22 October 2026

Hopkins Coetzee
La Concorde
57 Main Road
Paarl

Re: Service

Dear Johan, Karen and team

This is just a short note to express our sincere appreciation for the impact Hopkins Coetzee has had on our company over the last 3 years.

Your Lead Q programme provided our middle management team with invaluable insight into the world of managers and practical exposure on how to handle difficult managerial challenges. Most importantly though, you created a strong foundation for our management team to grow from and face the future with confidence.

Your Work Q programme had a profound effect on our employees. Many of our staff members testified how they not only applied the principles of Work Q at work but even used it in their private lives as well. Work Q restores dignity, it challenges perceptions and it provides hope for a brighter future. Every organisation should consider embarking on this journey. Work Q creates the energy, understanding and newfound commitment so often missing in organisations.

Thank you for the difference you have made to the lives of our management and employees alike.

Regards

Henrie Jordaan
HR Manager