



associates
**HOPKINS
COETZEE**
YOUR HR BUSINESS PARTNER

The POPI Act and impact on business

The Protection of Personal Information Act (POPIA) is South Africa's data protection law. The POPI commencement date was 1 July 2020 with the deadline for organisations to comply 1 July 2021. The POPIA involves three parties (who can be natural or juristic persons):

- The data subject: the person to whom the information relates.
- The responsible party: the person who determines why and how to process.
- The operator: a person who processes personal information on behalf of the responsible party.

The POPIA places various obligations on the responsible party, which is the body ultimately responsible for the lawful processing of personal information.

- If you need to familiarise/re-familiarise yourself with POPI, or
- Have questions that are specific to your business, or
- What is required to become compliant, or the importance of POPI compliance and the consequences of non-compliance?

Please contact training@hopcal.co.za to indicate your interest, and should the numbers make it feasible, we will schedule a 3-4 hour workshop in the near future.

Die POPI wetgewing en impak op besighede

Die Wet op die Beskerming van Persoonlike Inligting (POPIA) is Suid-Afrika se databeskermingswet. Die POPI-aanvangsdatum was 1 Julie 2020 met die sperdatum vir organisasies om te voldoen 1 Julie 2021. Die POPIA betrek drie partye (hetsy natuurlike of regs persone):

- Die datasubjek: die persoon op wie die inligting betrekking het.
- Die verantwoordelike party: die persoon wat bepaal hoekom en hoe om te verwerk.
- Die operateur: 'n persoon wat persoonlike inligting namens die verantwoordelike party verwerk.

Die POPIA plaas verskeie verpligtinge op die verantwoordelike party, wat die instelling is wat uiteindelik verantwoordelik is vir die wettige verwerking van persoonlike inligting.

- As jy jouself met POPI vertrou moet maak/hervertrou, of

- Vrae wat spesifiek vir jou besigheid is, of
- Wat word vereis om voldoen te word, of die belangrikheid van POPI-nakoming en die gevolge van nie-nakoming?

Kontak asseblief vir training@hopcal.co.za om jou belangstelling aan te dui, en sou die getalle dit haalbaar maak, sal ons 'n 3-4 uur werkswinkel in die nabye toekoms skeduleer.