	26,7%	%8'0	0,5%	3,7%	28,0%
Free State	Female	21,4%	%2'0	0,4%	3,6%	22,5%	Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%
	Total	45,9%	1,3%	%8'0	7,3%	45,0%		Total	55,2%	1,7%	1,1%	7,3%	28,0%
	Male	21,0%	%9'0	%6'0	6,4%	22,5%		Male	26,1%	%8'0	1,1%	6,4%	28,0%
Gauteng	Female	21,0%	%9'0	%6'0	4,6%	22,5%	Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%
•	Total	45,0%	1,2%	1,8%	11,0%	45,0%		Total	54,1%	1,6%	2,3%	11,0%	28,0%
	Male	20,5%	0,3%	1,7%	2,2%	22,5%		Male	25,5%	0,3%	2,1%	2,5%	28,0%
KwaZulu-Natal	Female	20,5%	0,3%	1,7%	1,9%	22,5%	KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%
	Total	41,1%	0,5%	3,4%	4,1%	45,0%		Total	52,9%	%2'0	4,4%	4,1%	28,0%
	Male	22,4%	%0'0	0,1%	1,2%	22,5%		Male	27,9%	%0'0	0,1%	1,2%	28,0%
Limpopo	Female	22,4%	%0'0	0,1%	1,2%	22,5%	Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%
	Total	44,8%	%0'0	0,5%	2,4%	45,0%		Total	21,7%	0,1%	0,2%	2,4%	28,0%
	Male	22,4%	0,1%	0,1%	4,0%	22,5%		Male	27,8%	0,1%	0,1%	4,0%	28,0%
Mpumalanga	Female	22,4%	0,1%	0,1%	3,5%	22,5%	Mpumalanga	Female	29,8%	0,1%	0,1%	3,5%	30,0%
co co	Total	44,7%	0,1%	0,1%	7,2%	45,0%		Total	%9'.29	0,2%	0,2%	7,2%	28,0%
	Male	22,0%	%8'0	%7'0	2,8%	22,5%		Male	27,4%	0,4%	0,3%	2,8%	28,0%
North West	Female	22,0%	%8'0	0,2%	1,6%	22,5%	North West	Female	29,3%	0,4%	0,3%	1,6%	30,0%
	Total	44,0%	%9'0	0,4%	4,4%	45,0%		Total	26,7%	%2'0	0,5%	4,4%	58,0%
	Male	14,2%	8,5%	0,1%	6,4%	22,5%		Male	17,7%	10,2%	0,1%	6,4%	28,0%
Northern Cape	Female	14,2%	8,5%	0,1%	4,5%	22,5%	Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%
	Total	28,5%	16,3%	0,2%	10,9%	45,0%		Total	36,7%	21,0%	0,3%	10,9%	28,0%
	Male	10,3%	12,0%	0,2%	7,2%	22,5%		Male	12,8%	15,0%	0,3%	7,2%	28,0%
Western Cape	Female	10,3%	12,0%	0,2%	6,1%	22,5%	Western Cape	Female	13,7%	16,1%	0,3%	6,1%	30,0%
	Total	20,5%	24,1%	0,4%	13,3%	45,0%		Total	26,4%	31,0%	%5'0	13,3%	28,0%
Workforce	$\mathbf{-}$	2,8%	2,0%	4,3%	20,8%	12,1%	Workforce	Male	14,6%	4,6%	3,9%	26,0%	23,1%
Profile 2022 (All		6,2%	7,6%	7,6%	22,3%	11,4%	Profile 2022 (All	Female	14,6%	2,9%	2,7%	23,9%	23,2%
employers)	ч	12,0%	4,6%	%6'9	73,1%	23,5%	employers)	Total	29,2%	10,5%	%9'9	49,9%	46,3%

		15.	A	DMMC	DATI	ON AND	CCOMMODATION AND FOOD SERVICE ACTIVITIES	ICE AC	TIVITE	S			
	C. PROF	C. PROFESSIONALLY (LY QUAL	QUALIFIED					D. SKILLED	LLED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		*	BLACK			A	ပ		M	BLACK
	Male	29,1%	3,4%	1,0%	4,5%	33,5%		Male	40,9%	4,8%	1,4%	4,5%	41,0%
National	Female	32,6%	3,8%	1,1%	3,5%	37,5%	National	Female	35,7%	4,1%	1,2%	3,5%	41,0%
	Total	61,7%	7,2%	2,1%	%0'8	71,0%		Total	76,5%	%6'8	7,6%	8,0%	88,0%
	SECTOR	SECTOR TARGETS	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	29,0%	4,2%	%8'0	2,8%	33,5%		Male	40,6%	2,9%	0,4%	2,8%	47,0%
Eastern Cape	Female	32,4%	4,7%	0,4%	2,2%	37,5%	Eastern Cape	Female	35,4%	2,2%	0,4%	2,5%	41,0%
	Total	61,4%	%0'6	%2'0	2,0%	71,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	31,9%	1,0%	%9'0	3,7%	33,5%		Male	44,8%	1,4%	%6'0	3,7%	47,0%
Free State	Female	35,7%	1,1%	%2'0	3,6%	37,5%	Free State	Female	39,1%	1,2%	%8'0	3,6%	41,0%
	Total	%9'29	2,1%	1,3%	7,3%	71,0%		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	31,2%	%6'0	1,4%	6,4%	33,5%		Male	43,8%	1,3%	1,9%	6,4%	47,0%
Gauteng	Female	35,0%	1,0%	1,5%	4,6%	37,5%	Gauteng	Female	38,2%	1,1%	1,7%	4,6%	41,0%
ľ	Total	66,2%	1,9%	7,9%	11,0%	71,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	30,6%	0,4%	7,6%	2,5%	33,5%		Male	42,9%	%5'0	3,6%	2,2%	41,0%
KwaZulu-Natal	Female	34,2%	0,4%	2,9%	1,9%	37,5%	KwaZulu-Natal	Female	37,4%	%5'0	3,1%	1,9%	41,0%
	Total	64,8%	%8'0	5,4%	4,1%	71,0%		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	33,3%	%0'0	0,1%	1,2%	33,5%		Male	46,8%	%0'0	0,5%	1,2%	47,0%
Limpopo	Female	37,3%	%0'0	0,2%	1,2%	37,5%	Limpopo	Female	40,8%	%0'0	0,5%	1,2%	41,0%
	Total	%9'02	0,1%	%8'0	2,4%	71,0%		Total	82,5%	0,1%	0,4%	2,4%	88,0%
	Male	33,3%	0,1%	0,1%	4,0%	33,5%		Male	46,7%	0,5%	0,2%	4,0%	47,0%
Mpumalanga	Female	37,3%	0,1%	0,1%	3,5%	37,5%	Mpumalanga	Female	40,7%	0,1%	0,1%	3,5%	41,0%
	Total	70,5%	0,2%	0,2%	7,2%	71,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	32,8%	0,4%	0,3%	2,8%	33,5%		Male	46,0%	%9'0	0,4%	2,8%	47,0%
North West	Female	36,7%	%5'0	0,4%	1,6%	37,5%	North West	Female	40,1%	0,5%	0,4%	1,6%	41,0%
	Total	69,4%	%6'0	%2'0	4,4%	71,0%		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	21,2%	12,1%	0,2%	6,4%	33,5%		Male	29,8%	17,0%	0,5%	6,4%	47,0%
Northern Cape	Female	23,7%	13,6%	0,2%	4,5%	37,5%	Northern Cape	Female	26,0%	14,9%	0,2%	4,5%	41,0%
	Total	44,9%	25,7%	0,3%	10,9%	71,0%		Total	22,7%	31,9%	0,4%	10,9%	%0'88
	Male	15,3%	17,9%	0,3%	7,2%	33,5%		Male	21,4%	25,2%	0,4%	7,2%	47,0%
Western Cape	Female	17,1%	20,1%	%8'0	6,1%	37,5%	Western Cape	Female	18,7%	21,9%	0,4%	6,1%	41,0%
	Total	32,3%	38,0%	%2'0	13,3%	71,0%	2	Total	40,1%	47,1%	%8'0	13,3%	88,0%
		40 50/	2 40/	/00 0	/07 44	72 00/		Molo	/60 00	4 00/	4 20/	A 00%	33 30/
Workforce	_	0,0,61	0,1,0	0,2,0	0/ /+1	0/0/17	Workforce	ואשני	6,0,0	4,0 /0	0,0,1	1,010	0,00
Profile 2022 (All		24,9%	7,8%	3,3%	17,2%	36,0%	Profile 2022 (All	Female	38,6%	8,0%	2,0%	7,5%	48,6%
employers)	Total	44,4%	12,9%	%5'9	31,9%	63,8%	employers)	Total	%9'99	12,0%	3,3%	12,4%	81,9%
	5-YEAR	5-YEAR SECTOR TARG		R EMPL	OYEES W	ITH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
		The second second			STATE STATE		The state of the s						White of the same of

	16. PUBLIC ADMI	LIC AD		TRATI	ON A	ND DEF	NISTRATION AND DEFENCE; COMPULSORY	ULSOR	r soci	SOCIAL SECURITY	CURIT	\	
	A.	A. TOP MANAGE!						B.S	B. SENIOR MANAGEMENT	NAGEME	IN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		٧	၁		×	BLACK			A	ပ		*	BLACK
	Male	43,8%	2,1%	1,5%	4,5%	50,4%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	35,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	79,3%	9,5%	2,7%	8,0%	91,2%		Total	79,3%	9,5%	2,7%	8,0%	91,2%
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS FOR PROVINCES	FOR PRO	VINCES		
	Male	43,6%	6,4%	0,5%	2,8%	20,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Eastern Cape	Female	35,3%	2,5%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,5%	40,8%
	Total	%8'82	11,5%	%6'0	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
	Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
	Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
	Male	41,0%	1,4%	2,0%	6,4%	50,4%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
	Male	46,0%	%9'0	3,8%	2,2%	50,4%		Male	46,0%	%9'0	3,8%	2,2%	20,4%
KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	0,5%	3,1%	1,9%	40,8%
	Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
	Male	20,1%	0,1%	0,2%	1,2%	50,4%		Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
	Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
	Male	20,1%	0,2%	0,2%	4,0%	50,4%		Male	20,1%	0,2%	0,5%	4,0%	50,4%
Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%
	Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
	Male	49,3%	%9'0	0,5%	2,8%	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
	Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
	Male	31,9%	18,3%	0,2%	6,4%	50,4%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,5%	4,5%	40,8%
	Total	21,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
	Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Workforce	Male	39,0%	8,7%	3,3%	15,4%	21,0%	Workforce	Male	37,6%	2,5%	5,2%	12,4%	48,3%
Profile 2022 (All	Female	21,3%	4,1%	3,0%	2,1%	28,4%	Profile 2022 (All	Female	28,1%	7,6%	2,8%	5,7%	33,5%
employers)	Total	%8'09	12,8%	6,3%	20,5%	79,4%	employers)	Total	%2'59	8,1%	8,0%	18,1%	81,8%

8 0 0 0 0	2			The state of the s							The second secon
g g g g g g g g g g g g g g g g g g g		POPULATION GROUP	N GROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
Cape			M	BLACK			٧	၁		M	BLACK
Cape		% 1,5%	4,5%	50,4%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
	5% 4,1%	% 1,2%	%9'8' %	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	_	% 2,7%	%0'8 %	91,2%		Total	%6'62	9,5%	2,7%	%0'8	91,2%
Male Total Male Female Total	ETS FOR	OR PROVINCES	S			SECTOR	TARGETS	S FOR PROVINCES	VINCES		
Female Total Male Female Total		%5'0 %	% 2,8%	50,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Total Male Female Total	3% 5,2%	% 0,4%	% 2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%
Male Female Total		\perp	%0'5 %	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
Female				50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
		%2'0 %	%9'E %	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
		% 1,7%	% 2'3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
Male 47,0%			Н	_		Male	47,0%	1,4%	2,0%	6,4%	50,4%
le		% 1,7%	%9'4 %	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
Total	\vdash	% 3,7%	41,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
Male 46,0%	_	%8'8 %	6 2,2%	50,4%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
H				L	KwaZulu-Natal	Female	37,2%	0,5%	3,1%	1,9%	40,8%
Total 83,2%	Н	Ш	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
						Male	50,1%	0,1%	0,2%	1,2%	50,4%
	_			_	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
Total 90,7%	_	% 0,4%	-	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
Н	-			Н		Male	20,1%	0,2%	0,2%	4,0%	20,4%
Mpumalanga Female 40,5%			% 3,2%	_	Mpumalanga	Female	40,5%	0,1%	%1'0	3,2%	40,8%
Н	-			H	100	Total	%9'06	0,3%	%8'0	7,2%	91,2%
	_		Н	Н		Male	49,3%	%9'0	%5'0	2,8%	50,4%
North West Female 39,9%	\dashv				North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
\dashv	_		\dashv	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
Male	-	_	\dashv	\dashv		Male	31,9%	18,3%	0,5%	6,4%	50,4%
e	_	_	\dashv	4	Northern Cape	Female	25,8%	14,8%	0,5%	4,5%	40,8%
\dashv	\dashv	_	H	_		Total	21,7%	33,1%	0,4%	10,9%	91,2%
\dashv	\dashv	4	\dashv	\dashv		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape Female 18,6%	\vdash				Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
Total 41,6'	48,	%8'0 %8	13,3%	% 31,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
		/04 6 /0	42 60/	/47 40/		Molo	/06 47	7 00/	/00 0	/0Z 3	57 40/
Male	+	+	+	4	Workforce	Male	41,570	0,0,1	2,070	0,1,0	0/1/2
2 (All Female	4,	%	7	_	Profile 2022 (All	Female	27,9%	4,4%	1,0%	3,8%	33,3%
employers) Total 64,0%	12,	2% 4,6%	% 18,8%	%8'08 %	employers)	Total	75,2%	12,2%	3,0%	9,5%	90,4%

						17. ED	17. EDUCATION						
	Ą	A. TOP MANAGEM	AGEMENT					B.S	B. SENIOR MANAGEMENT	NAGEME	IN		
NATIONAL &	GENDER		POPUI	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPU	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	ပ		*	BLACK
	Male	28,7%	3,3%	1,0%	4,5%	33,0%	National	Male	27,4%	3,2%	%6'0	4,5%	31,5%
National	Female	21,7%	2,5%	%2'0	3,5%	72,0%		Female	25,7%	3,0%	%6'0	3,5%	29,5%
	Total	20,4%	2,9%	1,7%	8,0%	28,0%		Total	53,0%	6,2%	1,8%	8,0%	61,0%
	SECTOR TARGETS FOR PROVINCES	ARGETS	FOR PRO	VINCES				SECTOR	SECTOR TARGETS FOR PROVINCES	FOR PRC	VINCES		
	Male	28,5%	4,2%	0,3%	2,8%	33,0%	Eastern Cape	Male	27,2%	4,0%	0,3%	2,8%	31,5%
Eastern Cape	Female	21,6%	3,5%	0,5%	2,5%	25,0%		Female	25,5%	3,7%	%8'0	2,5%	29,5%
	Total	50,1%	7,3%	%5'0	2,0%	28,0%		Total	52,7%	7,7%	%9'0	2,0%	61,0%
	Male	31,4%	1,0%	%9'0	3,7%	33,0%	Free State	Male	30,0%	%6'0	%9'0	3,7%	31,5%
Free State	Female	23,8%	%2'0	%5'0	3,6%	25,0%		Female	28,1%	%6'0	%5'0	3,6%	29,5%
	Total	22,5%	1,7%	1,1%	7,3%	28,0%		Total	58,1%	1,8%	1,1%	7,3%	61,0%
	Male	30,8%	%6'0	1,3%	6,4%	33,0%	Gauteng	Male	29,4%	%8'0	1,3%	6,4%	31,5%
Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%		Female	27,5%	%8'0	1,2%	4,6%	29,5%
	Total	54,1%	1,6%	2,3%	11,0%	28,0%		Total	26,9%	1,6%	2,5%	11,0%	61,0%
	Male	30,1%	0,4%	2,5%	2,5%	33,0%	KwaZulu-Natal	Male	28,7%	0,4%	2,4%	2,5%	31,5%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%		Female	26,9%	0,3%	2,2%	1,9%	29,5%
	Total	25,9%	%2'0	4,4%	4,1%	28,0%		Total	55,7%	0,7%	4,6%	4,1%	61,0%
	Male	32,8%	%0'0	0,1%	1,2%	33,0%	Limpopo	Male	31,3%	%0'0	0,1%	1,2%	31,5%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%		Female	29,3%	%0'0	0,1%	1,2%	29,5%
	Total	21,7%	0,1%	0,2%	2,4%	28,0%		Total	60,7%	0,1%	0,3%	2,4%	61,0%
	Male	32,8%	0,1%	0,1%	4,0%	33,0%	Mpumalanga	Male	31,3%	0,1%	0,1%	4,0%	31,5%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,2%	25,0%		Female	29,3%	0,1%	0,1%	3,5%	29,5%
	Total	22,6%	0,2%	0,2%	7,2%	28,0%		Total	%9'09	0,2%	0,2%	7,2%	61,0%
	Male	32,3%	0,4%	0,3%	2,8%	33,0%	North West	Male	30,8%	0,4%	0,3%	2,8%	31,5%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%		Female	28,9%	0,4%	0,3%	1,6%	29,5%
	Total	26,7%	%2'0	0,5%	4,4%	28,0%		Total	29,7%	%8'0	%9'0	4,4%	61,0%
	Male	20,9%	12,0%	0,1%	6,4%	33,0%	Northern Cape	Male .	19,9%	11,4%	0,1%	6,4%	31,5%
Northern Cape	remale	15,8%	9,1%	0,1%	4,5%	%0,62		Female	18,7%	10,7%	0,1%	4,5%	29,5%
	Total	36,7%	21,0%	0,3%	40,9%	%0'89		Total	38,6%	22,1%	0,3%	40,0%	61,0%
	Male	15,0%	17,7%	0,3%	7,2%	33,0%	Western Cape	Male	14,4%	16,9%	0,3%	7,2%	31,5%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%		Female	13,4%	15,8%	0,3%	6,1%	29,5%
	Total	26,4%	31,0%	0,5%	13,3%	28,0%		Total	27,8%	32,6%	%9'0	13,3%	61,0%
Workforce	Male	12,2%	3,3%	5,1%	29,1%	20,6%	Workforce	Male	14,0%	3,4%	3,4%	21,2%	20,8%
Profile 2022 (All	Female	%6'8	4,0%	4,1%	30,2%	12,0%	Profile 2022 (All	Female	11,1%	3,8%	4,5%	32,5%	19,4%
employers)	Total	21,1%	7,3%	9,2%	29,3%	32,6%	employers)	Total	25,1%	7,2%	7,9%	23,7%	40,2%

						17. EDL	17. EDUCATION						
	C. PROF	C. PROFESSIONALLY Q	LLY QUAL	UALIFIED					D. SKILLED	TED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ		*	BLACK			A	၁		W	BLACK
	Male	30,4%	3,5%	1,0%	4,5%	35,0%		Male	36,5%	4,2%	1,2%	4,5%	42,0%
National	Female	30,9%	3,6%	1,0%	3,5%	35,5%	National	Female	37,0%	4,3%	1,2%	3,5%	42,5%
	Total	61,3%	7,1%	2,1%	%0'8	70,5%		Total	73,5%	8,5%	2,5%	8,0%	84,5%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	30,2%	4,4%	0,3%	2,8%	35,0%		Male	36,3%	2,3%	0,4%	2,8%	45,0%
Eastern Cape	Female	30,7%	4,5%	0,3%	2,2%	35,5%	Eastern Cape	Female	36,7%	5,4%	0,4%	2,2%	45,5%
	Total	%6'09	8,9%	%2'0	2,0%	70,5%		Total	73,0%	10,7%	%8'0	2,0%	84,5%
	Male	33,3%	1,0%	0,6%	3,7%	35,0%		Male	40,0%	1,2%	%8'0	3,7%	45,0%
Free State	Female	33,8%	1,0%	0,7%	3,6%	35,5%	Free State	Female	40,5%	1,2%	%8'0	3,6%	42,5%
	Total	67,2%	2,1%	1,3%	7,3%	70,5%		Total	80,5%	2,5%	1,5%	7,3%	84,5%
	Male	32,6%	%6'0	1,4%	6,4%	35,0%		Male	39,2%	1,1%	1,7%	6,4%	45,0%
Gauteng	Female	33,1%	1,0%	1,4%	4,6%	35,5%	Gauteng	Female	39,6%	1,1%	1,7%	4,6%	42,5%
	Total	%2'59	1,9%	2,9%	11,0%	70,5%		Total	78,8%	2,3%	3,4%	11,0%	84,5%
	Male	31,9%	0,4%	2,7%	2,2%	35,0%		Male	38,3%	%5'0	3,5%	2,5%	45,0%
KwaZulu-Natal	Female	32,4%	0,4%	2,7%	1,9%	35,5%	KwaZulu-Natal	Female	38,8%	0,5%	3,5%	1,9%	42,5%
	Total	64,3%	%8'0	5,4%	4,1%	70,5%		Total	77,1%	1,0%	6,4%	4,1%	84,5%
	Male	34,8%	%0'0	0,1%	1,2%	32,0%		Male	41,8%	%0'0	0,2%	1,2%	45,0%
Limpopo	Female	35,3%	%0'0	0,1%	1,2%	35,5%	Limpopo	Female	42,3%	%0'0	0,2%	1,2%	42,5%
	Total	70,1%	0,1%	%£'0	2,4%	70,5%		Total	84,1%	0,1%	0,3%	2,4%	84,5%
	Male	34,8%	0,1%	0,1%	4,0%	35,0%		Male	41,7%	0,1%	0,1%	4,0%	42,0%
Mpumalanga	Female	35,3%	0,1%	0,1%	3,5%	35,5%	Mpumalanga	Female	42,2%	0,1%	0,1%	3,2%	42,5%
•	Total	%0'02	0,2%	0,2%	7,2%	70,5%		Total	84,0%	0,3%	0,3%	7,2%	84,5%
	Male	34,2%	0,4%	0,3%	2,8%	35,0%		Male	41,1%	0,5%	0,4%	2,8%	42,0%
North West	Female	34,7%	0,4%	%8'0	1,6%	35,5%	North West	Female	41,6%	0,5%	0,4%	1,6%	42,5%
	Total	%0'69	%6'0	%2'0	4,4%	70,5%		Total	82,6%	1,1%	%8'0	4,4%	84,5%
	Male	22,2%	12,7%	0,2%	6,4%	35,0%		Male	%9'92	15,2%	0,5%	6,4%	45,0%
Northern Cape	Female	22,5%	12,9%	0,2%	4,5%	35,5%	Northern Cape	Female	26,9%	15,4%	0,2%	4,5%	42,5%
	Total	44,6%	25,6%	0,3%	10,9%	70,5%	Total Control of the	Total	23,5%	30,6%	0,4%	10,9%	84,5%
	Male	15,9%	18,7%	0,3%	7,2%	35,0%		Male	19,1%	22,5%	0,4%	7,2%	45,0%
Western Cape	Female	16,2%	19,0%	0,3%	6,1%	35,5%	Western Cape	Female	19,4%	22,7%	0,4%	6,1%	42,5%
	Total	32,1%	37,7%	%2'0	13,3%	%5'02		Total	38,5%	45,2%	%8'0	13,3%	84,5%
Mouteface	oloM	24 5%	4 0%	1 4%	9 5%	%6 66	Workforce	Male	19.8%	3.4%	0.7%	3.7%	23.9%
Profile 2022 (All	Fomolo	29.6%	4 4%	2 7%	19 6%	36.7%	Profile 2022 (All	Female	47.9%	7.3%	1.9%	13.2%	57.1%
Profile 2022 (All	Total	23,070	1,1/0	4 40/	20,00	0, 1,00	omployers)	Total	67 70/	40.7%	2,6%	16 9%	81.0%
empioyers)	lotal	24,1%	6,4%	4,170	72,170	0,0,00	elliployers)	lotal	01,170	0,1,0	2,0 /0	0,6,01	9/0,10
	5-YEAR	SECTOR T	ARGET FO	OR EMPL	OYEES V	VITH DISABI	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
								Secretary of the second					

NATIONAL & GENDER PROVINCE Male National Female Total SECTOR	A TO			THE RESIDENCE OF THE PARTY OF T					בני				
		A. TOP MANAGEN	GEMENT				MENT B. SENIOR	B. S	ENIOR MA	B. SENIOR MANAGEMENT	LN		
	JER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
		.	ပ	-	*	BLACK			٧	ပ		*	BLACK
		26,1%	3,0%	%6'0	4,5%	30,0%		Male	33,0%	3,8%	1,1%	4,5%	38,0%
SECT Nale		17,4%	2,0%	%9'0	3,5%	20,0%	National	Female	23,5%	2,7%	%8'0	3,5%	27,0%
SECT Male	4	43,5%	5,1% 1,5%	1,5%	8,0%	20,0%		Total	26,5%	%9'9	1,9%	8,0%	65,0%
Male	TOR TAR	SECTOR TARGETS FOR	OR PROV	INCES				SECTOR	TARGETS	FOR PROVINCE	VINCES		
_		25,9%	3,8%	0,3%	2,8%	30,0%		Male	27,2%	4,0%	0,3%	2,8%	31,5%
Eastern Cape Female		-	2,5%	0,5%	2,2%	20,0%	Eastern Cape	Female	75,5%	3,7%	%8'0	2,2%	29,5%
Total			%8'9	0,5%	2,0%	20,0%		Total	52,7%	7,7%	%9'0	2,0%	61,0%
Male		78,6%	%6'0	%9'0	3,7%	30,0%		Male	30,0%	%6'0	%9'0	3,7%	31,5%
Free State Female		-	%9'0	0,4%	3,6%	20,0%	Free State	Female	28,1%	%6'0	%5'0	3,6%	29,5%
Total			1,5%	%6'0	7,3%	20,0%		Total	28,1%	1,8%	1,1%	7,3%	61,0%
Male			%8'0	1,2%	6,4%	30,0%		Male	79,4%	%8'0	1,3%	6,4%	31,5%
Gauteng Female	Н	Н	%5'0	%8'0	4,6%	20,0%	Gauteng	Female	27,5%	%8'0	1,2%	4,6%	29,5%
Total	Н	46,6%	1,3%	2,0%	11,0%	20,0%		Total	%6'99	1,6%	2,5%	11,0%	61,0%
Male		27,4%	%8'0	2,3%	2,2%	30,0%		Male	28,7%	0,4%	2,4%	2,2%	31,5%
KwaZulu-Natal Female			0,5%	1,5%	1,9%	20,0%	KwaZulu-Natal	Female	76,9%	0,3%	2,2%	1,9%	29,5%
Total	Н		%9'0	3,8%	4,1%	20,0%		Total	25,7%	%2'0	4,6%	4,1%	61,0%
Male			%0'0	0,1%	1,2%	30,0%		Male	31,3%	%0'0	0,1%	1,2%	31,5%
Limpopo			%0'0	0,1%	1,2%	20,0%	Limpopo	Female	29,3%	%0'0	0,1%	1,2%	29,5%
Total			0,1%	0,2%	2,4%	20,0%		Total	%2'09	0,1%	0,3%	2,4%	61,0%
Male		29,8%	0,1%	0,1%	4,0%	30,0%		Male	31,3%	0,1%	0,1%	4,0%	31,5%
Mpumalanga Female		\dashv	0,1%	0,1%	3,2%	%0'02	Mpumalanga	Female	29,3%	0,1%	0,1%	3,2%	29,5%
Total		\dashv	0,2%	0,5%	7,2%	20,0%		Total	%9'09	0,2%	0,2%	7,2%	61,0%
Male		\dashv	0,4%	0,3%	2,8%	30,0%		Male	30,8%	0,4%	0,3%	2,8%	31,5%
North West Female	e	-	0,3%	0,5%	1,6%	%0'02	North West	Female	28,9%	0,4%	0,3%	1,6%	29,5%
Total		48,9%	%9'0	0,5%	4,4%	%0'09		Total	29,7%	%8'0	%9'0	4,4%	61,0%
	+	\dashv	40,9%	0,1%	6,4%	30,0%		Male	49,8%	11,4%	0,1%	6,4%	31,5%
Northern Cape Female		\dashv	7,3%	0,1%	4,5%	20,0%	Northern Cape	Female	18,7%	10,7%	0,1%	4,5%	29,5%
Total		-	18,1%	0,5%	10,9%	20,0%		Total	38,6%	22,1%	0,3%	10,9%	61,0%
Male		-	16,1%	0,3%	7,2%	30,0%		Male	14,4%	16,9%	0,3%	7,2%	31,5%
Western Cape Female		9,1%	10,7%	0,5%	6,1%	20,0%	Western Cape	Female	13,4%	15,8%	0,3%	6,1%	29,5%
Total		\dashv	26,8%	0,5%	13,3%	20,0%		Total	27,8%	32,6%	%9'0	13,3%	61,0%
_		17,3%	3,5%	6,5%	37,9%	27,3%	Workforce	Male	72,6%	4,5%	5,4%	23,0%	35,5%
Z (All	1	11,9%	3,3%	3,2%	14,1%	18,4%	Profile 2022 (All	Female	16,5%	3,7%	4,0%	15,6%	24,5%
employers) Total	Н	59,5%	%8'9	9,7%	25,0%	42,7%	employers)	Total	42,1%	8,2%	9,4%	38,6%	59,7%

			18. /	ADMIN	IISTR/	ATIVE A	ADMINISTRATIVE AND SUPPORT ACTIVITIES	ACTIVI	TIES				
	C. PROF	C. PROFESSIONALLY QUALIFIED	LLY QUA	LIFIED					D. SKILLED	LLED			
NATIONAL &	GENDER		POPUI	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
LUCALINGE		A	ပ	1	W	BLACK			A	ပ		*	BLACK
	Male	38,4%	4,5%	1,3%	4,5%	44,2%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	32,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	73,9%	8,6%	2,5%	8,0%	82,0%		Total	79,3%	9,5%	2,7%	8,0%	91,2%
	SECTOR	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	30,2%	4,4%	0,3%	2,8%	32,0%		Male	36,3%	5,3%	0,4%	2,8%	42,0%
Eastern Cape	Female	30,7%	4,5%	0,3%	2,5%	35,5%	Eastern Cape	Female	36,7%	5,4%	0,4%	2,5%	42,5%
	Total	%6'09	8,9%	0,7%	2,0%	70,5%		Total	73,0%	10,7%	%8'0	2,0%	84,5%
	Male	33,3%	1,0%	%9'0	3,7%	35,0%		Male	40,0%	1,2%	%8'0	3,7%	42,0%
Free State	Female	33,8%	1,0%	%2'0	3,6%	35,5%	Free State	Female	40,5%	1,2%	%8'0	3,6%	42,5%
	Total	67,2%	2,1%	1,3%	7,3%	70,5%		Total	80,5%	2,5%	1,5%	7,3%	84,5%
	Male	32,6%	%6'0	1,4%	6,4%	35,0%		Male	39,2%	1,1%	1,7%	6,4%	42,0%
Gauteng	Female	33,1%	1,0%	1,4%	4,6%	35,5%	Gauteng	Female	39'6%	1,1%	1,7%	4,6%	42,5%
	Total	%2'59	1,9%	2,9%	11,0%	70,5%		Total	%8'82	2,3%	3,4%	11,0%	84,5%
	Male	31,9%	0,4%	2,7%	2,2%	35,0%		Male	38,3%	%5'0	3,2%	2,2%	42,0%
KwaZulu-Natal	Female	32,4%	0,4%	2,7%	1,9%	35,5%	KwaZulu-Natal	Female	38,8%	0,5%	3,5%	1,9%	42,5%
	Total	64,3%	%8'0	5,4%	4,1%	70,5%		Total	77,1%	1,0%	6,4%	4,1%	84,5%
	Male	34,8%	%0'0	0,1%	1,2%	35,0%		Male	41,8%	%0'0	0,5%	1,2%	42,0%
Limpopo	Female	35,3%	%0'0	0,1%	1,2%	35,5%	Limpopo	Female	42,3%	%0'0	0,5%	1,2%	42,5%
	Total	70,1%	0,1%	0,3%	2,4%	70,5%		Total	84,1%	0,1%	0,3%	2,4%	84,5%
80	Male	34,8%	0,1%	0,1%	4,0%	35,0%		Male	41,7%	0,1%	0,1%	4,0%	42,0%
Mpumalanga	Female	35,3%	0,1%	0,1%	3,5%	35,5%	Mpumalanga	Female	42,2%	0,1%	0,1%	3,5%	42,5%
	Total	%0'02	0,5%	0,2%	7,2%	70,5%		Total	84,0%	0,3%	0,3%	7,2%	84,5%
	Male	34,5%	0,4%	0,3%	2,8%	35,0%		Male	41,1%	0,5%	0,4%	2,8%	42,0%
North West	Female	34,7%	0,4%	0,3%	1,6%	35,5%	North West	Female	41,6%	0,5%	0,4%	1,6%	42,5%
	Total	%0'69	%6'0	%2'0	4,4%	70,5%		Total	82,6%	1,1%	%8'0	4,4%	84,5%
:	Male	22,2%	12,7%	0,2%	6,4%	32,0%		Male	76,6%	15,2%	0,5%	6,4%	42,0%
Northern Cape	Female	22,5%	12,9%	0,2%	4,5%	35,5%	Northern Cape	Female	26,9%	15,4%	0,5%	4,5%	42,5%
	Total	44,6%	25,6%	0,3%	10,9%	70,5%		Total	53,5%	30,6%	0,4%	10,9%	84,5%
	Male	15,9%	18,7%	0,3%	7,2%	35,0%		Male	19,1%	22,5%	0,4%	7,2%	42,0%
Western Cape	Female	16,2%	19,0%	0,3%	6,1%	35,5%	Western Cape	Female	19,4%	22,7%	0,4%	6,1%	42,5%
	Total	32,1%	37,7%	%2'0	13,3%	70,5%		Total	38,5%	45,2%	%8'0	13,3%	84,5%
Workforce	Male	74,8%	3,4%	3,1%	9,1%	31,3%	Workforce	Male	42,3%	3,0%	1,2%	3,4%	46,5%
Profile 2022 (All	Female	40,0%	3,5%	3,7%	%9'6	47,2%	Profile 2022 (All	Female	39,9%	3,6%	1,4%	4,1%	44,9%
employers)	Total	64,8%	%6'9	%8'9	18,7%	78,5%	employers)	Total	82,2%	%9'9	7,6%	7,5%	91,4%
	5-YEAR S	5-YEAR SECTOR TARGE		OR EMPL	OYEES W	VITH DISABI	FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WOF	RFORCE	FOR THIS	SECTOR		
										The second second second			K.