



APPLICATIONS WELCOME FOR YEP 2024-2026 THEEWATERSKLOOF, WESTERN CAPE REGION

BACKGROUND OF YEP

The Blue Deal South African Partnership is seeking one new young professional for the YEP Programme, with a focus on the the Western Cape region (Theewaterskloof).

The Dutch Young Expert Professionals for Water & Agrofood (YEP) Programme is specially developed for young professionals who are kickstarting their international career in Water or Agrofood. YEP aims to rejuvenate the Water & Agrofood sectors and ensure the continued availability of expertise for these sectors.

Young Experts get the opportunity to gain experience in an intercultural environment and develop their personal skills over a period of 2 years. The training and the support that the YEP-ers get consists of a mix of training, coaching and mentoring for personal development, collective skills and networking & innovation.

Since the start of YEP in 2013, more than 400 young experts have participated. They came from 36 countries with very different institutional and technical background. Overall, the YEP programmes strive for a 50/50 division in gender (man/woman). See also www.yepprogrammes.com for general information about YEP, and www.dws.gov.za/BlueDeal/ for general information on the Blue Deal. After the success of the first tailor-made Blue Deal YEP-group (started in September 2022), a new cycle of the YEP programme with an new group of YEP-er's is set to start on the 1st of September 2024.

WHO Is Eligible To BE A YEP-ER?

The general Blue Deal criteria for the South African YEP's are:

- Nationality: Local young experts within South Africa
- Minimum work experience should not exceed 8 years (of which a maximum of 4 years in the water sector), which corresponds with an age between 22-33 years;
- The candidate is highly motivated with respect to their personal development and will be able to travel abroad for the YEP training programme;
- They endorse the objectives of the Blue Deal and support the goals of the Theewaterskloof project and are committed to assist the Blue Deal projects during their YEP-contract;

- Minimum requirements
 - a Bachelor's degree in Civil Engineering (attach a recently certified copy)
 - an interest in Water Resources Management, Solid Waste Management and Sanitation, and the circular economy aspects and opportunities thereof
 - a good level of speaking, understanding and writing English and Afrikaans languages
 - A good level of speaking, understanding and writing of either isiXhosa or isiZulu will be advantageous
 - a valid drivers license (attach a recently certified copy)
 - is locally based in the Western Cape
 - own transport is preferred

- The candidate has the following key behavioural competencies:
 - tenacious in persuading and supporting the Blue Deal objectives;
 - flexible in the way to achieve these objectives;
 - independent in fulfilling their tasks;
 - cooperative to work together;
 - effective communication skills



- the ability to function well individually and as part of a team/subject group
- the ability to solve problems independently
- good time-management and problem-solving skills
- good planning and organising skills as well as good report writing skills
- a high level of professional and ethical conduct

The candidate will be employed through Emanti Management (Stellenbosch) with an induction period of at least two weeks. The selected candidate will thereafter be based at Emanti Management and/or Groenland Water User Association (Grabouw), and spend time based at Theewaterskloof Local Municipality and/or the Breede Olifants CMA (Worcester). Each candidate acknowledges their commitment to fulfill the full YEP-contract of two years; after this period all mutual obligations and liabilities end.

Interested applicants should submit their application to admin@emanti.co.za no later than **close of business on the 30th of June 2024**. This position is expected **to start on the 1st of September 2024**. Only candidates that have been selected for an interview will be contacted, should you not be contacted by 15 August 2024, please accept your application has been unsuccessful.

The annual total remuneration package will be commensurate with the level of appointment as advertised.